

ESG **PROGRAM** **OF SUPPLIERS**



ESG PROGRAM OF SUPPLIERS

Cemig understands that the success of its business is directly related to its supplier strategy, and adopts the same principles and values in relation to its supply chain.

To provide guidance on the main guidelines in the relations of Cemig with the supply chain, the Company published:

- “ESG Requirements for the Supply Chain” [esg-requirements-for-supply-chain.pdf](#)
- Cemig Code of Conduct (cemig-code-of-conduct.-en.pdf)
- Commitment to Human Rights of Cemig (dpr-h-19-2017-commitment-to-human-rights.pdf (cemig.com.br))

Among the main guidelines addressed in the relationship of Cemig with the supply chain, the following topics stand out:

- 1) Forced or slave-like labor and working conditions;
- 2) Child labor;
- 3) Health and safety;
- 4) Harassment and other discriminatory conduct;
- 5) Equal opportunities;
- 6) Freedom of trade union association;
- 7) Remuneration and benefits;
- 8) Maternity leave;
- 9) Employment relationship;
- 10) Migrants;
- 11) Environmental management;
- 12) Greenhouse gas emissions and energy consumption;
- 13) Pollution prevention and waste management;
- 14) Resource Efficiency and energy efficiency;
- 15) Biodiversity and combating deforestation;
- 16) Soil conservation;
- 17) Protection of personal data;
- 18) Ethics, Compliance and anti-bribery.
- 19) Anti-corruption and reporting channel;
- 20) Conflict of interests;
- 21) Antitrust and Defense of Free Competition;
- 22) Isonomy, transparency and legality.

Supervision of the implementation of the ESG Program of Suppliers is the responsibility of Director of Purchasing and Logistics – DCL, member of the Executive Board.

Purchasing practices with suppliers are continually reviewed to ensure alignment with the guidelines defined in the Program and avoid potential conflicts with ESG requirements. For these reviews, benchmarking with other companies, corporate communication channels and forums with suppliers are considered.

Steps of ESG Program of Suppliers

Cemig's Supplier ESG program involves a set of activities and measures that allow companies to recognize and assess potential ESG risks and, consequently, plan corrective measures to ensure a solid sustainability performance throughout the supply chain, in line with the company's ESG strategy for the supply chain and purchasing practices, as described below:

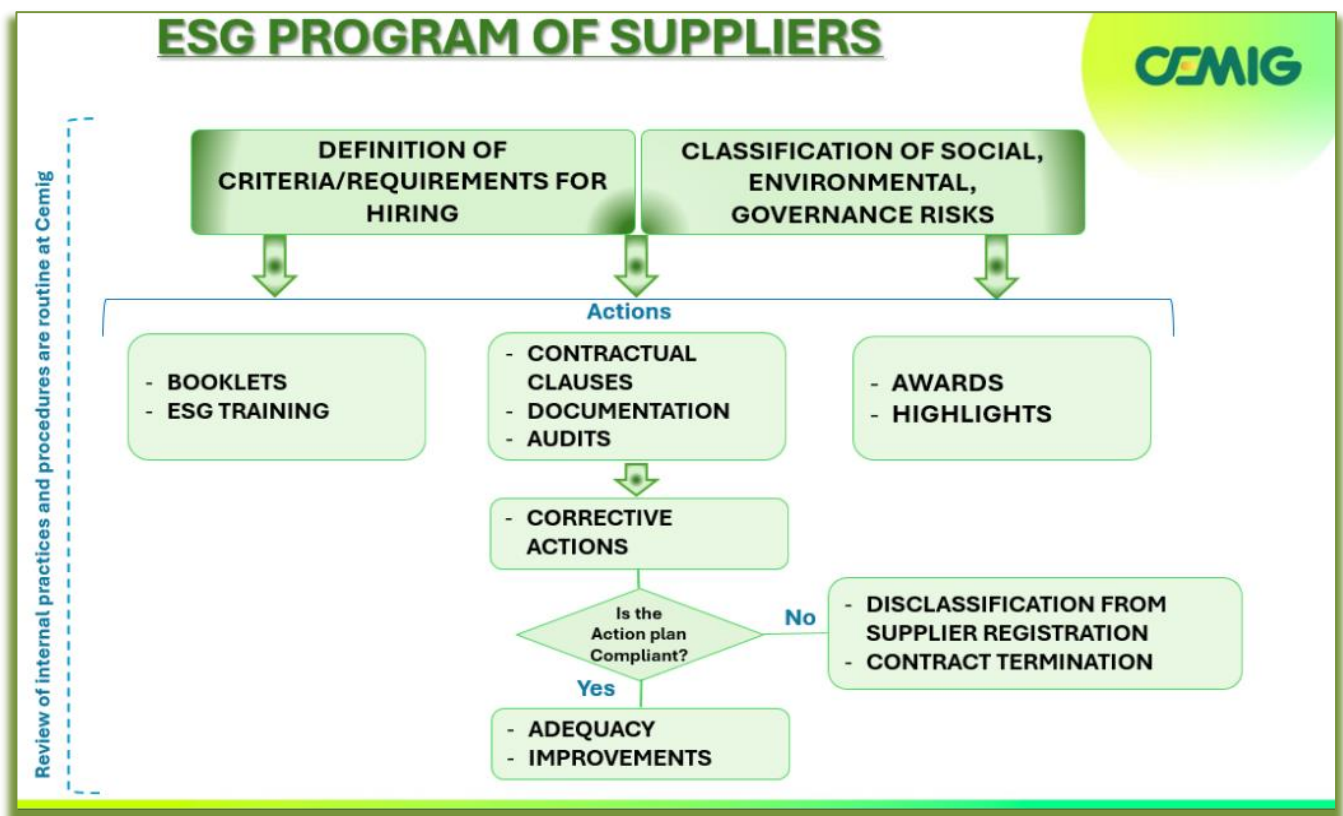


Figure 1: ESG Program of Suppliers

1) Definition of criteria, ESG requirements and contractual clauses

The requirements for registering and hiring suppliers are more rigorous as the object supplied involves greater risk in aspects of the environment, social responsibility and health and safety. Throughout the supply chain management process, protection instruments are adopted in order to mitigate exposure to these risks.

When prospecting for new suppliers, those who do not comply with socio-environmental requirements or whose reputation is compromised are disregarded from prospecting and development activities.

When the performance of a supplier with a current contract falls short of what was expected and defined in the contract, or there is non-compliance with a legal or contractual requirement, a punitive administrative process is carried out to investigate what happened and, when necessary, execute the penalty defined by the competent bodies.

In 2024, Cemig filed 16 administrative proceedings. 4 suppliers had their relationships terminated as a result of punitive administrative proceedings.

2) Supplier risk classification, taking into account social, environmental and governance aspects

Based on the strategic and emerging risks, in the standards of industry and commodities of the company, **and trends in supply chain management, it was identified 11 risks that could have an impact in our business, if they manifest themselves in the supply chain of the Company.**

Social Dimension

- Non-compliance with labor legislation, payment of wages and social security
- Non-compliance with human rights
- Impact on the community, inappropriate behavior or lack of engagement in the community
- Inappropriate health and safety conditions at work and inadequate work practices.

Environmental Dimension

- Non-compliance with environmental legal requirements
- Lack of environmental impact management
- Misuse of natural resources

Economic and Governance Dimension

- Lack of risk management
- Non-compliance with quality parameters or service levels
- Non-compliance with business ethics

These risks consider aspects such as country-specific, sector-specific, commodity-specific, number of employees, etc.

Some suppliers are also classified according to their criticality, considering the **specific risk aspects of the country of origin. It is important to high light, that most part of our suppliers is located in Brazil, however Cemig can bought equipments abroad.**

In 2024, there were **134 suppliers with current contracts categorized as high environmental and social risk. Furthermore, 16 were classified as high financial risk.**

3) Audits (assessment of 2nd party and 3rd party (carried out by independent auditors)).

Assessment of 2nd party:

Internal and external audits use methodologies according to the management systems of quality (ISO 9001), environmental (ISO 14001) and health and safety (ISO 45001).

Furthermore, a semi-structured questionnaire is prepared, in partnership with the sustainability area, based on aspects considered relevant – taking into account the ESG risks in the Supply Chain described in the previous item and demands from interested parties (sustainability ratings, surveys with the community, among others).

Supplier assessments are carried out as follows:

❖ INDUSTRIAL TECHNICAL ASSESSMENT - ATI

To supply more critical materials for the operations of Cemig, an assessment is carried out with systematic verification of evidence - the Industrial Technical Assessment (ATI), which consists of document analysis and visits to the manufacturer's facilities with the aim of verifying, through clear evidence, the compliance of the production process with the requirements defined by Cemig. ATI is carried out by a contracted company (**assessment of 2nd party**) and an employee, **using a methodology developed based on certifications (ISO).**

Items related to ESG risks are checked in ATIs (described in “Supplier risk classification, taking into account social, environmental and governance aspects” of this document).

Guaranteeing the quality of materials to be acquired by Cemig also goes through the approval process, which includes carrying out specific tests and inspections.

❖ **TECHNICAL ASSESSMENT IN CONTRACTOR - ATE AND TECHNICAL COMPLIANCE VERIFICATION IN CONTRACTOR – VCTE**

For contractors working in distribution services, it is required a Technical Assessment in Contractor (ATE); and, for contractors working on private works, which will be part of Electrical Power System (SEP) of Cemig, it is required a Contractor Technical Conformity Verification (VCTE).

ATE and VCTE aim to evaluate suppliers **according to specific criteria, such as team composition, personnel, training, tools, equipment, vehicles, facilities (offices, warehouses, cafeterias, changing rooms), documentation, among others, taking into account the main risks mapped.**

“On-site” visits are carried out and defined in the contract. The table below shows the number of visits carried out in 2024 for supplier approval, receipt inspections and VCTE and ATE.

“On-site” audits at service providers		
Visits performed	2024	2023
Suppliers Confirmation	371	334
Reception Inspection	3163	5.012
VCTEs	64	43
ATEs	15	44

Table 1: “On-site” audits at service providers

Total evaluations: “on-site” audits of material suppliers	
2022	117
2023	140
2024	59

Table 2: “On-site” audits of material suppliers

If any “non-conforming” item is verified during visits, Corrective Action Plans are required from suppliers, with defined deadlines for improvement. Improvement actions, as well as their respective deadlines, are monitored by the contract management areas.

If the actions are not completed by the next audit (ATE, ATI or VCTE), suppliers are excluded from contracting.

Scope and progress of our supplier assessment program		
Supplier Assessment	FY 2024	Target for FY 2024
1.1 Total number of Supplier assessment via desk assessments/on-site assessments	509	Number of suppliers 698
1.2 % of unique significant suppliers assessment	72.92264	
1.3 Number of suppliers assessed with substantial actual/potential negative impacts	134	
1.4 % of suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	6.7164	
1.5 Number of suppliers with substantial actual/potential negative impacts that were terminated	4	

Table 3: Scope and progress of our supplier assessment program

Supplier coverage and progress with corrective action plans		
Corrective action plan support	FY 2024	Target for FY 2024
2.1 Total number of suppliers supported in corrective action plan implementation	9	Number of suppliers 9

2.2 % of suppliers assessed with substantial actual/potential negative impacts supported in corrective action plan implementation	6.71642	
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Table 4: Supplier coverage and progress with corrective action plans


Coverage of suppliers with corrective action plans			
	2022	2023	2024
Number of suppliers supported in implementing the corrective action plan	13	10	9

Figure 3: Corrective Action Plan (supplier exclusion in case of non-compliance)

100% of suppliers that fail to comply with the minimum requirements relating to damage to the environment or to the physical or psychological integrity of people or the supplier's systematic failure to protect people or the environment are obliged to take corrective actions.

❖ ASSESSMENT OF 3RD PARTY:

Cemig carries out audit of 3rd party on some critical suppliers. An example are suppliers located abroad.



Inspection Event Result - Industrial Technical Evaluation (ITE)

1. General data


CONTROL NUMBER	Not provide	START DATE	15-May-2023	END DATE	16-May-2023
CORPORATE NAME	RISEN ENERGY				
SAP CODE	Not provide				
TIN (Tax Identification Number)	Not provide				
FACTORY ADDRESS	TASHAN INDUSTRY ZONE, MEILIN STREET, NINGHAI NINBO 315609, ZHEJIANG PROVINCE, PR CHINA				
CITY / STATE	NINGHAI NINBO		COUNTRY	CHINA	
NAME OF AUDITOR	XU QUANCHENG				
SUPPLIER COLABORATOR	Ms. Nannan Wang, RISEN sales assistant of Brazil market.				
SUPPLIER COLABORATOR	Ms. Tang Qingsong, System specialist of RISEN ENERGY. Mr. Zhou Liangliang, System specialist of RISEN ENERGY.				

2. Score by blocks

QUESTION BLOCK	MAXIMUM SCORE	OBTAINED SCORE	SUBTOTAL	FINAL SCORE
PROCESS MANAGEMENT – WEIGHT 75%				
DOCUMENTATION AND SYSTEMS	8,00			
RAW MATERIAL (RECEIVING / SUPPLIERS)	16,00			
PRODUCTION	22,00			
TESTS	16,00			
MAINTENANCE AND CALIBRATION	8,00			
SHIPMENT AND MANUFACTURING LAYOUT	5,00			
PEOPLE MANAGEMENT	8,00			
QUALITY MANAGEMENT	12,00			
AFTER SALES	5,00			
BUSINESS SUSTAINABILITY – WEIGHT 25%				
SOCIAL RESPONSABILITY	100,00			
ENVIRONMENT	100,00			
HEALTH AND SAFETY	100,00			

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Inspection Event Result - Industrial Technical Evaluation (ITE)

7. Approvals

Required field. Reserved for signatures.

Belo Horizonte, 30 de Maio de 2023

(Signature)

(Name) Xu Quancheng

Material Inspection Technician / Engineer – Cemig/Intertek


intertek

☐ Reviewed

☒ Witnessed

Initial: *Xu Quancheng*

Date: CN - 0082



Marcos Fernando da Silva

ENGENHEIRO ELETRICISTA

CREA 25093

(Name) Marcos Fernando da Silva

Technical manager - Intertek

Figure 2: Audit of 3rd party of supplier in China.

❖ **OTHER RELEVANT INDICATORS:**

In terms of **health and safety** in the Supply Chain, one of the indicators monitored is the **Frequency Rate of Work-related Accident Leave (TFA)**, specific to contractors.

To assess environmental performance, one of the indicators is the **Percentage of Waste intended for disposal, recycling, regeneration and reuse**. This indicator is part of the monitoring of suppliers due to the fact that contracted companies carry out services that generate a significant amount of waste, arising from customer service, tree pruning, network construction, cleaning of transmission lines, among other services.

Relevant Socioenvironmental Indicators

		2022	2023	2024
Social	Frequency of work accidents with sick leave (TFA) - Contractors	1.63	1.14	0.95
Environmental	Percentages of waste destined to sale, recycling, regeneration and reuse	99.27%	98.53%	99.3%

Table 6: Social and Environmental Indicators

❖ **EXCLUSIONS AND PENALTIES FOR NON-COMPLIANCE WITH REQUIREMENTS AND REQUIREMENTS**

In 2024, Cemig filed 16 administrative proceedings. 4 suppliers had their relationships terminated as a result of punitive administrative proceedings.

4) Supplier Development

Training and guidance booklets

❖ **AWARE OF THE IMPORTANCE OF DEVELOPING OF SUPPLY CHAIN OF CEMIG, THE COMPANY PROMOTES SEVERAL TRAINING COURSES AND PROVIDES BOOKLETS ON ESG TOPICS.**

Through a partnership between the areas of supplies, sustainability, health and safety and environmental responsibility, compliance Cemig launched an ESG supplier development program. The training covers economic and governance dimensions; social and environmental, involving topics such as SDGs, ethics and compliance, harassment and workplace violence, human rights, decent work, workplace safety, waste management and climate change. In 2024, the program totaled 843 hours of training for 97 supplier companies and 340 participating people. In addition to the ESG Supplier Development Program, CEMIG offers training to contractors and third parties at UniverCemig.

Another highlight initiative promoted by Cemig in 2024 to its suppliers was the training for conducting GHG Emission Inventory, which was subsequently made available at Cemig. Through this training, the Company provided technical support to improve ESG performance in its Supply Chain.

Hours of training offered by Cemig to suppliers			
Hours	2022	2023	2024
Total Third party trained at UniverCemig	15.095	14.857	19.087
Total Third party attendance to training at UniverCemig	29.950	23.392	22.747
Total Thained man-hours – total course load (Third parties under training at UniverCemig	140.757	112.496	86.531

Table 7: Hours of training offered by Cemig to suppliers

To ensure compliance with the ESG strategy and objectives, in addition to training its own suppliers, Cemig promotes constant training for its workforce and internal stakeholders on the Supplier ESG Program. Cemig has training for Contract Managers, offered by Univercemig (Cemig Corporate University).

Supplier coverage and progress in qualification programs		
Capacity building programs	FY 2024	Target for FY 2024
3.1 Total number of suppliers in capacity building programs (participating in trainings, Supplier ESG Program and Cemig Corporate University)	400	Number of suppliers 400
3.2 % of unique significant suppliers in capacity building programs	57.30659	

Table 8: Supplier coverage and progress in qualification programs



A Cemig abriu, nesta quarta-feira (21/08), o Fórum de Fornecedores 2024, uma série de encontros com empresas que prestam serviço ou fornecem produtos para a companhia de energia mineira. O objetivo desta vez é debater estratégias para promover e ampliar as práticas ESG (sigla em inglês para ambiental, social e governança) em toda a sua cadeia de fornecedores, reforçando o compromisso do grupo em oferecer aos clientes soluções em energia cada vez mais sustentáveis.

Atualmente, o grupo Cemig possui cerca de 800 fornecedores em contratos ativos que superam os R\$ 10 bilhões de

Figure 5: “Cemig On Line” Newspaper – 08/22/2024 – Forum with suppliers with the participation of Director of Supplies and Corporate Services, Osías Galantine; and Director of Communication and Sustainability, Cristiana Kumaira.

[Legend:] CEMIG HOLDS FORUM WITH SUPPLIERS OF THE COMPANY – Released on August 22, 2024 - The purpose of the event is to identify development opportunities jointly to its main partners.

STRENGTHENING SUSTAINABILITY IN THE SUPPLY CHAIN

With around 1,190 active suppliers and contracts that exceed R\$ 10 billion, Cemig recognizes the impact of its supply chain on the Company's sustainable performance. In 2024, Cemig started the Supplier Forum, an annual event that brings together around 30 strategic suppliers to exchange good practices. The initiative aims to improve the criteria for selection, qualification and monitoring of business partners. The selection of participants takes into account the relevance of the object and the value of the contract and enables the registration of interested suppliers. The focus of 2024 was on ESG, with working groups dedicated to topics such as climate change and working conditions, due diligence and code of conduct, and supplier selection. Each group, composed of technical representatives of suppliers, a Cemig contact director and professionals from the company's procurement and sustainability area, met on average twice to discuss best practices, challenges and the feasibility of the ESG requirements required by Cemig. These meetings allowed a diagnosis to be made of the current stage of the suppliers, and a specialized consultancy is in charge of preparing a report with the perceptions and data collected during the

forum. In addition, Cemig plans to hire a consultancy to identify and structure the existing gaps in ESG aspects, with the objective of expanding the management process of suppliers regarding social and environmental requirements and improving alignment with the company's sustainable practices. The Supplier Forum will continue with new meetings until May 2025, when concrete actions will be defined to improve governance and sustainability in Cemig's supply chain. The Company reinforces its view that the transformation of the electricity sector requires solid partnerships, aligned with today's environmental and social challenges.

In 2024, there was an increase in the number of Suppliers and Participants trained in the program, totaling seven days of training, 843 hours of training for 97 supplier companies and 281 participants. The Supplier Forum will continue with new meetings until May 2025, when concrete actions will be defined to improve governance and sustainability in Cemig's supply chain. The Company reinforces its view that the transformation of the electricity sector requires solid partnerships.

5) Awards and highlights.

Suppliers with better ESG performance are preferred by applying a minimum weight to ESG criteria in supplier selection and contract awarding.

In the 2024 Edition (EDITAL_Premio_Fornec_ESG_2023-2024_Final.pdf (cemig.com.br)), Cemig was awarded the best Projects in the following ESG pillars: Environmental, Social and Governance Pillar.

The awarded Projects are presented at the Awards Event, being a way of allowing others access to ESG benchmarking.

6) Relevant Data About The Supply Chain Of Cemig


KPIs for Supplier Screening	
Supplier Screening	FY 2024
1.1 Total number of Tier – 1 suppliers	1,190
1.2 Total number of significant suppliers in Tier-1	134

CEMIG

1.3 % of total spend on significant suppliers in Tier-1	53
1.4 Total number of significant suppliers in non Tier-1	564
1.5 Total number of significant suppliers (Tier-1 and non Tier-1)	698

Table 9: Supply Chain KPIs

The data in TABLE 12, 13, 14 and 15 and other data described in this document were audited by a third party in the 2024 Sustainability Report of Cemig:



INDEPENDENT VERIFICATION STATEMENT – BUREAU VERITAS

INTRODUCTION

Bureau Veritas Certification Brasil (Bureau Veritas) was hired by Companhia Energética de Minas Gerais SA (CEMIG) to conduct an independent verification of its 2024 Sustainability Report (hereinafter referred to as the Report).

The information published in the report is the sole responsibility of the CEMIG management. Our responsibility is defined according to the scope below.

SCOPE OF WORK

The scope of this verification covered the Global Reporting Initiative™ Standards and Principles for Sustainability Reporting, including the Supplement for the electricity sector, and refers to the accountability for the period from January 01 to December 31, 2024.

RESPONSIBILITIES OF CEMIG AND BUREAU VERITAS

The preparation, presentation and content of the Report are the sole responsibility of CEMIG management. Bureau Veritas is responsible for providing an independent opinion to the Stakeholders, in accordance with the scope of work defined in this statement.

METHODOLOGY


The verification included the following activities:

1. Interviews with those responsible for the material issues and the content of the Report;
2. Analysis of documentary evidence provided by CEMIG for the period covered by the Report (2024);
3. Statement of the systems used for data compilation;
4. Analysis of stakeholder engagement activities developed by CEMIG;
5. Assessment of the system used to determine the material aspects, which are the basis of the report, considering the context of sustainability and scope of the information published.

The verification level adopted was limited in accordance with the requirements of the ISAE 3000¹, incorporated into Bureau Veritas' internal protocols.

Accuracy, Balance, Clarity, Comparability, Completeness, Sustainability Context, Timeliness and Verifiability

BUREAU VERITAS CERTIFICATION



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CONCLUSION

As a result of our verification process, nothing has come to our attention that would indicate that:

- The information provided in the Report is not balanced, consistent and reliable;
- CEMIG has not established appropriate systems for collecting, compiling and analyzing quantitative and qualitative data used in the Report;
- The Report does not adhere to the Quality Principles of the GRI standard for sustainability reports and is not in compliance with GRI standards.

DECLARATION OF INDEPENDENCE AND IMPARTIALITY

Bureau Veritas Certification is an independent professional services company specializing in Quality, Health, Safety, Social and Environmental management with over 195 years of experience in independent assessment services.

Bureau Veritas has implemented and applies a Code of Ethics throughout its business to ensure that its employees maintain the highest standards in their daily activities. We are particularly attentive to preventing conflicts of interest.

The verification team has no other connection with CEMIG, other than the independent verification of the Sustainability Report. We understand that there is no conflict between other services performed by Bureau Veritas and this verification carried out by our team.

The team that conducted this verification for CEMIG has extensive knowledge in verifying information and systems involving environmental, social, health, safety and ethics issues, which, combined with experience in these areas, allows us to have a clear understanding of the presentation and verification of good corporate responsibility practices.

CONTACT

<https://certification.bureauveritas.com.br/fale-conosco/>

São Paulo, May 2025.



Alexander Vervuurt

Lead Auditor - Assurance Sustainability Reports (ASR)
Bureau Veritas Certification – Brasil



Camila Pavão Chabar

Executive Sustainability Manager
Bureau Veritas Certification - Brasil

BUREAU VERITAS CERTIFICATION



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Figure 7: Proof of third-party audit in the 2024 Sustainability Report in which the above information is available.

7) Contractual requirements

In all contracts, CEMIG requires suppliers in a contractual clause the following:

“In addition to the obligations set forth in this document and in the other annexes, the CONTRACTOR is responsible for:

- Register with the CONTRACTING PARTY, for the purposes of registration and identification, all personnel assigned to perform the contracted services, providing badges and uniforms if applicable, indicating names, positions, and respective Work and Social Security Card (CTPS) numbers, and updating the list whenever there are changes in the work team, under penalty of being denied access to the CONTRACTING PARTY's facilities;
- When an employee is dismissed, removed, or replaced from service execution, they must be immediately deregistered with the CONTRACTING PARTY, under penalty of the CONTRACTED PARTY being held liable for any resulting damages;
- Be responsible for the proper behavior of its personnel during service execution, committing to remove any employee whose presence is deemed inconvenient to the service interests, at the CONTRACTING PARTY's discretion, and bearing all labor and/or social security charges and responsibilities related to the replaced or removed employees;
- Maintain strict control over the working hours of employees involved in the contracted services, respecting legal limits, rest periods, and breaks between and within shifts, as provided by law and the applicable Collective Labor Agreement;
- Ensure timely payment of labor obligations to its employees, especially FGTS, social security contributions, wages, transportation vouchers, meal allowances, and other applicable benefits;
- Keep at the workplace, in accordance with Ministry of Labor Normative Instruction No. 03 of 08/29/1997, for inspection by competent authorities:
 - Employee records, including the job title for which the worker was hired;
 - Signed employment contract between the worker and the CONTRACTED PARTY or its subcontractors, when permitted;
 - Work schedule;
 - Occupational Health Certificate (ASO);
- Provide materials, equipment, tools, and utensils necessary for the proper execution of services, identifying them to avoid confusion with similar items owned by the CONTRACTING PARTY;

In the event of a serious and/or fatal accident, the CONTRACTED PARTY must:

- Immediately notify the CONTRACTING PARTY's inspection officer, as indicated in the “Monitoring and Inspection” clause of this agreement;
- Immediately notify the police in the event of a fatal accident;
- Notify the INSS on the first business day after the occurrence using the appropriate Work Accident Report (CAT) form;
- Immediately or on the next business day, send the Health and Safety Incident Report (CIS), attached to this agreement, duly completed, to the CONTRACTING PARTY's inspection officer;
- Submit, within 30 (thirty) days after the accident, the Work Accident Investigation and Analysis Report with Contracted Employee, attached to this agreement, in cases where an Investigation Committee is formed;
- Investigations of serious and/or fatal accidents involving CONTRACTED PARTY employees at the CONTRACTING PARTY's facilities will be conducted by a committee, which must include 2 (two) employee representatives, one from the CONTRACTING PARTY's CIPA and one from the CONTRACTED PARTY's CIPA;
- If the CONTRACTED PARTY does not have a CIPA at the service location, the manager or supervisor of the team involved in the accident will join the committee;
- The CONTRACTING PARTY will formalize the creation of the committee mentioned above;
- Monthly complete the Work Accident and Hours Worked Report, attached to this agreement, whether or not accidents occurred, and send it to the CONTRACTING PARTY's inspection officer, along with documents required for invoice/payment release;

Additional Obligations:

- Comply with legal provisions regulating its activity as a legally qualified company for the contracted services;

- Follow written instructions, rules, and safety measures issued by the CONTRACTING PARTY, being fully responsible for any violations of occupational safety laws;
- Obtain all legally required insurance policies at its own expense;
- Obtain all necessary licenses from competent authorities for the execution of this contract, when applicable;
- Strictly comply with Brazilian Technical Standards Association (ABNT) regulations, when applicable;
- Repair or redo, at its own expense, including replacement of parts or materials, any materials/services found to be defective, erroneous, damaged, or otherwise irregular, within deadlines set by the CONTRACTING PARTY, without prejudice to applicable penalties;
- Fully comply with tax, labor, social security, insurance, hygiene, health, occupational safety, and environmental legislation, including CONAMA Resolution 307/2002, when applicable, assuming all related legal obligations and liabilities;
- Cooperate with the CONTRACTING PARTY's inspection at any stage of contract execution, providing necessary assistance and facilities;
- Notify the CONTRACTING PARTY in writing of any irregularities in contract performance in advance, allowing timely corrective actions;
- Comply with all principles and guidelines of the CONTRACTING PARTY's Supply Policy, available on Cemig's official website under Suppliers / Procurement of Materials and Services / Supply Policy;

Social Responsibility Commitments:

- Support and respect human rights protection within its sphere of influence, ensuring it is not complicit in human rights abuses;
- Prohibit child labor and forced or slave-like labor in all company activities;
- Combat all forms of discrimination and value diversity;
- Prevent moral and sexual harassment;
- Guarantee freedom of union association and the right to collective bargaining;
- Provide documentation proving compliance with the above obligations when requested;

Conflict of Interest and Data Protection:

- The CONTRACTED PARTY must report any potential or actual conflicts of interest related to this contract;
- For employees working full-time for the CONTRACTING PARTY, the CONTRACTED PARTY must follow the conflict of interest procedures outlined in Cemig's NO-02.45 Conflict of Interest Policy and IO-15 – Conflict of Interest in the Exercise of External Professional Activity, available at <https://www.cemig.com.br/compliance>;
- If requested, the CONTRACTED PARTY must use CONTRACTING PARTY-developed applications and software to manage conflict of interest situations;
- Ensure the security of information and/or personal data obtained, accessed, received, or used in the execution of this contract, guaranteeing confidentiality, integrity, and availability;
- If the contract requires the CONTRACTING PARTY to send documents, information, and/or personal data via email, the CONTRACTED PARTY must provide an institutional domain email address. Use of personal or generic domains (e.g., @gmail.com, @hotmail.com, @yahoo.com) is prohibited;
- Be familiar with and comply with the Personal Data Processing Annex, which prevails over other contract provisions in case of conflict regarding personal data processing;
- Be familiar with and strictly comply with the "Supplier Performance Monitoring and Evaluation" annex, including collaboration in performance measurement, accuracy and timeliness of data and information provided, and participation in action plans to restore performance to contractually required levels.