The Company .....................................................................................City, ...................................... through its legal representative, Mr.(s) ....................................., function / position in the Company............................................., **DECLARES**:

1. who does not employ less than eighteen years in night work, dangerous or unhealthy and does not employ less than sixteen years, in any work, except from fourteen years in the condition of apprentice;
2. for the purposes of Brazilian Laws 9,777 of December 30, 1998, No. 10803, of December 11, 2003 and Complementary Law No. 75 of May 20, 1993, which does not adopt a labor relationship characterizing forced or analogous labor to slave labor;
3. who fully knows and complies with the following documents: "Declaration of Ethical Principles and Code of Professional Conduct of Cemig" and "Cemig's Anti-Fraud Policy";

*These documents can be viewed on Cemig's official website, A Cemig page, Menu Governance / Compliance.*

1. that in hiring staff, it ensures the valuation of diversity, not adopting discriminatory practices by race, gender, age, nationality, sexual orientation, physical disability and religion;
2. that it strictly and fully complies with the environmental legislation and personnel safety requirements contained in document 02.118-CEMIG-760, which meets all the requirements of the official environmental control and personnel safety bodies, and that all Operating Licenses , if applicable, of your industrial unit (s), transportation unit and its Sub-contractors are valid, and their respective environmental conditions are being fulfilled;

*Document 02.118-CEMIG-760 may be obtained by means of:* *cadastrocemig@cemig.com.br*

1. that it does not fit the impediments to participate in bids and to be hired by a public company or mixed economy company listed in article 38 of Brazilian Law 13303/2016;
2. be aware that all documentation submitted to Cemig for **registration purposes** is **public in nature**;
3. to have responded to Cemig's forms with true information and not to have omitted any relevant material fact, as well as to have sent all documentation with true content, having the full knowledge that the practice of illicit or unjust practices is sufficient cause for application of penalties that may lead to dissolution of contract, as well as an impediment to bidding or contracting with the Public Administration;
4. which, if applicable, does not acquire or use ores (tantalum, tungsten, tin and gold) from the armed conflict areas of the Democratic Republic of Congo and its neighbors, characterized by extreme levels of sexual and gender-based violence;
5. which meets the learning quota in the terms established in art. 429 of Brazilian CLT or similar local labor laws (*CLT - Consolidação das Leis do Trabalho);*
6. It certifies that all forest products were extracted respecting the standards of social, environmental and economic performance, thus guaranteeing the sustainability of management in the long term, as well as the conservation of natural resources and socioeconomic development.

The signatory must prove, by means of documents that will be attached to this Declaration, that he / she has powers to legally represent the identified company

|  |  |  |
| --- | --- | --- |
| Signature of Legal Representative | Local | Date |