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2025

ANNUAL SUSTAINABILITY REPORT

SUMMARY

1 Welcome

About this report

GRI 2-1, 2-2, 2-3, 2-5, 2-14

Committed to transparency and accountability, Companhia Energética de Minas Gerais S.A. (Cemig) presents the 20th edition of its Annual Sustainability Report (ASR), which consolidates the Company's key financial, operational, social, environmental, and governance information, offering an integrated view of its operations and results for the period from January 1 to December 31, 2025.

Following the same scope as Cemig's financial statements, this document includes Cemig Geração and Transmissão S.A. (Cemig GT), along with its subsidiaries and jointly controlled entities; Cemig Distribuição S.A. (Cemig D); Companhia de Gás de Minas Gerais (Gasmig); Sete Lagoas Transmissora de Energia S.A. (Sete Lagoas); and Cemig Soluções Inteligentes em Energia S.A. (Cemig SIM), also including their subsidiaries and jointly controlled entities. Gasmig's operating data is not included in this report, as the subsidiary publishes its own report.

To ensure data consistency and comparability with reports from other companies in the sector in Brazil and worldwide, this report was prepared in accordance with internationally recognized standards and frameworks, such as the Global Reporting Initiative (GRI) Standards, including the Sector Supplement for the Electricity Sector; the Sustainability Accounting Standards Board (SASB) indicators, focused on disclosing topics relevant to investors; and the IFRS Foundation's Conceptual Framework for Integrated Reporting, in accordance with CPC Guidance No. 09. The document also addresses the evolution of Cemig's operations in relation to the principles of the United Nations Global Compact and the Sustainable Development Goals (SDGs), which guide the global sustainable development agenda.

The Company's financial statements were also prepared in accordance with International Financial Reporting Standards (IFRS), with figures expressed in thousands of Brazilian reais, unless otherwise indicated. For non-financial information, the report may cover other companies within the Cemig Group in addition to those included in the financial scope, always with proper indication throughout the text.

With a view to ensuring the quality and credibility of the disclosed information, the process of preparing this report was led by the Strategy and Sustainability Department, which is responsible for coordinating data consolidation, analyzing and approving the reported information, and validating material topics. Following this stage, the document was submitted for review and approved by the Company's Board of Directors. Additionally, this material was submitted for verification by an independent third party (see the assurance letter here). Data related to greenhouse gas (GHG) emissions were also audited within the context of Cemig's GHG Emissions Inventory, ensuring technical rigor in the disclosure of these indicators. Any questions or comments regarding this report may be directed to the Sustainability Department (sustentabilidade@cemig.com.br) or the Investor Relations Department (ri@cemig.com.br).

Cemig hopes you find this report informative.

Key Consolidated Indicators

General Data	2022	2023	2024	2025
Number of consumers in Retail (millions)	9.036	9.216	9.408	9.590
Number of employees	4,969	4,917	5,028	5,320
Number of municipalities served	774	774	774	774
Concession area (km)	567,478	567,478	567,478	567,478
FEC - Equivalent Interruption Frequency per consumer unit (Number of interruptions)	4.58	4.86	5.06	5.14
DEC - Equivalent Duration of Interruption per consumer unit (Duration of interruptions in hours)	9.48	9.71	9.46	8.97
Number of plants in operation	69	68	48	46
Installed capacity (MW)	5,608	5,277	4,679	4,674
Length of transmission lines (km)	5,016	5,060	5,061	5,066
Total length of distribution networks (km)	565,144	570,535	582,408	588,340
Urban length of distribution networks (km)	123,690	129,704	144,619	146,136
Rural length of distribution networks (km)	441,454	421,615	437,789	421,978

Environmental dimension	2022	2023	2024	2025
Funds allocated to the environment (R$ million)	38.6	45.4	36.5	56.3
Renewable energy consumption (MWh)	35,331	62,483	45,998	48,143
GHG-free installed capacity (%)	100	100	100	100
Water consumption (m^3)	45,778.80	42,845.80	44,813.04	44,317.97
Direct CO_2 emissions (tCO_2e)	83,357	20,631	42,775.01	38,057.35

Social dimension	2022	2023	2024	2025
Average training hours per employee	64.90	47.81	54.43	36
Resources allocated to internal and external social indicators (R$ million)	13,224	11,355	15,540	14,790
Accident frequency rate (direct employees)	1.66	0.7	1.06	2.73
Accident frequency rate (permanent employees)	1.06	1.63	1.14	2.89
Accident frequency rate (workforce)	1.17	1.48	1.13	2.87

Materiality

GRI 2-14, 3-1

Cemig bases its operations on themes that reflect the main challenges, risks, and opportunities associated with sustainability in the context of its business. In 2024, the Company made consistent progress by incorporating the concept of double materiality into its analysis process, expanding the way it identifies and prioritizes relevant themes. This model takes an integrated approach, considering both the impacts of Cemig's activities on the environment and society, as well as the effects that environmental, social, and governance issues may have on its economic and financial performance in the short, medium, and long term.

The process was conducted by a multidisciplinary team, with support from specialized consultants, and adopted methodologies widely recognized by the market, particularly the guidelines of the European Financial Reporting Advisory Group (EFRAG), in line with CVM Resolution No. 193/2023. The approach ensured technical consistency, comparability, and adherence to international best practices in reporting.

The initial stage consisted of mapping risks, opportunities, and impacts (IROs), based on a comprehensive set of sources. Previous corporate and sustainability reports from Cemig, the Company's strategic and regulatory documents, national and international industry references, as well as widely used frameworks and ratings such as GRI, SASB, TCFD, S&P, and MSCI were analyzed. This survey resulted in a preliminary list of 103 IROs considered relevant to the electricity sector and to Cemig's operational reality.

Subsequently, semi-structured interviews were conducted with internal leaders and experts, covering various corporate, operational, and technical areas. The objective was to deepen understanding of the most significant impacts of the Company's operations on society and the environment, as well as external factors capable of influencing its financial performance. These contributions also allowed us to refine, prioritize, and reorganize the initially mapped themes, considering their practical and strategic relevance.

The impact assessment followed criteria structured across four main dimensions: scope, related to the number of people, environments, or stakeholders affected; scale, which considers the intensity of positive or negative effects; irreversibility, associated with the degree to which impacts can be reversed; and probability of occurrence, which reflects the likelihood of the impact materializing in light of the current context and future trends. In parallel, financial risks and opportunities were analyzed, considering potential effects on costs, revenues, access to capital, reputation, regulatory requirements, and changes in the profile of energy demand, over short-, medium-, and long-term horizons.

Following this technical analysis, the IROs were consolidated into macro-themes, taking into account synergies and cause-and-effect relationships among the identified issues. The final themes were then classified according to their nature—impact materiality, financial materiality, or dual materiality—in accordance with the criteria established by EFRAG. The results were validated by the responsible departments and incorporated into internal planning, strategy, and reporting processes, as well as submitted for review by the Fiscal Council, the Audit Committee, and the Board of Directors.

At the conclusion of the materiality process, eight topics were defined as material for Cemig, with three classified as dual material, four as financially material, and one as impact material. These topics guide the Company's strategic priorities and strengthen the integration of sustainability into decision-making, reinforcing the alignment between economic performance, social and environmental responsibility, and long-term value creation.

In 2025, a review of the 2025 double materiality was conducted, taking into account the ambitions, initiatives, and strategic objectives defined by the Company's senior leadership.

Material Issues

GRI 3-2

ENVIRONMENTAL

- **Climate change (double materiality):** addresses efforts to reduce greenhouse gas emissions, climate risks, and decarbonization and adaptation strategies. **ESRS – E1. SDG 13.**
- **Renewable energy (financial materiality):** highlights Cemig's role in the energy transition, with a focus on efficiency, innovation, and new business opportunities. **ESRS – E3. SDG 7.**
- **Water resources (financial materiality):** addresses water security, which is essential for power plant operations and climate risk management. **ESRS – E3. SDG 6.**

SOCIAL

- **People's health and safety (dual materiality):** ranges from preventing workplace accidents to ensuring public safety regarding the power grid. **ESRS – S1 and S4. SDG 3 and 8.**
- **Supply chain responsibility (financial materiality):** focuses on managing labor, environmental, and social risks throughout the value chain. **ESRS – S2. SDG 8 and 12.**
- **Local communities (impact materiality):** considers the impacts generated by the Company's presence and operations in the regions where it operates. **ESRS – S3. SDG 6, 7 and 9.**
- **Customer satisfaction and transparency (double materiality):** includes data privacy, digitalization, and quality in user relationships. **ESRS – S4. SDG 16.**

GOVERNANCE

- **Ethical conduct and integrity (financial materiality):** reinforces commitments to transparency, anti-corruption, whistleblowing channels, and responsible governance. **ESRS – G1. SDG 16.**

Message from Management

GRI 2-22

The year 2025 brought significant achievements for Cemig across various areas. We maintained the pace of implementing our robust investment plan, which totaled R$6.6 billion distributed across different sectors of the Company—with a particular focus on the distribution sector, which recorded investments of R$5.1 billion.

Our operational indicators also improved consistently, demonstrating the continuous enhancement of services provided to customers. We ended the year with a 29-minute reduction in the regulatory DEC, a result that reinforces our ongoing pursuit of quality and efficiency.

Throughout 2025, Cemig was recognized with several awards that reflect its transformation process. Among them, the Best Energy Company award from Época Negócios 360 and the Best Energy Company in Brazil award at the TOP30 – Best Companies Awards by Veja Negócios stand out.

We also made progress in financial strength, with Moody's upgrading our credit rating to AAA – local currency, in addition to receiving the Best ESG Practices award from Anefac in the Transformative Stage category, reinforcing our commitment to social and environmental responsibility. Additionally, we are signatories to the United Nations (UN) Global Compact.

In the following sections, we will detail these achievements for each area of the company.

Distribution

In 2025, we maintained a total focus on our customers and advanced a series of essential initiatives to elevate the quality of service provided.

The Company allocated R$5.1 billion in investments to the distribution sector, strengthening infrastructure, modernizing assets, and expanding operational capacity. As a result of this effort, 23 new substations were delivered in 2025 through the Mais Energia Program, directly contributing to a noticeable improvement in the quality of service provided to customers.

Cemig also exceeded regulatory requirements, achieving a reduction of approximately 29 minutes in the regulatory DEC and 1 hour and 50 minutes in the consumer-perceived DEC. These advances reaffirm our ongoing commitment to efficiency and reliability.

The year was also marked by the expansion of our service network and the adoption of advanced technologies, which strengthened the reliability of our operations. We made progress in implementing the Cemig Agro Program, expanding our regional presence with more than 224 professionals distributed across various centers throughout the interior of Minas Gerais, bringing our operations even closer to the needs of the rural sector.

The Minas Trifásico program also maintained its consistent pace of delivery, totaling 3,550 km of converted or expanded three-phase networks, reinforcing the electrical infrastructure and supporting the state's economic development.

In the social sphere, we were recognized with an award for the Energia Legal program, an initiative that brings regularized energy and citizenship to the most vulnerable communities. The program aims to regularize energy supply for more than 200,000 families over 5 years, replacing illegal connections with safe and adequate structures. Additionally, it promotes education on the efficient and safe use of energy and supports improvements to equipment and facilities through the Energy Efficiency Program.

With a focus on safety, social inclusion, and sustainable development, Energia Legal was awarded the ESG Highlight Award by Ibef Minas Gerais in December 2025, reinforcing the project's positive impact on society.

We launched a project in Serra da Saudade (MG) that symbolizes the convergence of technological innovation, operational efficiency, and energy sustainability. The initiative transformed Brazil's smallest municipality into one of the country's most modern locations in terms of electricity management and distribution, marking a new chapter in the sector's modernization.

This is a first-of-its-kind project in Brazil, intelligently integrating solar generation, large-scale battery storage, advanced automation, and smart metering. This combination sets a new standard for energy resilience, capable of ensuring greater supply continuity and a significant improvement in the quality of energy delivered to consumers.

At the heart of the solution is a 2.0 MWh battery bank, powered by a dedicated photovoltaic generator. Instead of feeding energy directly into the conventional grid, the solar plant prioritizes charging these batteries. Thus, in the event of a main grid failure, the system automatically takes overpowering the entire city—ensuring up to 48 hours of autonomy, a milestone in energy independence for small municipalities.

This innovative model demonstrates how new technologies can offer more efficient, economical, and sustainable alternatives to traditional grid reinforcement solutions.

In this way, we make a decisive contribution to strengthening the economy of Minas Gerais, instilling confidence, security, and stability in society. Our vision for growth, combined with our close ties to the communities of Minas Gerais, is also expressed through our ongoing support for local culture.

Generation

We completed the sale of four power plants—Machado Mineiro, Martins, Marmelos, and Sinceridade—through an auction held on B3, with a minimum reserve price of R$ 29 million. The process was successfully concluded, reaching R$52 million and recording a premium of over 70%, paid by the company Âmbar Hidroenergia. The transaction was officially finalized on October 16, 2025.

We also had a successful participation in the GSF Auction, held on August 1, 2025, which represented a milestone for the electricity sector by advancing toward a definitive solution to hydrological risk. The mechanism established by Provisional Measure 1,300/2025 allowed for the conversion of accumulated debts into negotiable securities, acquired by companies interested in extending generation concessions.

In the auction, conducted by the Electric Energy Trading Chamber (CCEE), we secured the extension of concessions for three hydroelectric projects—Irapé, Queimado, and Pai Joaquim. The Irapé plant received an additional 3 years of concession, while Queimado and Pai Joaquim each secured a 7-year extension, for a total value of approximately R$ 200 million.

It is worth noting that the acquisition of the assets occurred at a premium below the average practiced in the auction, reinforcing the efficiency of the strategy adopted by the Company.

Cemig SIM

We completed strategic acquisitions, such as the divestiture of assets that Cemig SIM held in partnership with third parties. With this transaction, Cemig SIM now owns 100% of six UFVs, totaling 27.0 MWp. Additionally, we acquired a 51% stake in two UFVs, totaling 2.8 MWp, and 100% ownership of a 7.2 MWp capacity. These transactions resulted in a capital gain of R$60 million from the sale of our stake, R$62 million in gains from the revaluation of a previous stake, and R$12 million from a favorable purchase.

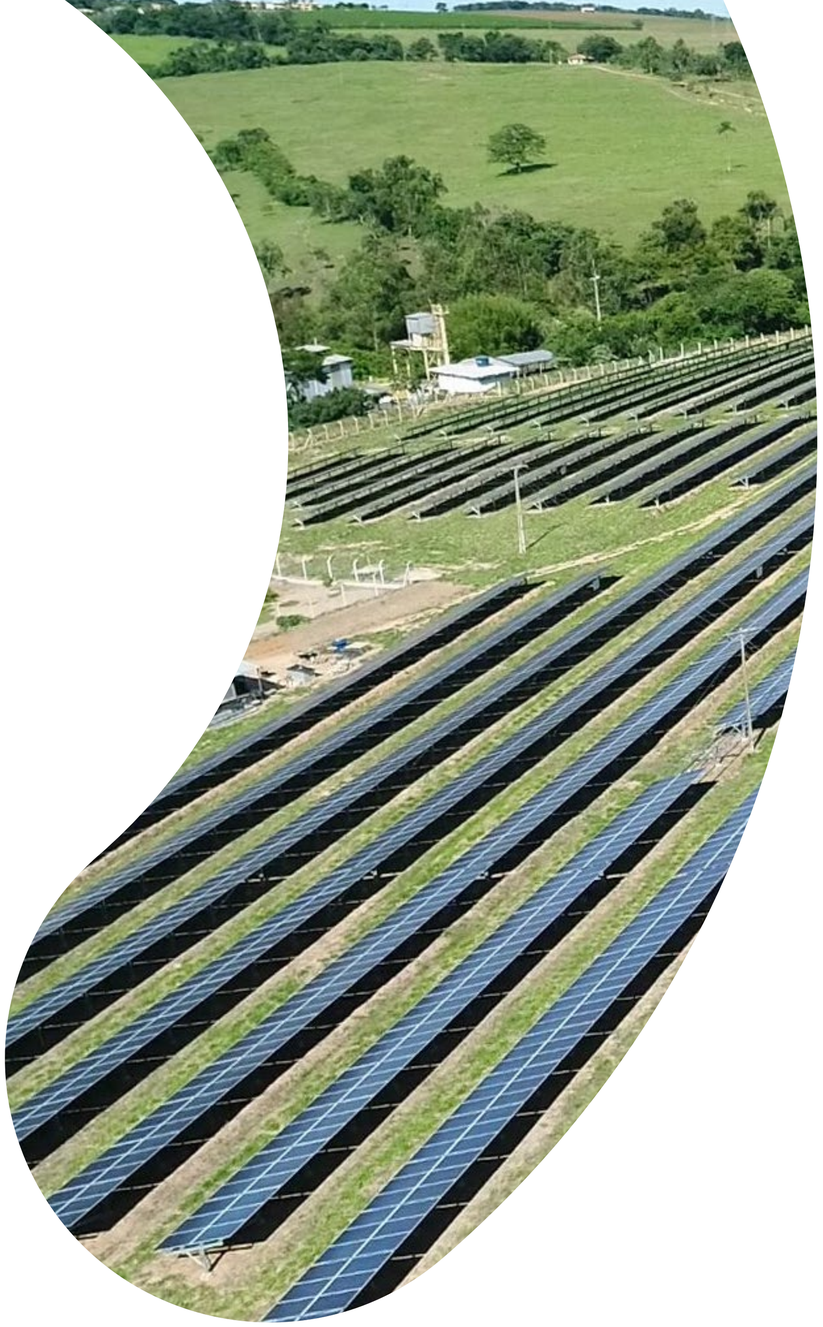
With these acquisitions, CEMIG SIM has terminated its existing partnerships and now holds full ownership of all assets in its portfolio, in line with Cemig's Strategic Plan.

At CEMIG SIM, we also saw the delivery and energization of an additional 61.4 MWp within the Ouro Solar, Solar do Cerrado, and Sol Central projects, contributing to CEMIG SIM's expansion strategy with an investment exceeding R$360 million.

Gasmig

In 2025, our subsidiary Gasmig inaugurated the Midwest Gas Pipeline, a historic milestone in the expansion of natural gas infrastructure in Minas Gerais. With an investment of over R$800 million, the project added approximately 300 km to the distribution network, representing an expansion of more than 23% of the existing system.

The main line of the Midwest Gas Pipeline, spanning 110 km between Betim and Divinópolis, was officially delivered in November 2025, directly connecting eight municipalities: Betim, Sarzedo, Igarapé, São Joaquim de Bicas, Juatuba, Mateus Leme, Itaúna, and Divinópolis. Together, these cities account for approximately 10% of Minas Gerais' industrial GDP, underscoring the project's economic and strategic importance for regional development.



Cemig SIM consolidated 100% of its own assets and delivered 61.4 MWp in new solar projects, with an investment of over R$ 360 million.

Results

We maintained our commitment to executing the largest investment plan in our history, investing R$6.6 billion in 2025. We approved our new strategic plan, totaling R$44 billion over the next five years, distributed across the Company's various businesses, with R$29 billion earmarked for investments in the distribution sector.

In 2025, we achieved EBITDA of R$8.3 billion and recorded net income of R$4.9 billion. That same year, Moody's upgraded our credit rating to AAA in local currency, giving us two top-tier ratings—from Moody's and Fitch. This upgrade reflects the robustness of the Company's financial management, our discipline in capital allocation, and the solid cash-generating capacity of our businesses. These milestones demonstrate our commitment to Cemig's transformation and form the foundation for increasingly solid and sustainable results, in line with our results-oriented culture.

As part of our financial strategy, we issued the 12th, 13th, and 14th Cemig D debentures and the 10th and 11th Cemig GT debentures, totaling R$9 billion, mostly sustainable bonds—another action that reinforces our ESG pillar. Following these transactions, there was a significant increase in the average maturity of our debt, which extended to 7 years, maturing on December 31, 2025. Our consolidated leverage remains at a healthy level of 2.30 (Adjusted Net Debt/EBITDA).

Additionally, in fiscal year 2025, we declared a total of R$3.5 billion in earnings, providing attractive returns to our shareholders and reaffirming our ongoing commitment to value creation. We ended the year with a 17.5% increase in our share price and expanded our shareholder base by 16% compared to 2024, a result 3 percentage points above the growth in the number of B3 investors.

The highlight was the increase in the number of individual shareholders, which reached 544,000 investors in December 2025, demonstrating the market's growing confidence in the Company's trajectory.

We strongly believe in our strategic plan and have listed some key deliverables for each of our business segments. We appreciate the trust of our employees, shareholders, communities, and other stakeholders. We reaffirm our commitment to generating sustainable value and the constant pursuit of excellence in service delivery.

Cemig recorded EBITDA of R$ 8.3 billion, net income of R$ 4.9 billion, and an AAA rating in 2025, with a R$ 44 billion plan approved for the next five years.

2 CEMIG

Corporate Profile

GRI 2-1, 2-6

Companhia Energética de Minas Gerais S.A. (Cemig) is the largest integrated company in the Brazilian electricity sector, operating in power generation, transmission, distribution, and sales, as well as natural gas distribution and the development of energy solutions. Headquartered in Belo Horizonte (MG), it has a presence in 774 municipalities across 24 states and the Federal District.

The Company serves 9.5 million customers in the distribution segment, stands out as the country's largest energy retailer in the free energy market, with a 14% market share, and, in energy solutions, serves 54,000 consumer units under the solar energy subscription model, in addition to 109,931 natural gas consumer units.

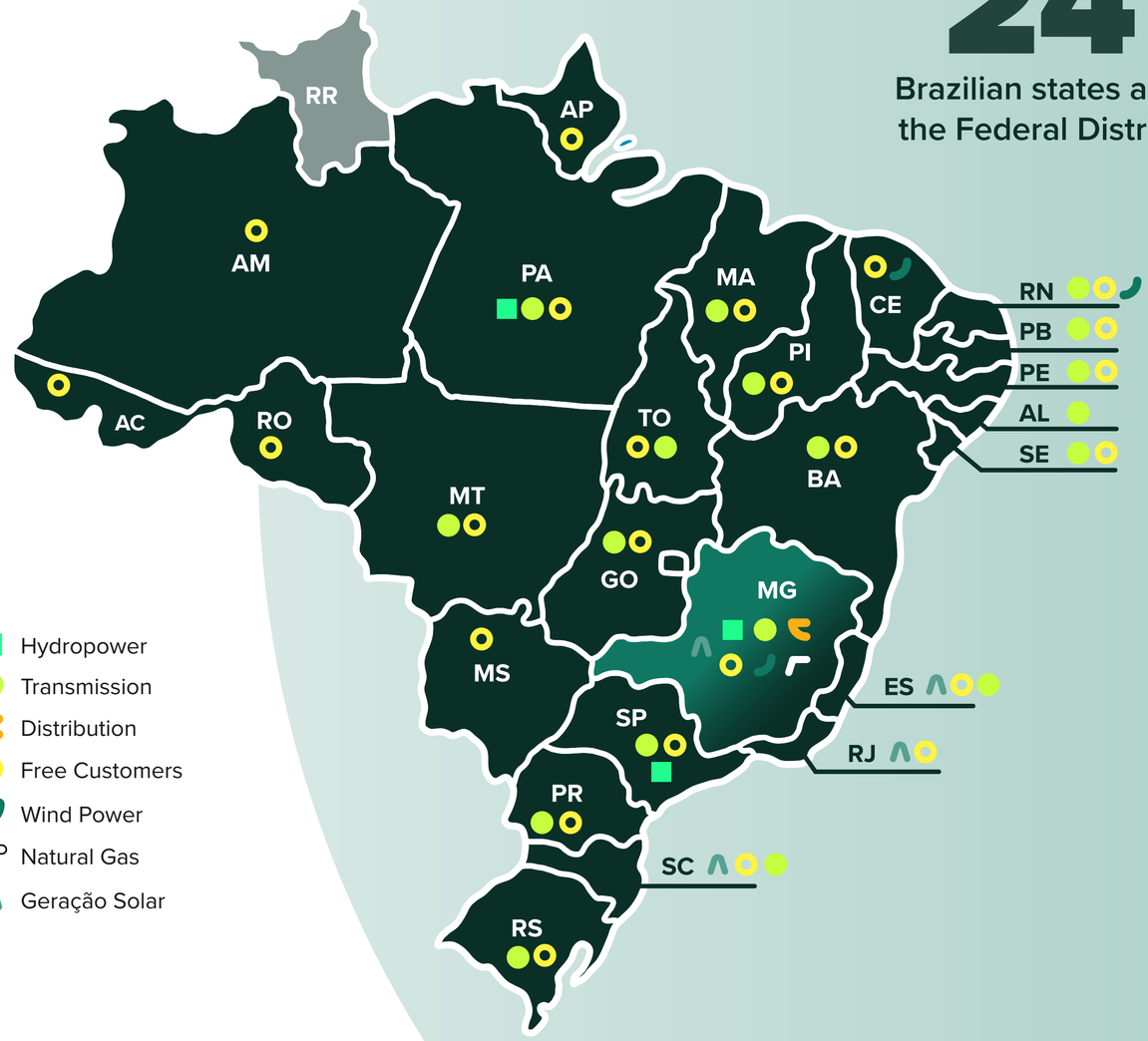
Incorporated as a mixed-capital company and a publicly traded corporation, Cemig has a diversified shareholder base, comprising more than 500,000 shareholders. Its shares are traded on B3 in Brazil and on the NYSE in the United States. Control of the company is exercised by the Government of Minas Gerais, which holds 50.97% of the common shares.

Operational map

presence in

24

Brazilian states and the Federal District



Mission, vision, and values

MISSION:

To provide integrated clean and affordable energy solutions to society in an innovative, sustainable, and competitive manner.

VISION:

To be among the top three integrated electric power groups in Brazil in terms of governance, financial health, asset performance, and customer satisfaction.

VALUES:

Respect for life - Act with caution, preventing accidents in any situation.

Integrity - Act with ethics, transparency, and honesty.

Value Creation - Creating solutions for the well-being and prosperity of customers, shareholders, employees, suppliers, and society.

Commitment - Acting with responsibility, enthusiasm, dedication, and proactivity.

Sustainability and social responsibility - Providing safe, clean, and reliable energy, contributing sustainably to economic and social development.

Innovation - Being creative and seeking new solutions to the company's challenges.

Awards and Recognitions in 2025

Brand Finance: Cemig was ranked as the 51st strongest brand in Brazil in 2025, according to the ranking by the international consulting firm Brand Finance. The Company also moved up five positions among the 100 most valuable brands in the country, reaching 59th place. The result highlights not only its financial performance but also the consistency of its strategic brand management in a competitive environment.

Carbon Clean 200: Cemig was included in the Carbon Clean 200 list, released by the international organizations As You Sow and Corporate Knights, which brings together the 200 publicly traded companies that stand out most globally in the energy transition. The ranking considers the world's largest companies classified by revenue from clean energy.

Transparency 2025 Award (Anefac, Fipecafi, and Serasa Experian): In the 29th edition of the award, Cemig was once again recognized among the companies that stand out for the quality and transparency of their financial information. With this achievement, the Company has accumulated 19 awards across the 29 editions held, establishing itself as a national benchmark in governance and investor relations.

Anefac ESG Award 2025: Cemig was the winner in the Transformative Stage category at the 2nd edition of the Anefac ESG Award, which honors organizations with a high degree of maturity in environmental, social, and governance practices. The category recognizes companies that position ESG as the central pillar of their strategy and exert a positive influence on their value chains.

Valor Inovação Brasil Award 2025: The Company ranked 5th as the most innovative company in the electric power sector and was among the 50 most innovative companies in Brazil in the overall ranking. Organized by the newspaper Valor Econômico in partnership with Strategy&, a PwC practice, the award is one of the leading indicators of corporate innovation in the country.

CIER Innovation Award 2025: Cemig won first place in the Decentralization category of the CIER Innovation Award, granted by the Regional Energy Integration Commission. This recognition reinforces its leading role in developing strategic solutions focused on the energy transition in Latin America.

First edition of the Top 30 Award, Brazil's Best Companies, organized by *Veja Negócios* in partnership with the credit rating agency Austin Rating. The award highlights companies with the best financial performance, governance, and operational consistency from 2022 to 2024, consolidating Cemig as a benchmark in management and economic sustainability in the electricity sector.

Época NEGÓCIOS 360°: Cemig was named one of the 30 best companies in Brazil in 2025 by the Época Magazine yearbook, which recognizes companies based on six management challenges: Innovation, Vision for the Future, Financial Performance, ESG/Governance, ESG/Socio-Environmental, and People.

Finance & Law Summit and Awards: The Vice Presidency of Finance and Investor Relations was honored at the 6th edition of the Finance & Law Summit and Awards, which recognizes Brazil's leading financial and legal sectors, highlighting excellence in strategic management and the generation of consistent results.

TOP 30 – Brazil's Best Companies: Cemig was named the best company in the energy sector in the first edition of the TOP30 ranking, compiled by Austin Rating. The evaluation considered the companies' financial performance in the 2022, 2023, and 2024 balance sheets, recognizing the process of strengthening the Company's economic and operational sustainability.

S&P Global Sustainability Yearbook 2025: Cemig remained in S&P Global's The Sustainability Yearbook 2025, ranking among the top 5% of companies with the best performance in environmental, social, and governance sustainability in its sector worldwide. This recognition highlights the consistency of its ESG practices and transparency in information disclosure.

World's Most Trustworthy Companies (Newsweek & Statista): In the international survey conducted by Newsweek magazine and Statista, Cemig ranked 55th among the world's most trustworthy energy and utilities companies, reinforcing the positive perception of its brand among consumers and investors.

Strategy

In December 2025, Cemig completed the update of its strategic plan for the 2026–2030 cycle, redefining priorities and goals in a context marked by structural transformations in the electricity sector, progress in the energy transition, and the gradual opening of the energy market in Brazil. The new plan reflects an integrated vision of growth, modernization, and sustainability, aligned with the expectations of investors, regulators, customers, and society.

The 2026–2030 strategy is strongly focused on the modernization and digitization of distribution and transmission networks, the incorporation of technologies such as smart grids, Battery Energy Storage Systems (BESS), and artificial intelligence, the strengthening of the climate resilience of assets, and the expansion of distributed renewable generation. At the same time, it establishes the customer and operational efficiency as central pillars of the management model, preparing the Company for an even more dynamic competitive environment.

This direction reflects a modern approach to capital allocation, combining financial discipline, robust governance, and the integration of environmental, social, and governance (ESG) practices. By aligning growth with responsibility, Cemig reinforces its role as a key player in the decarbonization of the Brazilian electricity sector and as a driver of economic and social development in Minas Gerais.

Structured to accelerate the Company's transformation, the 2026–2030 plan is guided by seven strategic pillars—health and safety; customer focus; efficiency; networks; energy; market opening; and energy transition—which serve as the integrating axes for corporate decisions and investments. These drivers ensure coherence between technological modernization, sustainable portfolio expansion, operational excellence, and consistent long-term value creation.

The corporate strategy, encapsulated in the motto "Focus on Minas and Win 2026–2030," sets the ambition to drive the energy transition, serving as a benchmark in customer satisfaction, quality, sustainability, innovation, and efficiency, while also acting as a catalyst for the development of Minas Gerais. Based on this ambition, commitments are broken down for each business unit, respecting the regulatory and competitive specificities of each segment.

In energy distribution, the goal is to delight customers with quality, safety, and innovation, recognizing the grid as the primary point of contact with consumers and a central element of the sector's transformation. It is through the grid that distributed generation, the electrification of economic activities, and new consumption patterns are made possible. These advances will be supported by investments in digitization, automation, and the expansion and modernization of the grid, preparing the system for greater integration of renewable sources and for the evolution of consumption in the state.

In transmission, the strategy combines growth with high standards of reliability and regulatory discipline. The plan prioritizes the selective expansion of infrastructure and the incorporation of technologies that increase the system's resilience, ensuring stability in the energy flow. This approach seeks to ensure adequate regulatory coverage and mitigate technical and financial risks.

In natural gas distribution, the focus is on expanding the company's presence in urban markets and extending the network into rural areas, particularly in the Triângulo Mineiro region and the southern part of the state.

In generation, the strategy consolidates the recent growth trajectory through disciplined capital allocation and the strengthening of the renewable portfolio.

In the distributed generation segment, the Company seeks to consolidate its leadership in Minas Gerais by expanding the offering of decentralized energy solutions.

In sales, the goal is to establish Cemig as a benchmark in the open energy market, combining profitability, rigorous risk management, and excellence in customer relations.

Across the board, the 2026–2030 strategy integrates health and safety, customer focus, innovation, efficiency, and sustainability into a coordinated growth agenda. By combining technological modernization, expansion of renewable sources, asset digitization, and financial discipline, Cemig consolidates its position as an energy infrastructure company prepared for the challenges of the energy transition and committed to the socioeconomic development of Minas Gerais.

Targets by Business Unit

Horizon 2028

Generation

Target: Consolidade growth with discipline in capital allocation and strengthening of the renewable portfolio

Distribution

Target: Delight the customer with quality, safety, and innovation, consolidating the network as the main point of contact

Investment: R$ 29 billion planned (2026–2030 plan, out of a total of R$ 44 billion)

Commercialization

Target: Establish Cemig as a reference in the free energy market

Target: Grow with high standards of reliability and regulatory discipline, ensuring stability in the energy flow

Investment: R$ 370 million in upgrades and improvements (2025), with an RAP increase of ~R$ 54 million

Transmission

Natural Gas Distribution

Target: Expand presence in urban markets and extend the network further inland, especially in the Triângulo Mineiro and the South of the state

Investment: Over R$ 800 million in the Centro-Oeste Gas Pipeline (2025)

Distributed Generation

Target: Consolidate leadership in Minas Gerais, expanding decentralized energy solutions

Investment: ~R$ 442 million planned for 2025–2026

Innovation

GRI EU-8

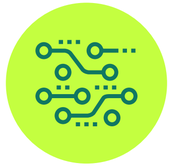
Cemig has developed a specific innovation plan, designed as one of the central drivers to enable the energy transition and sustain long-term competitiveness. Constant innovation stands as one of the main strategic pillars, with research and development serving as essential engines for playing a leading role in this context. The agenda aims to explore and develop new technologies and business models, strengthen the culture of innovation, and accelerate digitalization, with a focus on operational efficiency, clean energy generation, electrification, grid resilience, and storage solutions. To implement this strategy, investments of approximately R$ 2.3 billion are planned, combining internal, regulated, and incentivized funds.

As part of this commitment, in 2025, R$ 68 million was invested in Research, Development, and Innovation (R&D+I), using funds regulated by the National Electric Energy Agency (ANEEL), allocated to the execution of 28 projects focused on the generation, transmission, distribution, and sale of energy. At the end of the period, the Company maintained an active portfolio of 25 projects, 17 of which were under development and eight already completed and incorporated into operations, demonstrating the ability to transform knowledge into solutions applied to the business.

The strategic objectives of the innovation plan include strengthening existing programs, with an emphasis on the development and application of technologies at an advanced stage of maturity, capable of generating concrete gains in performance and efficiency. At the same time, the aim is to structure new innovation instruments, expanding the ways of interacting with external partners and incorporating solutions that respond quickly to changes in the sector.

This initiative takes place against a backdrop of profound changes in the electricity sector. The decentralization of generation systems, driven by the expansion of distributed renewable sources, advances in energy storage technologies, and the growing adoption of digital solutions, is altering the way energy is produced, transmitted, and consumed. At the same time, the growth of wind and solar generation, combined with global decarbonization efforts, is consolidating the transition to a more sustainable, resilient, and low-carbon energy system. In this scenario, innovation plays a strategic role in integrating technologies, optimizing resources, and increasing the value delivered to customers and society, while contributing to the reliability of the electricity supply and to sustainable development.

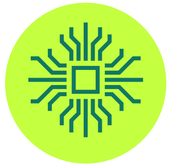
Cemig has defined six priority technology areas that guide the direction of investments and partnerships: digitization and digital transformation; operational and energy efficiency; clean and renewable energy generation; electrification and electromobility; resilience of electrical systems; and energy storage. These areas reflect the main technological fronts capable of driving the energy transition and supporting the evolution of the business model, consolidating innovation as a structural element of the corporate strategy.



FUTURE GRIDS

New services and products for the "utility of the future".

- Sensors
- Intelligence
- Automation



ARTIFICIAL INTELLIGENCE

Efficiency for the "smart utility".

- Data collection
- Algorithms
- Autonomous agents

GREEN HYDROGEN

Applications for the energy transition.

- Green fertilizers
- Decarbonization of industrial processes
- Decarbonization of transportation

STORAGE

Platforms for resilience and flexibility.

- Front of the meter
- Behind the meter
- New storage technologies

SUSTAINABLE GENERATION

Products and services for prosumers[1].

- Solar Everywhere
- New generation technologies

ELECTROMOBILITY

Frontiers of electrification.

- Charging infrastructure
- Fleet electrification
- Urban and freight transportation

1 A neologism combining the words "producer" and "consumer" used to describe those who simultaneously produce and consume.

To implement this innovation agenda, Cemig has structured the Inova Cemig programs, an integrated set of initiatives that organize the Company's relationship with the innovation ecosystem. There are four complementary lines of action, designed to address different stages of technological maturity and distinct forms of cooperation. These programs range from regulated research, development, and innovation projects, through open innovation with startups and partnerships with universities, to the creation of new businesses and solutions with scaling potential. This approach allows Cemig to capture value throughout the entire innovation cycle, connecting knowledge, technology, and the market in a structured and strategic manner.

Inova Cemig TEC

Inova Cemig TEC is the Company's open innovation initiative focused on developing technologies with the potential to generate positive impacts on the electricity sector, Cemig's business, and society. The program acts as a link between technical knowledge, real operational challenges, and innovative solutions, stimulating the creation of alternatives capable of modernizing the sector and increasing the efficiency of operations.

The solutions supported by Inova Cemig TEC cover all stages of the innovation cycle, ranging from initial research and technological development to industrialization and commercialization.

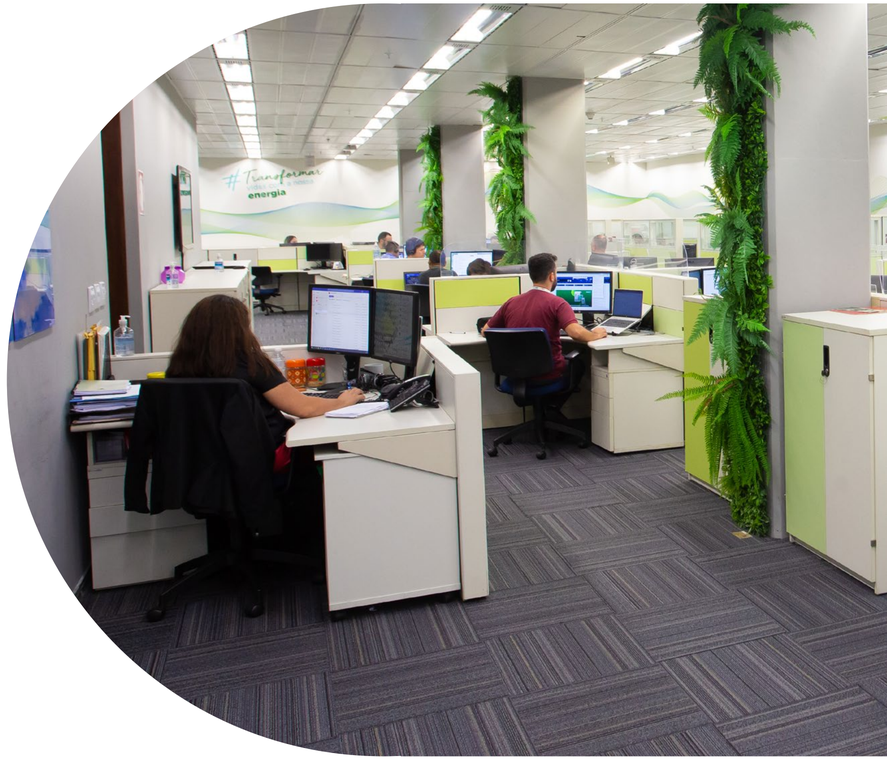
The program also prioritizes risk management and the assessment of technology maturity, ensuring that products are suitable for operational use and can be supplied by properly licensed companies.

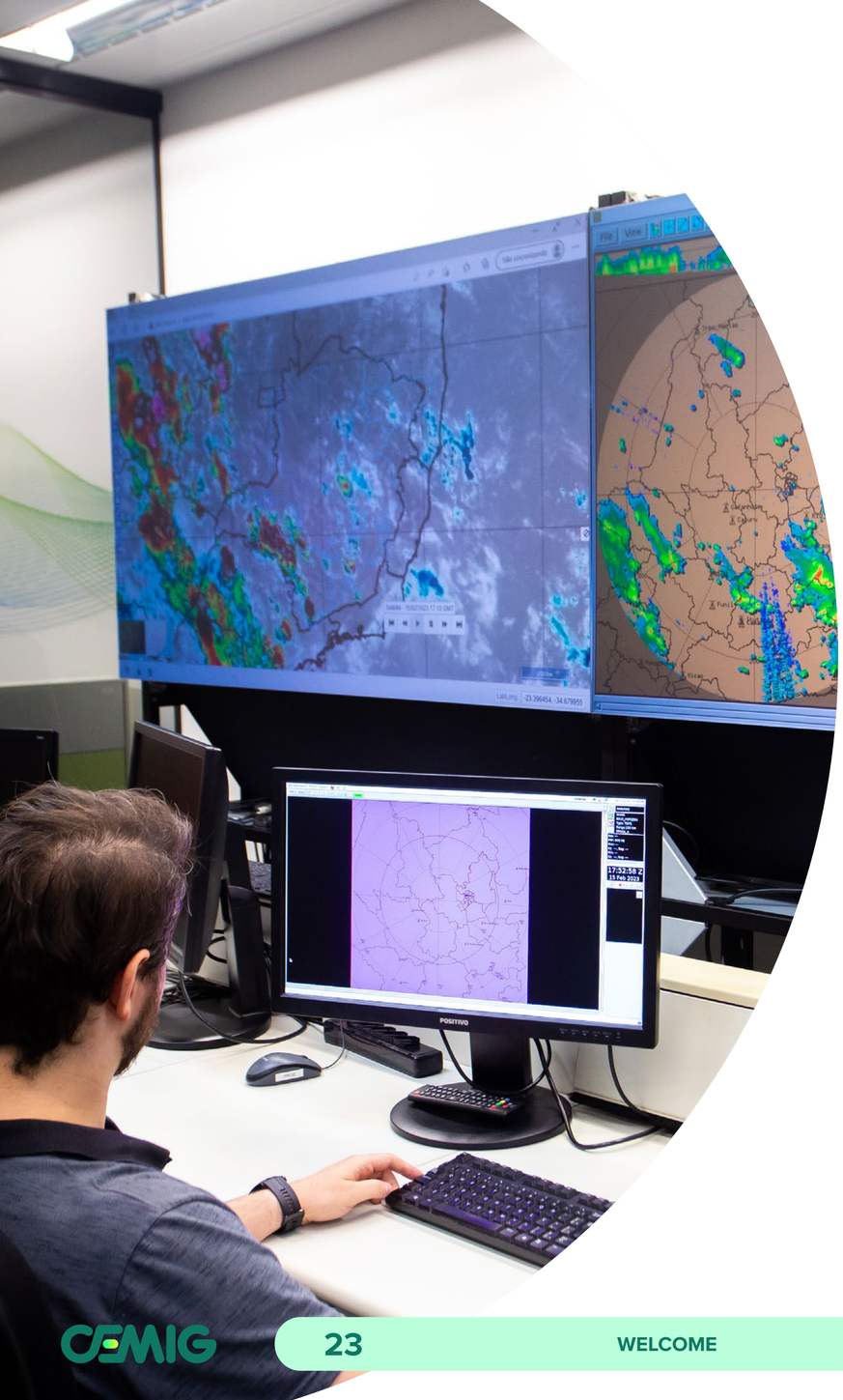
Inova Cemig TEC involves the direct participation of more than 180 employees, who work collaboratively on the development and validation of solutions. This internal engagement strengthens innovation as a cross-cutting practice, integrated into corporate strategies and operational priorities, expanding the capacity to transform technical knowledge into concrete results for the electricity sector.

In 2025, this initiative gained new momentum with the launch of Inova Cemig TEC 3.0 – Cycle 1, structured as a public call for proposals aimed at selecting Research, Development, and Innovation (RDI) projects aligned with the Company's strategic challenges. The initiative provides for an investment of up to R$ 200 million and invites universities, science and technology institutes, companies, and startups to develop solutions with real-world application potential and measurable results for the electricity sector.

As a result of these public calls, 86 proposals were received in response to the challenges posed. Of these, seven projects were approved for funding, representing an investment of R$ 141.2 million.

In the last quarter of 2025, the third cycle of the program (Inova Cemig TEC 3) was launched, with a projected investment of R$ 200 million over the next three years, targeting six priority technologies: future grids, with a focus on sensors, intelligence, and automation; batteries and storage, aimed at energy resilience and flexibility; sustainable generation, with solutions for prosumers and the expansion of distributed generation; green hydrogen and decarbonization, with applications in industry and transportation; electromobility, including charging infrastructure and fleet electrification; and artificial intelligence, applied to operational efficiency through data collection, advanced algorithms, and autonomous agents.





Inova Cemig LAB

Inova Cemig LAB is the largest open innovation program in the Brazilian electricity sector and has established itself as an acceleration platform that connects startups with Cemig to co-create agile, scalable solutions focused on practical application and market entry.

Through the program, startups are invited to submit proposals aligned with the Company's real-world challenges. Selected ideas advance to the Proof of Concept (PoC) stage, during which the solution is tested in a controlled environment so that it can assess its technical and operational feasibility before potential large-scale implementation. To facilitate this process, Cemig offers financial support of up to R$ 1.6 million per project, as well as access to its technical departments and ongoing support throughout development. Ultimately, the solutions can be incorporated into operations or made available for commercialization in the market through contracts that combine regulatory agility and commercial viability, in line with the Legal Framework for Startups (Complementary Law No. 182/2021).

In 2025, Inova Cemig LAB expanded in scale and results. In the third cycle, which concluded in August, 283 proposals were received for 14 strategic challenges, setting a historic record for applications. In the fourth cycle, 208 applications were registered for eight challenges, achieving a new record for engagement within the startup ecosystem and an average of 26 proposals per challenge.

Since its inception, Inova Cemig LAB has received approximately 1,550 applications and facilitated the contracting of 37 projects, with an investment of approximately R$ 45 million. Considering only cycles 3 and 4, R$ 28 million was invested in the development of innovative solutions, many of which are already in an advanced stage of implementation, expanding Cemig's capacity to transform strategic challenges into solutions applicable to the business.

This focus is reflected in foundational projects that combine technological development, practical application, and the generation of value for the business and society. Among the highlights is Energy GPT, an initiative focused on developing generative artificial intelligence tailored to the Brazilian electricity sector, with an investment of R$ 26.1 million and execution by the Center of Excellence in Artificial Intelligence (CEIA) at the Federal University of Goiás (UFG) over 36 months. The project contributes to the development of a specialized language model, expanding analytical capabilities and innovation within the energy ecosystem.

Another highlight is the Individual Emergency Notification Device (DIN) for Dams, developed by the Foundation for Technological Innovations (FITec), with an investment of R$ 6.1 million. The solution uses NB-IoT and LoRaWAN connectivity technologies to enable more accessible and efficient alert systems, reducing implementation and operating costs by up to 85% and expanding the potential coverage range up to 234 dams. The project was completed and received international recognition at the Design For a Better World awards.

In addition, the Computer Vision Platform, developed by Pix Force with an investment of R$ 14.8 million, uses artificial intelligence for image recognition applied to monitoring PPE use, fleet auditing, and asset inspection, contributing to increased safety and operational efficiency.

The results of this strategy are also reflected in the management of intellectual property assets. In 2025, Cemig had a total of 239 assets under management, including 109 software, 80 patents, and 50 trademarks, in addition to filing 23 new registration applications with the National Institute of Industrial Property (INPI) during the period, demonstrating the acceleration in the protection of generated innovations.

In the area of value creation, the Company made progress in bringing solutions to market, with three commercial licensing agreements in 2025, including the Hydropower Optimizer (HPO) system, licensed to Enacom and with contracts signed with the National Electric System Operator (ONS) and EDP Portugal. Other solutions, such as the computer vision platform and the DIN system, are in the legal validation phase for licensing.

In addition, 15 completed projects are already in active use by operational departments, including systems such as SIGRED (Distributed Energy Resource Management System), the Regulatory Data Governance Platform, COD of the Future, the Integrated Distribution Assets Center, and energy storage and environmental monitoring solutions, demonstrating the practical application of the innovations developed.

The strengthening of the innovation ecosystem is also reflected in institutional engagement. In 2025, Cemig participated in 19 relevant industry events, such as CITEENEL, SNPTEE, SENDI, Rio Innovation Week, Hack Town, and Web Summit Rio, and held 43 workshops—9 external, with 549 participants, and 34 internal, involving 145 employees. In total, 52 professionals were directly involved in the management and execution of the projects, dedicating a total of 32,476 hours to innovation initiatives during the period.

By encouraging applied research, knowledge generation, and technological transformation, Inova Cemig Campus expands the Company's ability to anticipate trends, reduce uncertainties, and support evidence-based strategic decisions, consolidating innovation as one of the pillars for the sustainable evolution of the electricity sector.

ESG Plan

Integrated into Cemig's Strategic Planning, the ESG Plan establishes the Company's corporate sustainability agenda with a horizon extending to 2030. Its objective is to incorporate environmental, social, and governance practices into operations, while strengthening decision-making, risk management, and long-term value creation.

The development of the Plan was based on a study of corporate trends and the identification of the most relevant themes for the business, considering impacts, risks, and opportunities throughout the value chain. Based on this analysis, strategic pillars, initiatives, and short-, medium-, and long-term goals were defined. The Plan guides the creation of corporate programs, indicators, and targets, in addition to directing actions and the allocation of resources necessary to achieve the established objectives.

Among the central purposes of the ESG Plan are the creation of value for stakeholders, the anticipation and mitigation of social, environmental, and governance risks, and the integration of sustainable principles into the organizational culture. The Company also uses the Plan as a tool to identify gaps and opportunities for improvement, adopting recognized benchmarks and best practices, with the aim of maintaining its leadership position in the electricity sector.

As part of the ESG Plan, the Company has made public commitments that translate its ambitions into objective targets, accompanied by corporate indicators. These commitments are organized into five complementary areas: energy transition, environment, local development, people, and governance. They cover topics such as the reduction and offsetting of greenhouse gas emissions, the responsible management of waste and natural resources, the expansion of access to and the quality of services, the promotion of safe, diverse, and inclusive work environments, and the strengthening of ethics, integrity, and transparency in management.

Cemig's Public Commitments

	Public Commitment	Percentage of progress	Status	2025 Results
ENERGY TRANSITION	Offset 100% of Scope 1 emissions by 2026	Completed	100%	Achieved by 2025. Goal renewed for 2026
	Be net zero by 2040 and reduce total greenhouse gas emissions by 60% by 2030	In progress	41%	44% reduction in total greenhouse gas emissions
	Achieve 100% renewable generation by 2030	Completed	100%	Achieved
	Sell 37.4 million renewable energy certificates by 2030	Started	15%	In 2025, 5,488,899 RECs (Cemig REC and I-REC) were sold
	100% of municipal headquarters with dual power supply by 2027	Advanced	90%	By 2025, 90% of municipal seats had dual power supply
	Connect 7 GW of distributed generation by 2028	Advanced	76%	Approximately 5.33 GW connected
	Install 1,250,000 smart meters by 2027	In progress	51%	About 631,000 smart meters
ENVIRONMENT	Recycle and/or reuse at least 98% of industrial waste generated by 2027	Completed	100%	Achieved
	Conduct an assessment of Cemig's impacts on and dependencies regarding ecosystem services	Completed	100%	Achieved
LOCAL DEVELOPMENT	Digitize at least 85% of customer service interactions by 2026	Advanced	99%	84% of interactions digitized
	Convert single-phase to three-phase power through the Minas Trifásico Project by 2027	Advanced	93%	Consolidated conversion of 27,900 km of grid from single-phase to three-phase

	Public Commitment	Percentage of progress	Status	2025 Results
LOCAL DEVELOPMENT	Benefit 120,000 families by stabilizing the energy supply by 2027	In progress	42%	In 2025, 18,720 connections were made, totaling 50,228 connections since the start of the Energia Legal program
	Benefit at least 60,000 people through projects for children, the elderly, and sports by 2027	Advanced	93%	The programs alone have benefited 20,680 people, totaling 56,812 since 2024
PEOPLE	Establish a culture of health and safe behavior within the company and across the value chain by 2030	Advanced	70%	Implementation of initiatives, policies, and procedures aimed at strengthening a zero-accident culture and promoting the holistic health of the workforce, including the Energia Mental program and participation in the UN Global Compact's "Mente em Foco" initiative
	Establish a culture that values diversity, equity, and inclusion by 2030	Advanced	70%	The Program is underway, with defined governance, an approved policy, established public targets, and structured Affinity Groups, aiming to continuously strengthen the culture of valuing diversity, equity, and inclusion
SOLID GOVERNANCE	Meet 100% of the requirements of the UN Global Compact Transparency Initiative by 2026	Completed	100%	Achieved
	Maintain, by 2030, a zero-incident rate for cybersecurity-related breaches involving the leakage of critical personal data that could cause significant harm to the data subject	Completed	100%	Achieved in 2025. Target extended to 2026
	Implement a Sustainable Value Chain Management Program by 2027	Advanced	70%	Cemig is reviewing its entire Sustainable Value Chain Management process, with completion expected in 2026

Energy Transition

Highlights:

Regarding Energy Transition commitments, Cemig has already achieved 100% offsetting of Scope 1 emissions ahead of schedule and will continue to offset 100% of its emissions in the coming years, upholding its Public Commitment.

Another highlight was the connection of over 5.5 GW of Distributed Generation by December 2025. Additionally, a total of 700 municipalities with dual power supply was achieved, in line with the goal of reaching 100% of municipal seats served by this system.

Solid governance

Highlights:

In 2025, Cemig met 100% of the Transparency Movement's requirements and maintained a zero cybersecurity incident rate, ensuring data protection and the integrity of the value chain. In addition, 30,000 professionals from supplier companies were trained on the Company's Code of Conduct, expanding the dissemination of responsible practices throughout the chain.

Environment

Highlights:

Cemig recycled 97.98% of the waste generated in 2025 and conducted the environmental assessment ahead of schedule.

In 2025, the preparation of the Assessment of Cemig's Impacts and Dependencies on Ecosystem Services was completed. As a result, the Company now has a strategic tool that identifies the main activities and locations of production units generating environmental impacts, as well as the greatest dependencies on ecosystem processes associated with its business. This information will support the development of internal strategies aimed at mitigating negative impacts and reducing dependencies, contributing to the improvement of production processes and the promotion of biodiversity conservation.

People

Highlights:

Reinforcing its commitment to a healthy and inclusive work environment, Cemig joined the Mente em Foco Movement, an initiative of the United Nations (UN) Global Compact in Brazil dedicated to promoting the mental health and well-being of employees.

Local Development

Highlights:

By December 2025 (cumulative total for 2024 and 2025), nearly 57,000 people were impacted through initiatives focused on children, the elderly, and sports. These initiatives expand opportunities, strengthen communities, and contribute to quality of life.

In 2025, Cemig achieved approximately 84% digitization in customer service. The platforms were unified, allowing access to services in a single environment, which made customer service more agile and efficient. The Company continues to encourage the use of digital channels, which offer continuous service, 24 hours a day.

Between January and December 2025, 18,720 electricity connections were regularized, totaling 50,228 since the start of the Energia Legal program. The initiative contributes to advancing the goal of benefiting 120,000 families by regularizing their energy supply by 2027.

ESG Rating Performance

Cemig's performance in ESG ratings reflects the consolidation of practices aligned with the best international benchmarks for sustainability, governance, and risk management. Evaluation by independent agencies allows not only for measuring the Company's adherence to these standards but also for identifying opportunities for continuous improvement, strengthening its position in the electricity sector.

Throughout 2025, Cemig maintained consistent performance across different assessment methodologies, with results demonstrating progress in ESG risk management, transparency, and the incorporation of socio-environmental criteria into its business strategy. The diversity of ratings—which combine risk, performance, and climate transparency approaches—contributes to a comprehensive view of the Company's maturity in these areas.

Cemig remained listed in the Dow Jones Best-in-Class Index (DJBIC), marking 26 consecutive years since the index's creation in 1999 and positioning the Company among the top 10% of over 2,500 companies globally.

It also maintained its position in the B3 Corporate Sustainability Index (ISE), reinforcing its leadership in the Brazilian market.

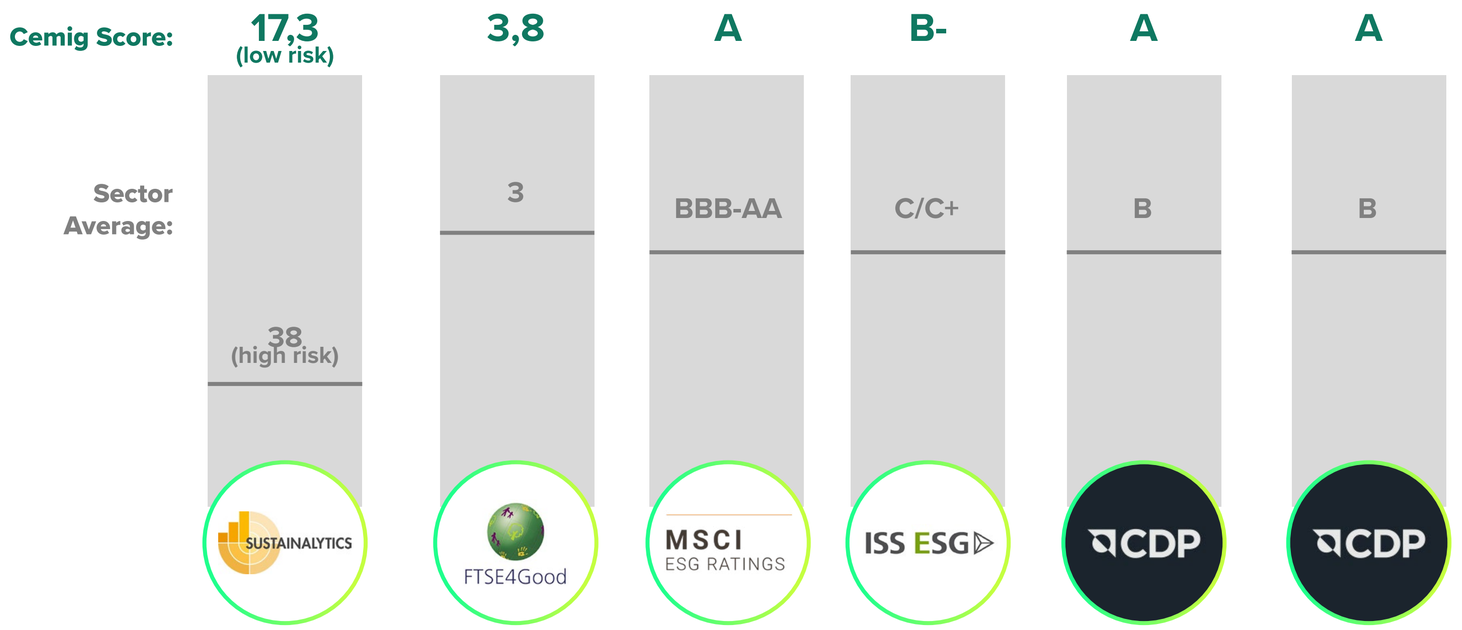
S&P Dow Jones Indices
A Division of S&P Global

Continuous inclusion since 1999 | Top 10% globally

ISE B3

Over two decades in the index | Among Brazil's most sustainable companies

In this context, the following assessments stand out:



Cemig's results demonstrate consistent performance, often outperforming sector averages, with positioning in low-risk categories and high ESG maturity levels.

Additional Recognitions:

- Inclusion in the CDP Climate A List (2024 and 2025);
- Participation in the Carbon Clean 200 Index[2];
- Inclusion in the ICO2 B3 Index (2025)
- Gold Seal in GHG Inventory (2023–2025)
- Emissions reduction target validated by the Science Based Targets initiative (SBTi) in January 2025

Rating	Sustainalytics[1]	FTSE 4 Good	MSCI	ISS ESG	CDP Climate	CDP Water
Sector	Electric Utilities	Conventional Electricity	Utilities	Gas & Electric Utilities	Electric Utilities	Electric Utilities
Scale	0-100 (risk)	0-5	CCC-AAA	D – "A+"	"D-" – "A"	"D-" – "A"
Sector Average	38 (High risk)	3	BBB - AA	C	B	B
Cemig Score	17.3	3.8	A	B- (prime)	A	A-

1 Sustainalytics assesses companies' ESG risk on a 0–100 scale, where lower scores indicate lower exposure to risk; scores below 20 are classified as low risk— a range in which Cemig is positioned, with a score of 17.3, demonstrating strong performance.

2 Among companies included in the Clean 200 index, an average of 53.7% of revenue is derived from activities classified as sustainable.

Business Model

Cemig focuses its operations on creating sustainable, long-term value for all stakeholders, including shareholders, employees, suppliers, customers, surrounding communities, and society at large. This commitment translates into continuous investments in the expansion and improvement of its activities, with a focus on service quality, operational efficiency, and management excellence.

The Company's strategy is guided by principles of sustainability and social and environmental responsibility, which inform decisions and priorities throughout the value chain. By integrating these principles into its day-to-day business operations, Cemig seeks to balance economic performance, environmental stewardship, and contributions to social development, reinforcing its vision for the future and its relevance to the electricity sector.

Based on the IFRS Foundation's Conceptual Framework for Integrated Reporting, Cemig has systematized its business model to highlight how its resources, processes, and relationships are interconnected. This framework allows the Company to demonstrate how it transforms its financial, human, intellectual, natural, and social capital into positive results and impacts.

Capitals Utilized

Financial capital

- Net Revenue: R$ 42.751 billion
- Financial resources from the government and other shareholders (more than 500,000 shareholders)

Natural capital

- 221,419.47 million liters of water collected in 2025
- Total energy consumed in 2025: 151,367.26 GJ

Manufactured capital

- 4,674 MW of installed capacity
- 46 power plants, all from renewable sources
- 5,061.20 kilometer transmission grid

Human and intellectual capital

- 5,320 employees
- Cemig Brand
- $68 million invested in Research, Development, and Innovation (RDI)

Social and relationship capital

- 1,278 suppliers
- 9.55 million customers served by 2025

Internal policies and guidelines

Mission, Vision, and Values

Strategic planning

Corporate governance

Risk and Opportunity Management

Impact generated

Financial capital

- R$ 4.89 billion in Net Income
- R$ 8.3 billion in Adjusted EBITDA

Natural capital

- R$ 56.31 million in resources invested in the environment by 2025

Manufactured capital

- Expansion of energy distribution

Human and intellectual capital

- Investment of R$ 6,720,000 in training and development

Social and relationship capital

- R$ 13,928,191 allocated to social and cultural organizations within the Company's area of influence
- R$ 109,631,000 invested in cultural projects by 2025

Business and operations

GRI 2-6

Cemig operates a diversified business portfolio that encompasses centralized and distributed generation, transmission, distribution, and sale of electricity, as well as natural gas distribution. This integrated structure enables the Company to operate across different links in the value chain, balancing operational efficiency, security of supply, and the creation of sustainable value for its stakeholders.

Generation

In generation, Cemig's 2025 strategy reinforced the recovery of its leading role in the electricity sector, with disciplined capital allocation and a focus on strategic assets, particularly in Minas Gerais. The Company directed its efforts toward consolidating a portfolio composed exclusively of renewable sources, combining planned expansion with the continuous modernization of existing assets. This approach integrates sustainable growth, operational efficiency, and an effective contribution to the country's energy transition.

Notable mergers and acquisitions (M&A) include the acquisition of the Pipoca Small Hydroelectric Plant (PCH), and the acquisition of assets in the auction related to Electricity Generation in a Regulated Contracting Environment (GSF – hydrological risk), which resulted in the extension of the concessions for the Irapé, Queimado, and Pai Joaquim plants. In parallel with this expansion, the Company continues to invest in the modernization of its generating fleet, with the aim of increasing efficiency and extending the useful life of its assets, as in the case of the Salto Grande Hydroelectric Plant (UHE), thereby reinforcing its operational reliability and competitiveness.

In line with its strategic plan to optimize the portfolio by 2025, Cemig also made progress in executing its divestment program, with the goal of directing resources toward new ventures in which it can maintain majority ownership and robust governance, prioritizing projects located in Minas Gerais. During the year, the transaction resulting in the sale of a single package comprising three hydroelectric plants and a Small Hydroelectric Plant (SHP) was completed, with Âmbar Energia as the winning bidder. This initiative is part of a broader capital reallocation strategy, which seeks to strengthen the efficient allocation of resources and consolidate Cemig's position in businesses that expand its operational impact and sustainable value in the long term.

In the distributed generation segment, operations are carried out through Cemig SIM, a subsidiary responsible for structuring business deals and developing solutions for micro- and mini-scale electricity generation. The company operates in the areas of remote self-consumption and shared generation by establishing and managing specific consortia. In 2025, Cemig SIM served 54,000 consumer units under the solar energy subscription model and remained focused on expanding installed capacity, in line with the Company's Strategic Plan[1]. For the period between 2025 and 2026, investments of approximately R$ 442 million are planned in this segment, directed toward the prospecting and development of new projects, strengthening Cemig's presence in decentralized energy solutions that are closer to the customer.

The reliability of the hydroelectric fleet is monitored through the Availability Factor (FID), a dimensionless indicator limited to a maximum value of one, which compares the actual availability of the plants over the last 60 months with the benchmark established by the National Electric Energy Agency (Aneel). Systematic monitoring of this indicator contributes to efficient asset management, generation predictability, and the mitigation of regulatory risks.

In 2025, Cemig continued with a 100% renewable energy matrix, with 26 plants and 5,099 MW of installed capacity.

1 Cemig SIM to the Cemig GT structure. Given that the change occurred at the end of the reporting period, the data presented in this report regarding power plants, installed capacity, and energy generation reflect the scope in effect throughout 2025.

Availability Factor (FID) by generating unit GRI EU-30

	December 2022	December 2023	December 2024	December 2025
UHE Camargos	1.0729	1.0267	1.0198	1.0206
UHE Itutinga	1.0261	1.0237	1.0291	1.0395
UHE Rosal	1.0579	1.1483	1.1248	1.1055
UHE Sá Carvalho	1.1148	1.0099	1.0092	1.0132
UHE Salto Grande	1.0560	1.0154	1.0145	0.9966
UHE Irapé	1.0486	1.0107	1.0132	1.0206
UHE Queimado	1.1600	1.0116	1.0151	0.9873
UHE Três Marias	1.0496	1.0015	1.0063	1.0197
UHE Emborcação	1.0574	1.0422	1.0355	1.0286
UHE Nova Ponte	1.0645	1.0116	1.0166	1.0188

At the end of 2025, the Company's installed capacity totaled 5,099.94 MW, distributed across 46 power plants, all of which are powered by renewable sources.

Installed capacity by energy source GRI EU-1; SASB IF-EU-000.C

	2022		2023		2024		2025	
	MW	%	MW	%	MW	%	MW	%
Hydropower	5,398.40	95.86	5,010.34	94.68	4,449.06	91.06	4,434.22	86.95
Wind	147.30	2.63	175.70	3.32	70.80	1.45	70.80	1.39
Solar	3.92	0.07	3.92	0.07	158.92	3.25	168.92	3.31
Distributed generation[2]	88.00	1.44	102.00	1.93	207	4.24	426	8.35
Total	**5,607.62**	**100**	**5,291.96**	**100**	**4,885.78**	**100**	**5,099.94**	**100**

Net generation by energy source GRI EU-2, SASB IF-EU-000.D

	2022		2023		2024		2025	
	GWh	%	GWh	%	GWh	%	GWh	%
Hydropower	17,757.16	97.16	14,745.07	95.51	14,331.47	94.30	12,216.09	91.37
Wind	383.44	2.10	524.43	3.40	366.96	2.41	218.64	2.56
Solar	6.42	0.03	7.29	0.05	107.94	0.71	341.75	1.64
Distributed generation	128.90	0.71	161.50	1.04	390.92	2.57	594	4.44
Total	**18,275.92**	**100**	**15,438.29**	**100**	**15,197.29**	**100**	**13,370.48**	**100**

Cemig's installed capacity ambition for 2030, as well as the presentation of its energy sales mix, can be found at the following address: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/cemig-gt-current-conditions-and-ambitions-2025-2026.pdf

2 Includes own and leased projects.

Transmission

Cemig operates in the electricity transmission segment through its subsidiaries and affiliates, managing a network of 5,089 kilometers of transmission lines. This infrastructure plays a fundamental role in the power system, enabling the transport of large volumes of energy from generation centers to the regions where electricity is consumed. To facilitate integration between generation and end consumers, Cemig maintains strategically located transmission substations within its concession area. These facilities are responsible for transforming voltage levels, connecting the transmission system to the sub-transmission and distribution systems.

In 2025, Cemig invested approximately R$ 370 million in upgrades and improvements. These projects will enable an increase in RAP of approximately R$ 54 million, which will contribute to the long-term sustainability of the Transmission Business. It is worth noting that this type of project has been the main pillar of growth for the Transmission Company at this time and is aligned with the assumptions approved in the Company's Strategic Plan. The central focus was on strengthening the robustness and reliability of the grid, ensuring operational safety and the efficiency of the transmission system.

In the area of expansion, progress was made in consolidating a pipeline for asset growth, notably with the implementation of the Governador Valadares–Verona Transmission Line and the acquisition of Empresa de Transmissão Timóteo-Mesquita S.A. (ETTM). These initiatives expand energy transmission capacity, reinforce regional integration, and contribute to the stability of the Minas Gerais power system.

Length of transmission lines in 2025

GRI EU-4; SASB IF-EU-000.D

Voltage	Length (km)
230 kV	823.93
345 kV	2,083.38
500 kV	2,181.97
Total	**5,089.28**

Power distribution

GRI 203-1, EU-6

Cemig Distribuição S.A. (Cemig D) is Brazil's largest electricity distributor in terms of network coverage. The Company serves 774 municipalities in Minas Gerais, within a concession area of 567,478 km^2, which corresponds to approximately 97% of the state's territory.

The availability and quality of energy are key factors for the development of any society, as they contribute to attracting investment, creating jobs, and strengthening the local economy and culture. To ensure this foundational role, ongoing investments are required in the expansion, modernization, and maintenance of the electrical system, always in compliance with the technical, safety, and quality criteria defined by industry regulations.

In line with this guideline, Cemig D has consistently increased the volume of resources allocated to the concession. In 2025, R$ 4.87 billion was invested in the distribution business, marking a significant milestone in the Company's recent trajectory. The amount exceeded the annual target of R$ 4.70 billion, reaching 104% of the target in the third year of the five-year cycle. For 2026, significant new investments are forecast, estimated at R$ 5.3 billion, with positive impacts on the Regulatory Remuneration Base (BRR) and, consequently, on the distributor's revenue.

Distribution Development Plan (PDD)

Investments are prioritized through the Distribution Development Plan (PDD), an instrument that organizes and guides investments linked to the BRR throughout the current tariff cycle. In 2023, the 5th five-year cycle (2023–2027) began, with an approved value of R$ 21.9 billion—three times higher than the previous cycle—covering structural investments with a strong emphasis on the modernization and digitization of assets. The goal is to continuously expand the availability of high-quality, safe, and reliable energy, promoting operational gains and greater efficiency for the concession.

High-Voltage Electrical System

In the High-Voltage Distribution System, approximately R$ 1.5 billion was invested in 2025, with a focus on meeting growing demand from both new customers and existing consumers; on reducing supply continuity indicators, such as DEC (Equivalent Duration of Interruption per Consumer Unit) and FEC (Equivalent Frequency of Interruption per Consumer Unit); and on enhancing the safety of facilities for employees, contractors, and the general public.

Several connected entities (consumers, power plants, distributors, or energy importers and exporters with facilities connected to the electricity distribution system) were also served, with a total investment of R$ 340 million. Notably, Distributed Generation connections enabled the cumulative installation of 5,292 MW in the electrical system by the end of 2025, expanding the capacity to integrate renewable sources and strengthening the energy transition.

Among the structural initiatives of the Investment Plan, the Minas Three-Phase Program stands out as one of the largest rural grid modernization projects ever undertaken by Cemig D. The program calls for the conversion of approximately 30,000 kilometers of single-phase networks to three-phase networks by 2027, significantly expanding the capacity and quality of energy supply in rural areas. By 2025, approximately R$ 850 million had been invested in this initiative, with the installation of 3,550 kilometers of three-phase grid.

The initiative directly contributes to strengthening agribusiness in Minas Gerais by enabling greater mechanization, irrigation, storage, and processing of production, in addition to supporting the transition from subsistence agriculture to more structured production models. By improving the quality and reliability of the power supply in rural areas, the Minas Trifásico Program drives regional development by stimulating the creation of jobs, income, and opportunities across various production chains.

In addition, the Mais Energia Program expands the structural capacity of the distribution system, ensuring that the grid is prepared to absorb the growth in demand and the new loads associated with the state's economic expansion. The program calls for the construction and expansion of more than 200 modern, digitized substations between 2023 and 2027, increasing the number and capacity of the substation fleet by more than 30% compared to the start of the investment cycle in 2018. These facilities currently serve approximately 9 million customers in Cemig D's service area.

In 2025, the Mais Energia Program received investments of R$ 1.493 billion, with the energization of 29 substations and the installation of more than 550 kilometers of new distribution lines. The new units are more efficient and technologically advanced, enabling an expansion of capacity to meet new load demands, reducing connection times and costs for power plants and projects, and ensuring greater reliability in supply.

Together, the Minas Trifásico and Mais Energia Programs form a solid foundation for the sustainable growth of Minas Gerais. While the former strengthens the rural grid and boosts agribusiness, the latter expands the backbone of the electrical system, supporting the advancement of industry, commerce, distributed generation, and other strategic initiatives of Cemig D and the state. With these investments, the Company not only modernizes its infrastructure but also creates the necessary conditions for long-term economic and social development across all regions of Minas Gerais.

Medium- and Low-Voltage Electrical System

Responses to requests from medium- and low-voltage customers in the 774 municipalities within the concession area are carried out through the macro-projects outlined in the PDD, structured according to the different construction segments.

In the Urban Service macro-project, approximately R$ 372 million was invested in 2025, enabling the extension of 109 km of new networks and the connection of 336,540 urban consumer units. In Rural Service, R$ 425 million was invested in, with the installation of 1,662 km of medium- and low-voltage networks and the connection of more than 9,522 consumer units.

For customers who do not meet the criteria for free service, the Complementary Service macro-project mobilized approximately R$ 844 million through Cemig D and R$ 565 million in financial contributions from applicants, enabling the connection of 11,890 customers and businesses to the distribution system by 2025.

To ensure the system can handle these new connections with quality and safety, structural interventions are being carried out, such as capacity expansion, conversion of single-phase to three-phase networks, interconnections between feeders, and operational contingency works. In 2025, through the Network Reinforcement, Renovation, and Automation macro-projects, work was carried out on 1,161 kilometers of medium- and low-voltage networks and the installation of 2,660 three-phase reclosers, totaling R$ 547 million in investments.

In the area of safety, the Third-Party Safety macro-project allocated R$ 9.3 million to the regularization of 385 installations, focusing on eliminating the risk of electric shock from direct or indirect contact, contributing to the protection of the population and the technical compliance of the grid.

In the social sphere, the Energia Legal Program allocated approximately R$ 18.6 million to regularizing energy supply to vulnerable families, including grid deployment, inclusion in the social tariff, and the donation of efficient light fixtures and bulbs.

In addition to these initiatives, approximately R$ 845 million was allocated in 2025 to grid automation, the replacement of obsolete meters, the installation of smart equipment, investments in telecommunications and the environment, and preventive maintenance actions—such as pruning and inspections—with a focus on continuously improving supply quality and reducing service restoration times.

R$ 797 million invested in 2025 in the expansion of urban and rural networks, connecting over 357 thousand new consumer units.

Investments in macro-projects in 2025

Major Project	Amount Invested (R$ million)
High-voltage expansion and reinforcement	1,493
Service to consumers and access users (Cemig stake)	340
High-voltage operation and maintenance	69
Medium- and low-voltage operation and maintenance	375
Upgrading of medium- and low-voltage networks	365
Renovation of medium- and low-voltage networks	155
Medium- and low-voltage service to the urban market	372
Medium- and low-voltage service to the rural market	425
Complementary Program (Cemig Participation) in low and high voltage	844
Meter replacement/Boundary metering	220
BT Zero - Community Regularization Program	19
Telecommunications	154
Medium-Voltage Automation Master Plan	28
Third-Party Security (Cemig Participation)	9
Total	**4,868**

Sales

In 2025, Cemig reached a significant milestone by becoming the first energy retailer in Brazil to exceed 10,000 consumer units in the Free Energy Market. This result reflects the Company's trajectory, as it has been active in this segment since the creation of the Free Contracting Environment (ACL) in 2020.

Recent growth was driven by initiatives that expanded access to the free market. Among these, Energia Livre Cemig stands out as the country's first energy e-commerce platform, available at energialivre.cemig.com.br. The digital platform allows customers to perform personalized simulations, compare offers, and purchase energy entirely online, with transparency, security, and simplicity. With this solution, the Company has expanded its reach and now serves an even more diverse audience, from retail to wholesale.

Over the past 25 years, Cemig has closely followed and actively contributed to every stage of this market's maturation, developing solutions tailored to different customer profiles. In the wholesale segment, it serves over 7,000 consumers, while in the retail segment it has reached 3,000 consumer units connected to medium and high voltage.

Another distinguishing feature of Cemig in the Free Market is its 100% renewable generation portfolio. This feature allows customers to verify the reduction of their greenhouse gas emissions through Renewable Energy Certificates (RECs), instruments that attest to the clean origin of the energy consumed. Thus, in addition to commercial competitiveness, the Company offers customers a solution aligned with sustainability and decarbonization agendas.

Natural Gas Distribution

Cemig holds a 99.6% stake in Gasmig, the exclusive concessionaire for piped natural gas service in Minas Gerais, responsible for supplying this fuel to various market segments—including industrial, residential, automotive, and thermoelectric—through piped networks that ensure safety, efficiency, and continuity of supply.

In 2025, Gasmig sold 589 million m^3 of natural gas in the captive market. When including consumption by customers in the open market—where consumers can choose their gas suppliers—the total volume reached 1,034 million m^3. The percentage of losses in the Gasmig system is reported at the following address: https://www.cemig.com.br/en/gas-leakage/.

The first energy trader in Brazil to surpass 10,000 clients in the Free Market, Cemig offers 100% renewable energy.

Corporate Governance

GRI 3-3 Ethical Conduct and Integrity

Cemig is a publicly traded mixed-capital company, with shares traded on B3 in Brazil and on the New York Stock Exchange (NYSE) in the United States. As such, the Company adopts a corporate governance model aligned with recognized best practices in the market, based on the recommendations of the Brazilian Institute of Corporate Governance (IBGC) and, since 2021, on B3's Level 1 Corporate Governance practices. Cemig's governance seeks to ensure efficient and transparent management, with balanced attention to economic, financial, environmental, and social aspects. By integrating these elements, the Company reinforces its commitment to sustainable development and continuously improves its relationships with shareholders, customers, employees, society, and other stakeholders.

Governance Structure

GRI 2-9, 2-10, 2-11, 2-12, 2-13, 2-16, 2-17, 2-18

Cemig's corporate governance is organized within a structure that clearly defines the roles and responsibilities involved in establishing, approving, and implementing the policies and guidelines that govern the conduct of business. This model promotes decisions aligned with the Company's strategy, strengthens risk management, and ensures consistent control and accountability mechanisms, creating a solid foundation for transparent and responsible operations. The Company is managed by the Board of Directors and the Executive Board, under a model that reinforces the separation of duties between strategic planning and business execution, in line with the principles of transparency, fairness, and accountability.

The highest decision-making body at Cemig is the **General Shareholders' Meeting**, responsible for strategic decisions that require direct input from the shareholders. The Meeting convenes ordinarily within the first four months of each fiscal year to comply with legal requirements, and extraordinarily whenever the nature of the matters to be deliberated so requires. Notices of meetings are issued at least 21 days in advance and are published in widely circulated media, as well as on the websites of the Company and the Brazilian Securities and Exchange Commission (CVM), ensuring broad access to information. The meetings are chaired by a shareholder chosen from among the attending shareholders, who is responsible for appointing one or more secretaries to assist with the proceedings.

The body responsible for strategic guidance and management oversight is the Board of Directors, composed of nine standing members, including its Chairman. Directors are elected by the General Meeting, except for the employee representative, who is elected in accordance with applicable law, for two-year terms, with the possibility of reappointment for up to three consecutive terms; the board is a single-tier board. Pursuant to Article 20 of Law No. 13,303, dated June 30, 2016 (State-Owned Enterprises Law), Brazilian law limits to two the number of other paid positions that may be held by members of the public administration. As of December 31, 2025, Cemig's Board of Directors was duly constituted in accordance with applicable corporate law, the Company's Bylaws, and best corporate governance practices. The composition of the Board reflected formal nomination and election processes, ensuring a diversity of skills, experiences, and strategic perspectives for the conduct of the Company's business. The detailed resumes of the directors are included in Item 6 of the Company's Form 20-F, available in the Annual Report and Form 20-F, and the average tenure of directors in office is 4.5 years.

In line with Cemig's commitment to strengthening corporate governance and diversity, and with the Diversity and Inclusion and Nominations and Eligibility Policies, two women were elected to join the Board of Directors at the Annual General Meeting held on April 30, 2026: Maria do Socorro Gama da Silva and Valéria Pires Amoroso Lima. The election increases female representation on the Board and reinforces the Company's adherence to ESG best practices, contributing to the quality of decisions and to the management of risks and opportunities in the long term.

In accordance with its Internal Regulations, the Board of Directors meets ordinarily at least once a month to monitor the performance of the Company and its subsidiaries, analyze results, and deliberate on the items on the agenda. Extraordinary meetings may be called by the Chairman, by one-third of its members, or at the request of the Executive Board. In 2025, 38 meetings were held, covering discussions on strategic planning, investment projects, and topics related to sustainability and governance, with directors maintaining an average attendance rate of approximately 98%. Cemig also establishes as a guideline a minimum participation of 25% of independent directors, reinforcing the diversity of perspectives and impartiality in strategic decisions. Currently, of the nine members of the Board of Directors, eight members meet the criteria for Independent Director, according to the criteria adopted by Dow Jones Best-in-Class Index (DJBIC), while eight members meet these criteria according to the standards defined in the "Code of Good Corporate Governance Practices" issued by the Brazilian Institute of Corporate Governance (IBGC), as stated in the Board's Declaration of Independence available at Declaration of Independence | Cemig IR.

Each year, the members of Cemig's Board of Directors undergo a performance self-assessment process, both individually and collectively, with the aim of continuously improving the Board's performance and the exercise of its strategic and supervisory functions. The assessment examines, at a minimum, the management actions taken in terms of the legality and effectiveness of administrative decisions, the contribution to the financial results for the fiscal year, and the achievement of the objectives set forth in the Multi-Year Business Plan, in alignment with the Long-Term Strategy and the Annual Budget. The process also examines aspects related to corporate governance, risk management, internal controls, auditing, and compliance, as well as the Board's contribution to the consolidation of practices aligned with the principles of transparency, equity, and accountability. The Audit Committee is responsible for verifying the compliance of the evaluation process for executives, members of the advisory committees to the Board of Directors, and members of the Fiscal Council. Additionally, the evaluation model encourages continuous improvement, allowing board members to propose enhancements to the Company's processes and practices and suggest action plans whenever opportunities for improvement are identified, thereby reinforcing effectiveness and accountability in the strategic management of Cemig.

To support the performance of its duties, the Board of Directors relies on statutory and non-statutory committees. The Audit Committee, a statutory body, is an independent, advisory, and permanent body created in 2018 in accordance with Law No. 13,303/2016. It consists of four members, most of whom are independent, with non-overlapping three-year terms, with one reappointment permitted. The committee has its own budget allocation, and its members participate in periodic training, which contributes to strengthening their technical knowledge and supervisory capacity.

The Audit Committee is responsible for monitoring and evaluating the quality and integrity of the financial statements, ensuring compliance with applicable legal, statutory, and regulatory standards. It also examines the effectiveness of internal controls and the performance of internal and independent audits, contributing to the reliability of the information disclosed and the robustness of the Company's control mechanisms. Additionally, it analyzes the compliance of the performance evaluation process for the Board of Directors and other executives, strengthening governance discipline. Another responsibility of the Audit Committee is to conduct background checks on candidates for strategic positions, verifying their professional history and legal records, thereby reinforcing criteria of integrity, compliance, and suitability in the nomination process.

In addition to the Audit Committee, the non-statutory Advisory Committees conduct in-depth analyses of relevant topics and prepare opinions and recommendations that contribute to the quality of the decision-making process. Created by resolution of the Board of Directors, these committees analyze specific matters in greater depth, issuing opinions and recommendations that inform decisions and the oversight of the Company's impact management. These include: the Human Resources Committee; the Divestments, Investments, and Finance Committee; the Risk Committee; and the Innovation and Energy Transition Committee, which operate in a complementary capacity to the Board, without executive functions or decision-making authority. Although they have no executive function or decision-making power, these committees contribute to more objective, consistent, and well-founded decisions by focusing their efforts on the technical evaluation of issues within their areas of expertise and supporting Cemig's strategic direction.

At the executive level, the Executive Board is responsible for managing the Company's business, except for matters that, by law or under the Bylaws, fall within the jurisdiction of the Board of Directors or the General Meeting. It is the Executive Board's responsibility to implement the approved strategy, ensuring integration between planning, operations, and economic, financial, environmental, and social performance.

The Executive Board consists of the President and seven Vice Presidents, elected by the Board of Directors for two-year terms, with the possibility of reappointment for up to three consecutive terms. As provided for in the Bylaws, the positions of Chairman of the Board of Directors and President cannot be held by the same person, reinforcing the segregation of duties and independence among the governance bodies. Annually, the Board of Directors evaluates the composition of the Executive Board, with the aim of making adjustments that enhance the diversity of the body and ensure compliance with established goals.

The Executive Board members meet ordinarily at least twice a month and, on an extraordinary basis, whenever convened by the Chair or by two of its members, with at least two days' notice. In 2025, 59 meetings were held, dedicated to evaluating results and defining solutions and strategies to improve the Company's performance across its various areas of operation.

Complementing the governance structure, Cemig maintains a permanent Fiscal Council, an independent oversight body composed of five regular members and their respective alternates, elected by the General Meeting for two-year terms.

The Fiscal Council's primary responsibility is to monitor and oversee the actions of management, ensuring compliance with legal and statutory obligations. The board also ensures compliance with national and international standards applicable to the markets where Cemig's shares are traded, provided they are compatible with Brazilian law. In 2025, the Fiscal Council held 15 meetings in the exercise of its control and oversight functions.

Cemig operates with a Board of Directors, an Executive Board, a Fiscal Council, and five specialized committees to ensure robust governance.

Executive Compensation

GRI 2-19, 2-20

Cemig establishes the compensation of its executives based on its Executive Compensation Policy (available here), in line with long-term strategic planning, the annual budget, and the Multi-Year Business Plan. The total amount allocated for the remuneration of the Board of Directors and the Executive Board is decided at the Annual General Meeting (AGM) and submitted for approval by the Board of Directors, in accordance with applicable legislation, ensuring transparency and alignment with the interests of shareholders.

The compensation structure consists of Fixed Compensation (FC) and Variable Compensation (VC). FC is paid in cash and corresponds to direct compensation for services rendered, in accordance with market benchmarks and practices. VC, on the other hand, consists of a performance bonus, generally calculated on an annual basis, contingent upon the achievement of targets and results previously defined by the Board of Directors.

The targets that guide the VRC are directly linked to the Company's performance indicators and incorporate ESG objectives. Among these, initiatives related to reducing greenhouse gas emissions, improving performance on sustainability indices, advancing the Code of Conduct implementation rate, as well as compliance with internal controls and the execution of the Action Plan to address non-conformities identified by Internal Audit stand out.

The Company has established rules for the Long-Term Incentive (LTI) applicable to the CEO, Vice Presidents, and Directors, approved by the Board of Directors, linked to the achievement of predefined annual targets, with deferred payment in up to three annual installments following the base year, subject to continued employment and performance.

As an additional governance and accountability mechanism, Cemig has adopted a Clawback Policy, which provides for the recovery of improperly granted variable compensation amounts, reinforcing adherence to principles of ethics, compliance, and long-term alignment between performance, risk, and value generated.

With regard to the remuneration of the Board of Directors, Cemig adopts a model consisting of fixed fees and direct benefits, in line with the responsibilities and level of dedication required of directors. The monthly f y payment is intended to recognize the time dedicated to the Board's activities and the technical and strategic contribution to the conduct of the Company's business.

The Chairman of the Board of Directors is responsible for evaluating the performance of board members, a process that helps monitor deliverables and encourages actions aligned with strategic objectives.

Members of the Fiscal Council also receive fixed compensation and benefits.

Management of conflicts of interest

GRI 2-15

Cemig adopts a formal and structured approach to the prevention and management of conflicts of interest, ensuring transparency, impartiality, and alignment with best corporate governance practices. This set of guidelines governs the conduct of shareholders, management, and members of governance bodies, preserving the integrity of decisions and trust in institutional relationships.

The Bylaws stipulate that the Company, its shareholders, and management must resolve corporate disputes through arbitration, preceded by mediation, in specialized arbitration chambers (B3's CAM or FGV's CAM), covering issues related to legislation, regulatory standards, and corporate documents. In addition, it establishes governance mechanisms within the Board of Directors, such as restricting the participation of the director representing employees in decisions involving conflicts of interest, particularly regarding labor issues and benefits, ensuring greater impartiality in deliberations.

In addition, the Company maintains a Conflict of Interest Policy (available here), which guides the conduct of its professionals and establishes clear criteria for identifying, preventing, and addressing such situations, protecting the institutional reputation and reducing the risk of scrutiny by regulatory bodies.

Whenever identified, a potential conflict of interest must be disclosed in advance to the members of the Board of Directors at the time of deliberations, ensuring transparency, traceability, and accountability in the decision-making process. This set of practices reinforces Cemig's commitment to ethics, integrity, and the appropriate and efficient resolution of any disputes.

Cemig adopts a conflict of interest policy, specialized arbitration, and mandatory prior disclosure to ensure integrity in decision-making.

Ethics and Transparency

GRI 3-3 (Ethical Conduct and Integrity), 2-16, 2-23, 2-24, 2-25, 2-26, 205-1, 205-2

Ethics and transparency are pillars of Cemig's operations and guide how the Company interacts with its stakeholders. The foundation of this commitment is the Code of Conduct, which establishes principles and guidelines that must be observed by executives, members of the Fiscal Council, employees, interns, contractors, and subcontractors. The document guides institutional and commercial relationships, ensuring they are conducted with integrity and in compliance with applicable laws and regulatory standards.

In addition, Cemig maintains a set of corporate policies and procedures that support the workforce in making ethical decisions in the performance of their duties. Furthermore, the Company conducts the Mandatory Annual Training on the Code of Conduct and the Compliance and Anti-Bribery Policy, reinforcing the principles of integrity and corruption prevention. In 2025, 100% of employees and members of the Board of Directors, the Fiscal Council, the Audit Committee, and the Executive Board participated in the training, along with 26,935 contractors from partner companies, representing 91.27% of this group.

Since 2006, Cemig has provided an independent Whistleblower Hotline, operated by a third party, as a central tool of its integrity and transparency strategy. All information regarding the Hotline's operation is publicly disclosed, ensuring that employees, suppliers, partners, and other stakeholders can report any irregularities confidentially, securely, and with confidence. The Channel is available through the Company's website and by calling 0800 800 9393, and is accessible to anyone wishing to report possible misconduct by Cemig or its representatives.

The Whistleblower Channel guarantees the whistleblower's anonymity and protection against retaliation, fundamental principles for encouraging the responsible reporting of situations such as misconduct, fraud, corruption, bribery, conflicts of interest, legal non-compliance, or any other irregularities. The Company has structured internal investigation procedures and systems in place, ensuring that all reports received are properly recorded, analyzed, and addressed.

The investigation process follows prioritization criteria defined according to the nature and severity of the report, with a maximum response time of 45 days. All complaints and suspicions are verified and investigated, with follow-up actions and measures proportional to the classification of each case, including corrective and accountability actions when applicable.

As part of its commitment to continuous improvement, Cemig conducts an annual review of its Integrity Program, taking into account both the records from the Whistleblower Channel and updates to the compliance risk mapping. This process allows for the identification of weaknesses, the review of the Company's exposure to relevant risks, the enhancement of controls, and the implementation of adjustments to policies, procedures, and training, contributing to the reduction of recurrence of similar situations and to the ongoing strengthening of the ethical culture.

In 2025, Cemig reassessed 100% of its operations as part of the risk identification phase of the Integrity Program. The analysis focused on issues related to fraud, corruption, and conflicts of interest, covering seven mapped risks, six of which were associated with corrupt practices. Among the main risks assessed are those related to the offering or receipt of undue advantages involving public officials or third parties, irregularities and conflicts of interest in contracting and contract management processes, in customer relations, in donations, incentives, and sponsorships, as well as in accounting records and financial processes. The periodic review reinforces the Company's preventive measures and the continuous improvement of its control mechanisms.

Additionally, since 2023, Cemig has been a signatory to the Transparency 100% Movement, an initiative aimed at strengthening Sustainable Development Goal 16, which addresses the fight against corruption and the promotion of effective, accountable, and transparent institutions. By joining the movement, the Company has committed to making progress, by 2030, on five fronts:

Goal: FULL TRANSPARENCY IN INTERACTIONS WITH THE PUBLIC ADMINISTRATION

Status: Cemig ensures that all its interactions with public officials are conducted in an ethical and transparent manner. regularly publishes its key public policy advocacy priorities, including relevant topics such as joining the Net Zero Ambition Movement. Additionally, it provides information on concessions and contracts with the public sector in its Financial Statements and discloses its Policy on Related-Party Transactions, ensuring transparency regarding signed agreements. Cemig understands that the most critical and relevant interactions with public officials occur at the federal level, given its role as a public utility regulated by ANEEL and the MME. These interactions may occur directly or through the industry associations in which it participates. Information on interactions with the public administration is available here.

Goal: FULL COMPENSATION FOR SENIOR MANAGEMENT

Status: At Cemig, only executives receive variable compensation, in accordance with the Executive Compensation Policy (available here) , which establishes guidelines requiring that all executives with variable compensation have at least one performance indicator linked to integrity criteria, ensuring that leadership's strategic decisions are aligned with ethical principles and compliance with corporate governance standards. In 2025, variable compensation included aspects such as security, sustainability, audit action plans, and other attributes mandated by the Sarbanes-Oxley Act (SOX). Read more about executive compensation on page 41 of this report

Goal: 100% OF THE HIGH-RISK VALUE CHAIN TRAINED IN INTEGRITY

Status: Cemig works to ensure that 100% of suppliers and partners classified as high-risk participate in integrity training. This initiative reinforces the Company's commitment to maintaining sustainable and responsible business relationships. In 2025, 100% of Senior Management (Board of Directors, Fiscal Council, Audit Committee, and Executive Board) received integrity training, totaling 39 members. 100% of active direct employees also received the training, totaling 5,262 employees. In addition, 44 companies were classified as high-risk suppliers, and 100% of them received integrity training, totaling 14,815 professionals..

Goal: FULL TRANSPARENCY OF THE COMPLIANCE AND GOVERNANCE STRUCTURE

Status: Cemig's governance follows strict standards, and its structure is detailed on page 38 of this report.

Goal: WIDE DISSEMINATION AND CLARITY REGARDING REPORTING CHANNELS

Status: In 2025, 868 reports were received, from both internal and external sources, of which 554 were concluded and 314 are ongoing. Of the concluded reports, 129 were classified as valid and partially valid. Complaints were received by the Ombudsman's Office (15.2%), via app, email, or WhatsApp (1.3%), through the channel's website (53%), and by phone (30.5%). Regarding the areas related to the complaints received, 3.4% were related to administrative areas, 0% to finance, 0.4% to legal, 93.6% to operational areas, and 2.6% to human resources.

Cemig publishes all information related to its participation in the 100% Transparency Movement available here.

Cemig provides regular training on the use of reporting channel and discloses on the process for investigating the reported breaches.

The company reports the amount of fines related to corruption and bribery cases (2025): Currency: 0.00.

The company reports the amount of convictions related to corruption and bribery (2025). 0. GRI 2-27

In recognition of these practices, in 2025 Cemig was one of the companies honored at the 29th Transparency Trophy – Anefac, Fipecafi, and Serasa Experian Award. Created in 1997, the award is considered one of the most prestigious recognitions of corporate governance in the country and highlights organizations with high standards of clarity and reliability in the disclosure of information. With this achievement, Cemig has now received 19 awards across the 29 editions of the award, solidifying its position among the most awarded companies in the Brazilian electricity sector.

Complaints received in 2025

Nature of the Complaint	Number of Complaints	Handled/ Resolved	In Progress	Substantiated and partially substantiated
Abuse of Power	6	6	0	0
Property Management	3	2	1	0
Moral Harassment	40	22	18	4
Sexual Harassment	7	7	0	3
Sales Support	15	11	4	2
Contractor Services	72	60	12	20
Inappropriate Behavior	180	126	54	21
Third-Party Conduct	4	4	0	0
Conflict of Interest	24	13	11	3
Corruption and Bribery	250	144	106	30
Non-compliance with laws, regulations, or internal policies	16	6	10	0
Discrimination	3	1	2	1
Fraud	37	18	19	6
Contract and Bid Management	34	20	14	6
Corporate Governance	3	2	1	0
Environment	6	5	1	2
Heritage Protection	44	32	12	9
Labor Relations	54	31	23	9
Health and Safety	46	28	18	9
Misuse of Resources	10	8	2	2
Leakage, Misuse of Information or Insider Trading[1]	14	8	6	2
Money Laundering	**0**	**0**	**0**	**0**
Grand Total	**868**	**554**	**314**	**129**

1 In 2025, no incidents of data subject privacy violations were recorded involving data under Cemig's responsibility. Furthermore, there were no incidents of insider trading.

Relations with entities and associations

GRI 2-28, 2-29

Cemig operates in a regulated environment, in which the Brazilian electricity sector is supervised by the National Electric Energy Agency (ANEEL). The Agency is responsible for establishing technical standards for the generation, transmission, distribution, and sale of electricity, as well as regulating rates, market operations, and initiatives related to research, development, and energy efficiency. In accordance with this regulatory framework, the Company complies with current public policies and submits periodic reports to the relevant authorities.

At the municipal level, institutional relations are generally associated with the supply of energy for public lighting, including technical and operational arrangements to ensure service continuity and quality. At the state level, interactions are more frequent and involve Cemig's senior management and representatives of the Executive and Legislative branches. At the federal level, Cemig maintains dialogue with various entities and associations and responds to requests for clarification, especially during processes to formulate, review, or update public policies and regulations in the electricity sector.

The Company also participates in industry associations, recognizing the importance of cooperation among electricity sector stakeholders for the exchange of experiences, the dissemination of best practices, and technical contributions to the evolution of the regulatory framework. In 2025, Cemig allocated R$ 2,804,646.78 to pay annual dues to the sector's main associations as part of this institutional engagement.

Committed to regulation, Cemig invests in institutional dialogue and active participation in electric sector associations.

Participation in associations GRI 2-28

Association	Contribution in 2025
Brazilian Association of Electricity Distributors (ABRADEE)	R$ 1,401,393.48
Brazilian Association of Electric Power Generating Companies (ABRAGE)	R$ 307,260.60
Brazilian Association of Independent Electricity Producers (APINE)	R$ 435,518.79
Brazilian Association of Electric Power Transmission Companies (ABRATE)	R$ 312,797.19
Brazilian Association of Energy Traders (ABRACEEL)	R$ 95,856.72
Brazilian Association of Clean Energy Generation (ABRAGEL)	R$ 251,820.00
Total	**R$ 2,804,646.78**

It is important to note that Cemig does not allocate funds to organizations whose purpose is to influence public policy, political campaigns, or legislative activities. The Company also does not make contributions to political groups or tax-exempt entities for this purpose, nor does it maintain a registry of lobbyists or lobbying groups, reinforcing its commitment to ethics, transparency, and responsible corporate conduct.

Political Contributions GRI 415-1

	2022	2023	2024	2025
Lobbying, advocacy, or similar activities	0	0	0	0
Campaigns, organizations, local, regional, or national political candidates	0	0	0	0
Trade associations or tax-exempt groups (e.g., think tanks)	R$ 1,755,189.66	R$ 2,057,718.12	R$ 2,462,445.55	R$ 2,804,646.78
Others (e.g., expenses related to elections or referendums)	0	0	0	0

For more information about this topic, check it on: report-associations-2025.pdf

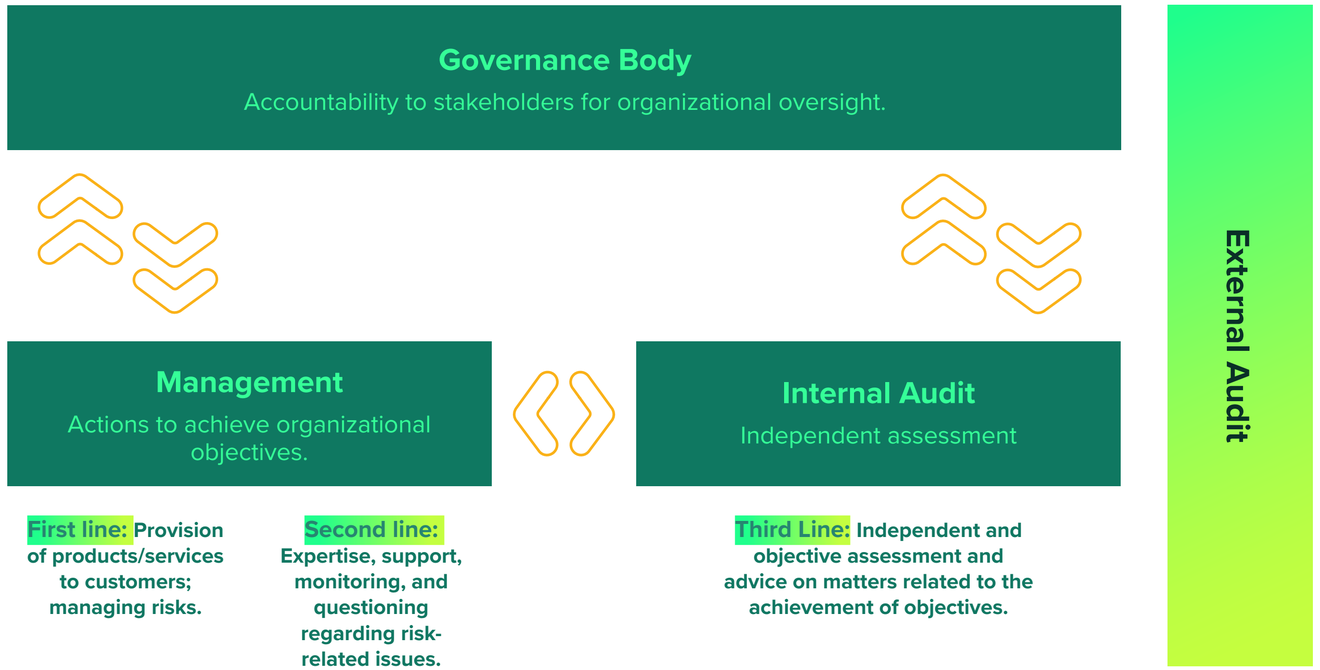
Cemig does not make political contributions nor maintain lobbyists, reaffirming its commitment to ethics and institutional transparency.

Risk Management

Cemig adopts a structured approach to risk management to support senior management decisions and guide business operations within the level of risk the Company is willing to assume. Internal controls are designed to prevent and mitigate events that could affect people's health and safety, the environment, and business continuity, while also encouraging the identification of opportunities for efficiency and process improvement.

Governance of this area is supported by a robust and integrated structure involving business units, the Executive Board, the Board of Directors' Risk Committee (CRI), and the Board of Directors. Each of these levels plays a specific role, promoting effective management and ensuring that risks are addressed transparently and in alignment with international standards, such as the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and ABNT NBR ISO 31000, and with the concepts established in the Three Lines Model, developed by the IIA (The Institute of Internal Auditors).

Three Lines of Defense



Identified risks are classified into three levels, based on their scope and relevance:

- **Process risks:** associated with specific activities within operational processes.
- **Macro-process risks:** with effects that extend to different areas of the Company.
- **Top Risks:** the most serious risks, prioritized in heat maps based on their strategic or financial relevance.

The process is governed by the Corporate Risk Management and Internal Controls Policy and coordinated by the Risk Management and Internal Controls Department, which supports the business units in applying methodologies. This work is supported by professionals designated as focal points, responsible for assisting in the identification, analysis, monitoring, and implementation of action plans.

Risks are assessed based on their probability of occurrence and impact, considering dimensions such as financial, image and reputation, environmental and life, compliance, and continuity. For each identified risk, internal controls are developed and tested periodically to ensure their effectiveness, and action plans are monitored and reported on a semi-annual basis regarding the progress of their respective implementation and risk mitigation.

Corporate Risk Management Process

1. **Planning:** Alignment between risk management and the Company's objectives.
2. **Identification:** Understanding the scope, causes, and impacts of the risk.
3. **Analysis:** Estimation of the probability of risk occurrence, as well as the potential loss caused by the identified impacts.
4. **Treatment:** Survey of all controls and actions for risk mitigation, as well as the mitigating effect of these actions on the mapped impacts.
5. **Monitoring:** Tracking of mitigation initiatives and validation of the risk with the person responsible.

The Company recognizes that each employee plays a fundamental role in the risk management process, and that this process is everyone's responsibility. To foster a culture of risk management within the Company, strategies have been implemented that include regular risk management education for non-executive directors, organization-wide training on risk management principles, a knowledge pathway for new employees in the department and across the company to build expertise in the subject, the incorporation of risk criteria into the development of products and services, and financial incentives that incorporate risk management metrics.

The company's culture reinforces and strengthens risk management, emphasizing behaviors that enable employees at all levels to assess and manage risks that could impact the business and customers. Education and cultural integration initiatives include online and/or in-person training, available to all employees, including senior management. In 2024, an event was held that brought together various members of the company, including representatives from the Board of Directors, the Fiscal Council, the Audit Committee, directors, superintendents, and employees designated as focal points. The purpose of the meeting was to raise awareness among leadership about the need for engagement in corporate risk management.

Also in 2024, Cemig hired external consultants to conduct maturity assessments and improve the risk management methodology. In 2025, the Company made progress in structuring a crisis management plan, defining responsibilities, communication flows, training, and strategies that ensure rapid and secure responses in adverse situations. The formalized document outlines procedures for handling unexpected events that could affect its reputation, operations, or financial results.

Cemig also monitors external trends through market reports, such as the Global Risk Report, and uses this information to update its Risk Matrix, validated by governance bodies. The process consolidates the main risks that may affect strategic areas, such as generation, transmission, distribution, sales, information technology, and regulatory matters. Our risk governance framework is available at https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/risk-governance-framework-2026.pdf.

By adopting the Three Lines Model, the Company ensures well-defined roles and responsibilities, avoids overlaps, and strengthens the control environment. This discipline enables more informed decisions, loss prevention, and the capture of opportunities, while maintaining a commitment to stakeholder interests and business sustainability.

In this context, Cemig's risk management guides the identification and prioritization of factors that may influence value creation in the short, medium, and long term, considering economic, social, environmental, and governance dimensions. The mapped risks are periodically assessed for their probability of occurrence and potential impact on the business, with validation by the Board of Directors, ensuring alignment with corporate strategy.

This process also guides the definition of structured responses, with mitigation actions aimed at preserving the Company's operational and financial resilience. At the same time, Cemig maintains continuous attention to emerging risks, which, although still in the process of consolidation, may significantly influence the business environment in the medium and long term, requiring adaptability and a forward-looking perspective.

Category	Top Risk			Macro-Process Risk
Classification	Economic	Environmental	Social	Governance
Name	**Non-compliance with the early maturity clauses of Cemig's debt contracts**	**Cemig's operations are not adequately adapted to the physical and transition risks related to climate change.**	**Accidents resulting from the collapse of towers and/or the rupture of transmission lines**	**Mismatch between the management of Cemig and the Subsidiary**
Description	If Cemig fails to comply with early maturity clauses stipulated in debt contracts, whether financial, legal, regulatory, environmental, or compliance-related, of inthis may result in financial losses, insolvency, and reputational damage.	This refers to the inadequacy of Cemig's climate change mitigation and adaptation measures, resulting from the failure to implement or the inefficiency of the measures necessary to minimize the impacts of extreme weather events.	Illegal occupation of the safety zones along overhead power lines within Cemig's concession area has occurred over many years, primarily by low-income families, exposing these individuals to accidents that may affect their lives and property (improvements).	Disagreement regarding risk management practices between Cemig and the Subsidiary that results in significant losses (material and reputational) to the Subsidiary and to Cemig
Probability	**3 - Possible:** Financial projections for the coming years indicate that financial covenants will fall below the threshold.	**5 – Very Likely:** The probability of occurrence is very likely due to the pessimistic climate change scenario developed by the UN IPCC (Intergovernmental Panel on Climate Change), as GHG (Greenhouse Gas) emissions are not decreasing to a level considered safe for the planet.	**3 – Possible:** Considering the worst-case scenario of an electric shock accident, and the history of such accidents in communities located near power transmission lines in Brazil and around the world.	**2 – Unlikely:** The Subsidiaries have varying levels of risk management and governance. Some have a structured and mature management process, while others are still developing
Impact	**5 – Very High:** If the event occurs, the Company may be required to pay a fee to obtain a waiver from the creditor of its right to demand early repayment of the debt. If such a waiver is not obtained, the debt will be accelerated.	**4 – High:** Cemig has been actively addressing and monitoring climate change, now viewed as one of the primary global challenges. Failure to implement a climate change adaptation plan in the short- and medium-term may cause environmental damage and even harm the Company's assets, affecting business continuity and financial health. This will also result in damage to the company's image and reputation due to non-compliance with commitments and best practices for mitigating climate risks.	**5 – Very High:** An incident of this magnitude could have negative repercussions at the national level among regulatory agencies, financial institutions, customers, society, opinion leaders, the media, and the market.	**3 – Medium:** Given that control over investments is shared, it is understood that even after implementing the action plans that have been carried out, the impact on Cemig will remain medium, as several subsidiaries are "significant" on the Balance Sheet (Investments).
Example of a mitigation action (all actions are monitored semi-annually)	To mitigate risk, Cemig has implemented robust internal controls and indicators to ensure compliance with the non-financial covenants established in loan, financing, and debenture agreements, as well as appropriate accounting treatment in the event of non-compliance.	To minimize and adapt to the impacts of climate change on the Company, Cemig conducts scenario analysis studies related to the company's activities and implements controls and action plans to mitigate and minimize these impacts. These include the prospecting and development of projects related to the energy transition, the automation of reclosers, the acquisition of emergency structures, and the implementation of the Climate Change Adaptation Plan—	Cemig has various controls in place regarding this risk, with procedures and resources to monitor and take action to prevent any new incidents and to address existing ones. Additionally, Cemig's action plan includes tendering for the construction of underground transmission lines, with a focus on neutralizing the risk of tower components falling onto homes.	With a view to mitigating risk, Cemig has defined and is developing a reporting model that includes risk management information from its subsidiaries and affiliates, in order to have regular and structured access to the data, context, and scenarios of its affiliates.

Attribute	Emerging Risk 1	Emerging Risk 2
Risk Name	**Failure to effectively leverage innovative solutions**	**Untimeliness in implementation and weaknesses in governance related to information technology practices concerning artificial intelligence.**
Description	Difficulty in identifying, investing in, or adapting to new market opportunities or emerging technological innovations in the sector, as well as behavioral and social changes and potential shifts in consumer profile, resulting in loss of operational efficiency, fines and penalties for non-compliance with regulatory requirements, financial losses, and damage to image and reputation.	Failure in the governance, implementation, control, and use of artificial intelligence technologies within the company, resulting in improper exposure of sensitive and strategic data, biased or incorrect decisions based on algorithms, regulatory non-compliance (LGPD, ANPD), violations of copyright and intellectual property rights, technological dependence on suppliers, loss of control over automated processes, reputational and ethical impacts, and the inappropriate replacement of critical processes without proper validation.
Probability	**3 - Possible:** It is estimated that there is a possibility that Cemig may not effectively leverage innovative solutions. However, Cemig is investing in a portfolio of innovation projects aimed at capitalizing on new growth avenues in the sector.	**4 – Likely:** The rapid dissemination and democratization of generative AI tools (ChatGPT, Copilot, Gemini, etc.), combined with the absence of formal governance policies, technical controls, and adequate employee training, make the occurrence of AI-related incidents likely in the short term. The ease of access to these tools, coupled with a lack of awareness of the associated risks (data leakage, bias, hallucinations), significantly increases the likelihood of risk materialization. Additionally, pressure for innovation and productivity gains may lead business areas to implement AI solutions in a fragmented manner, without proper risk assessment.
Impact	**3- Medium:** It is estimated that there is a risk of compromising the continuity of certain projects or operational assets due to a lack of technological innovation; this could also impact the Company's Image and Reputation, due to a failure to improve service quality, thereby affecting customer perception. The regulatory factor stands out, with the possibility of market liberalization.	**4 – High:** The rapid dissemination and democratization of generative AI tools (ChatGPT, Copilot, Gemini, etc.), combined with the absence of formal governance policies, expose the company to the leakage or improper disclosure of strategic, confidential, personal, or sensitive data; the imposition of fines and regulatory sanctions for non-compliance with sector regulations and standards; and critical dependency on and technological lock-in with specific AI providers.
Examples of Mitigation Actions	To mitigate this risk, the company has defined a portfolio of strategic projects aimed at modernizing infrastructure and key software platforms, in line with its strategic planning; as well as structuring the Inova CEMIG Campus Program, bringing the company closer to sector technological trends, attracting talent, and ensuring it remains up to date with adjacent and disruptive technologies in the industry.	The likelihood of risk materialization is reduced through the development and implementation of a Corporate Artificial Intelligence Policy; the establishment of a multidisciplinary committee; the development of a risk and ethics assessment framework for AI; the implementation of a Responsible AI training program; compliance with LGPD and AI regulations; and the implementation of technical controls for monitoring and securing the use of AI.

Certified Risk Management

Cemig reached a significant milestone by obtaining, for the first time in 2023, the ISO 31000:2018 Statement of Conformity, consolidating its commitment to robust and strategic risk management. Internationally recognized, this standard provides guidelines for identifying, assessing, and mitigating risks, helping companies make safer decisions and strengthen their corporate governance. More than just a seal of recognition, the certification represents a step forward in how the Company structures its processes to ensure efficiency, resilience, and business continuity.

This achievement reflects the coordinated efforts of more than 50 professionals, who played key roles in structuring risk management across all areas of the organization. The Company's executive teams actively participated in the process, undergoing training and presenting the specific risks of their operations for assessment.

The ISO 31000:2018 Statement of Conformity undergoes annual revalidation, which encourages the Company to continuously maintain and improve its risk management practices. To ensure this constant evolution, Cemig will continue to update its processes and identify new opportunities for improvement during external audits.

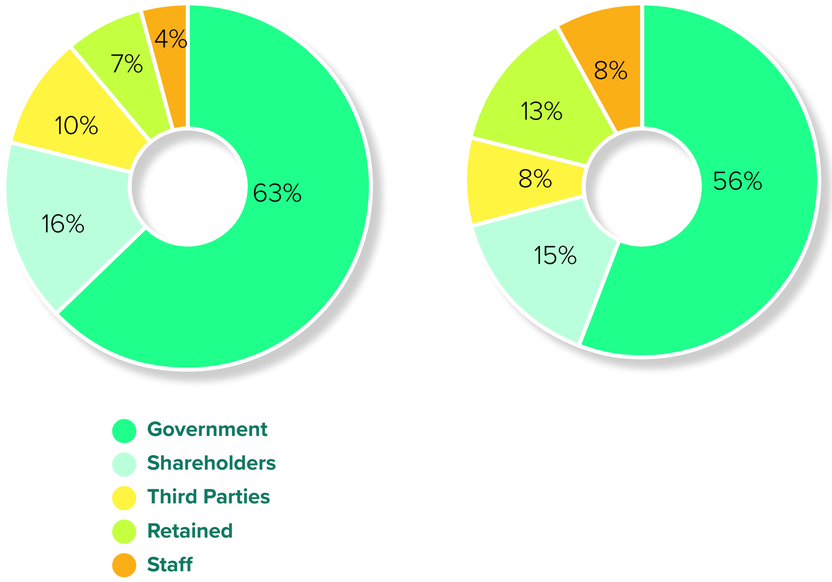
Financial Results

Cemig ended 2025 with robust financial performance, consolidating its position among the leading companies in the Brazilian electricity sector. The strategy based on financial discipline and operational efficiency resulted in consolidated EBITDA of R$ 8.3 billion and adjusted EBITDA of R$ 7.3 billion, demonstrating the Company's strength even in a challenging environment. Adjusted net income reached R$ 4.15 billion, reflecting portfolio optimization and efficient cost management.

Among the year's highlights is the success in the GSF Auction, which secured the extension of the concessions for the Irapé (3 years), Queimado (7 years), and Pai Joaquim (7 years) hydroelectric plants, with an investment of approximately R$ 200 million. The Company also made progress in its divestment program, with the sale of four small-scale power plants for R$ 52.4 million, and completed the corporate reorganization of Cemig SIM, thereby acquiring full ownership of strategic assets. This set of initiatives contributed to strengthening liquidity and investment capacity.

The consistency of financial and operational management was recognized by Moody's and Fitch, which assigned Cemig the highest credit rating (AAA, in local currency). This performance is complemented by the execution of the largest investment plan in the Company's history, which totaled R$ 6.6 billion for the year—a 16% increase compared to 2024—with a focus on modernizing and expanding the electrical grid.

Distribution of Value Added in 2025 GRI 201-1



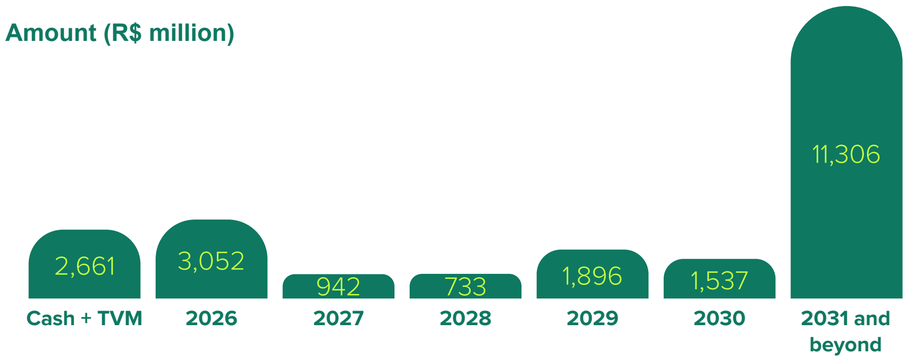
Revenue growth and strategic investments

Cemig reported consolidated net revenue of R$ 11.5 billion in 2025, a 2.9% increase compared to the previous year. Despite the decline in gas revenue, resulting from the migration of large industrial customers to the open market, the following factors contributed to this growth the rate adjustment applied to the distribution system usage tariff (TUSD), which increased the distributor's revenue; the higher volume of energy billed to end customers and other industry players; as well as the positive effects of settlements in the energy market and financial adjustments in the sector.

The more intense investment cycle also stimulated revenue growth, both in distribution and transmission, reflecting the improvements made. During the period, the Company's investment plan totaled R$ 6.6 billion, with a focus on distribution, which accounted for R$ 5.1 billion of this amount. These investments enabled the connection of more than 203,000 new customers, the commissioning of 23 substations, the construction of 12,800 kilometers of networks, and the installation of 220,000 smart meters. An additional R$ 410 million was invested in improvements to the transmission system. In generation, 68 MWp of distributed solar generation was added, and the concessions for three power plants were extended. In the gas segment, Gasmig moved forward with the construction of 192 kilometers of gas pipelines, including the Midwest gas pipeline, which brought piped gas supply to new municipalities.

This set of initiatives is part of the largest investment program in the Company's history, focused on the modernization and reliability of the electric system, in line with strategic planning. Financial sustainability and debt management

Cemig's financial management is conducted with prudence, discipline, and a constant focus on cost optimization. At the end of 2025, consolidated gross debt totaled R$ 19.5 billion, while net debt stood at R$ 16.8 billion at the end of the period. The leverage ratio, measured by the adjusted Net Debt/EBITDA ratio, stood at 2.30 times, a level considered healthy and below the internal limit of 2.5 times, adequate to support the execution of the investment program outlined in the strategic plan. This balance allows the Company to advance in the modernization of assets, business expansion, and the energy transition agenda, while maintaining financial strength and predictability. During the period, the Company also achieved a significant extension of its debt profile, with the average maturity increasing from 4.8 years to 6.9 years, and 76% of maturities concentrated from 2029 onward.



Greenbonds

In line with its strategy to expand access to sustainable instruments, Cemig conducted new ESG-labeled fund-raising initiatives throughout the year. In the distribution segment, the 12th and 14th sustainable debentures were issued, each in the amount of R$ 2.5 billion, while in the transmission segment, the 10th green debenture was structured, in the amount of R$ 625 million. Overall, sustainable funding totaled R$ 5.6 billion in 2025, out of a total volume of approximately R$ 9 billion raised through debentures. The funds were directed toward cash flow management, including the conduct of operations, the repayment of investments, and expenses already incurred—including those linked to projects with social and environmental impact—as well as the management of financial obligations. In this way, Cemig combines financial responsibility, efficiency in capital allocation, and alignment with its ESG agenda, ensuring a solid foundation for long-term sustainable growth.

On a voluntary basis, Cemig calculated its investments and revenues based on the European taxonomy (EU Taxonomy). The results are presented at the following address: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/sustainable-finance-taxonomy-2025.pdf.

Consistent Returns to Shareholders

Cemig's stock performance throughout 2025 reinforces the Company's relevance in the capital markets and its appeal to different investor profiles. Considering the trading volume of common (ON) and preferred (PN) shares, Cemig was the fourth most traded company among firms in the Brazilian electricity sector and one of the most liquid on the Brazilian stock exchange. This level of trading increases the Company's visibility and facilitates investor entry and exit, contributing to more efficient price formation and the strengthening of the shareholder base.

In the international market, Cemig's presence also remained significant. The total trading volume of preferred American Depositary Receipts (ADRs) (CIG), certificates representing the Company's shares traded on the New York Stock Exchange, reached US$1.351 billion in 2025, demonstrating recognition by global investors. In terms of performance, the Ibovespa index rose 33.95% during the period, while Cemig's preferred and common shares appreciated by 17.51% and 12.43%, respectively. 's ADRs, meanwhile, closed the year up 28.11% for preferred shares and 12.47% for common shares. Although below the local market benchmark, these results reflect Cemig's operational consistency and its ability to generate value over time, both in Brazil and abroad.

Cemig raised R$ 5.6 billion in ESG debentures in 2025, combining financial efficiency with a commitment to sustainability.

3 Where our strength comes from

Customers

GRI 3-3 (Customer satisfaction and transparency), 2-29

Cemig serves different customer profiles, organized according to consumption characteristics and the nature of their relationship with the electricity market. Among them are captive customers, tied to the distributor, with consumption below 500 kWh per month and located in Minas Gerais. This group encompasses various categories, such as residential, industrial, commercial, rural, government, street lighting, and public services. The Company also serves non-captive customers, who are not tied to distributors and have consumption exceeding 500 kWh per month. This group includes industrial, commercial, and rural consumers located in Minas Gerais, the Federal District, and 22 other Brazilian states. In addition, Cemig interacts with agents in the electricity sector, such as retailers, generators, and independent power producers operating in the Free Contracting Environment (ACL), as well as with distributors operating under concessions in other regions and served in the Regulated Contracting Environment (ACR).

Customer relationships, whether under regulated or free-market contracts, are guided by the Energy Marketing and Electric System Use Policy, which establishes guidelines for transparent, consistent, and regulation-compliant operations. To ensure quality service, Cemig has a dedicated department and a team of specialized professionals with the technical expertise to manage contracts, respond to specific requests, and identify business opportunities.

With a focus on the continuous evolution of this relationship, Cemig launched the Customer Culture Project in October 2024, aimed at transforming its relationship with this audience, based on market benchmarks and practices adopted by high-performing organizations. With the support of specialized consultants, an assessment of the existing culture was conducted in 2024—through structured interviews and discussion groups with leaders, suppliers, and customers—followed by the definition of the guiding principles for the desired culture, based on the findings from the previous stage.

Throughout 2025, the project moved forward with workshops involving leaders, who contributed proposals for improvements and new initiatives. This collaborative process helped consolidate the customer-centric culture sought by Cemig, establishing behaviors, practices, and priorities that guide the Company's operations. Finally, initiatives were developed to align and engage leadership, reinforcing the strategic role of the customer in decision-making and day-to-day business operations.

Additionally, Cemig seeks to drive digitalization with the customer at the center of decisions, increasing operational efficiency and ensuring the provision of quality information in an agile and reliable manner. To this end, the Company plans to invest R$ 1.0 billion by 2028 in technological solutions aimed at building a resilient, secure, and stable environment. Among the priority initiatives are process automation, the increasingly intelligent use of data to support decisions, and the enhancement of the customer experience. Cemig is also working to eliminate obsolete systems and reduce high levels of customization by adopting market solutions that meet its needs more efficiently. With this approach, the Company reinforces its commitment to providing reliable, personalized service aligned with the expectations of its various stakeholders.

Number of residential, industrial, institutional, and commercial consumer units in 2025
GRI EU-3

Segment	Number	Percentage%
Residential	8,206,751	85.50%
Industrial	26,230	0.27%
Commercial	888,631	9.26%
Rural	379,589	3.95%
Government	75,361	0.79%
Street Lighting	8,001	0.08%
Public Services	13,283	0.14%
Sales to end consumers (subtotal)	**9,597,846**	**99.99%**
Own consumption	863	0.01%
Other	0	0.00%
Total	**9,598,709**	**100%**

The sustainable products and services offered by Cemig to its customers, whether in the free or regulated market, can be found at the following address: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/product-stewardship.pdf

Energy sales by consumer class (MWh) SASB IF-EU-000.A, IF-EU-000.B

	2024		2025		Change from the previous year	
	Number of customers	MWh	Number of customers	MWh	Number of customers	MWh
Residential	7,960,300	12,715,486	8,206,751	12,919,001	3.00%	1.58%
Industrial	27,029	17,577,157	26,230	18,266,401	-3.05%	3.77%
Trade, services, and others	920,937	9,676,081	888,631	9,307,404	-3.64%	-3.96%
Rural	406,087	3,101,845	379,589	2,920,351	-6.98%	-6.21%
Government	72,689	993,200	75,361	927,597	3.55%	-7.07%
Street lighting	7,209	970,801	8,001	941,738	9.90%	-3.09%
Public service	13,688	762,369	13,283	882,989	-3.05%	13.66%
Own consumption	789	30,356	863	28,750	8.57%	-5.59%
Supply to other utilities	730	12,916,268	715	20,708,996	-2.10%	37.63%
Total	**9,409,517**	**58,743,563**	**9,599,424**	**66,903,227**	**1.98%**	**12.20%**

Cemig serves 9.5 million customers in Minas Gerais, 85% of whom are residential, and recorded a 12% increase in the volume of energy distributed in 2025.

Market Context

In 2025, Cemig consolidated its leadership in sales to end-users by becoming the first energy retailer in the country to exceed 10,000 consumer units in the Open Energy Market (ACL). During the period, the Company sold 40,161.6 GWh and ended the year with a 12% market share in this segment.

This progress is linked to the new rules of the Free Energy Market, which, since January 2024, have expanded access to the ACL for consumers served by medium and high voltage (Group A). With this opening, these consumers now have the freedom to choose their suppliers and negotiate commercial terms directly with utilities, licensees, or authorized agents of the National Interconnected System (SIN), increasing competition and the diversity of offerings.

In response to this new landscape, Cemig has strengthened its commercial operations by digitizing the contract process, thereby expanding its reach and streamlining its interactions with customers of all sizes. Since 2023, the Company has operated its own online platform—the first of its kind in the country—for energy contracting, which enables personalized simulations, comparison of alternatives, and the signing of contracts in a digital environment, with clear information and security. This initiative has helped expand the reach of our commercial operations and serve a more diverse customer base, from retail to wholesale, while maintaining a focus on efficiency and competitiveness.

As part of its commitment to the energy transition and the decarbonization of the electricity grid, Cemig also issued over **8.8 million Renewable Energy Certificates (RECs)** in 2025, enabling its customers to demonstrate the consumption of energy from renewable sources and advance their strategies for reducing emissions and meeting climate goals.

In the ACL, Cemig continues to monitor regulatory and market changes, adjusting its strategy to offer tailored solutions aligned with customer needs and industry dynamics, with commercial discipline and a focus on value.

In the Regulated Contracting Environment (ACR), Cemig's operations prioritize supply security, system reliability, and the balance between supply and demand, ensuring regulated conditions and a high standard of service for captive customers. In 2025, energy sales in the ACR totaled 22,119.1 GWh, reinforcing the Company's commitment to quality service for distributors and end consumers.

Considering supply to captive customers combined with energy transmitted to open-market customers and distributors, the total volume reached 66,280.7 GWh, highlighting Cemig's significance in serving the various segments of the Brazilian electricity market

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Customer Engagement Channels

GRI EU-24

Cemig continuously invests in diversifying and improving its customer engagement channels with Cemig Distribuição customers, with the goal of offering service experiences tailored to each customer's needs. The Company maintains robust remote channels, focused on convenience and efficiency in customers' daily lives. "Fale com a Cemig," the telephone customer service line, remains one of the primary points of contact and includes specific support for people with hearing impairments. This channel also responds to interactions on Cemig's official social media platforms, such as Facebook and X (formerly Twitter), expanding access to customer service in digital environments.

The growing demand for digital solutions has driven significant investments in the expansion and modernization of virtual channels. In 2025, customers accessed the Company's services through various channels, including:

These channels form part of an omnichannel service model, which allows customers to initiate and continue their service interactions through different channels without losing their history or compromising the quality of the interaction.

In-person service remains relevant in such a diverse state. Through the Cemig Fácil Service Network, which comprises 88 company-owned branches and 689 service stations operated by local and partner companies, distributed throughout the state.

Throughout 2025, Cemig continued to invest in the expansion and modernization of this infrastructure and completed the modernization of 100% of its branches, ensuring a high standard of service across its entire service area.

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The corporate website, which recorded over 21 million contacts;

WhatsApp, with automated support for various requests and 16 million interactions during the year;

The Cemig Atende app, available for Android and iOS, with 20.7 million interactions, enabling quick and easy resolution of requests;

Self-service kiosks, located in branches and strategic locations, accounting for 1.3 million contacts in 2025, streamlining access to essential services.

Interactions through Cemig's service channels

	2022	2023	2024	2025
Internet	51%	25.8%	25.60%	25.62%
WhatsApp	13%	19.9%	17.26%	20.53%
Mobile banking app	11%	19.3%	23.41%	25.27%
Branch Service	8%	9.1%	9.11%	7.22%
Cemig Customer Service Center	7%	5.7%	6.08%	5.32%
Cemig Fácil Service Stations	4%	9.7%	11.18%	8.72%
Cemig Mais	2%	3%	2.89%	2.40%
Self-service kiosk	1%	1.5%	1.59%	1.62%
Interactive Voice Response (IVR)	3%	4.5%	2.82%	3.25%
Cemig Torpedo	0%	0.1%	0.03%	0.03%
Digital Social Media	0%	1.4%	0.03%	0.01%

Accessibility is a core principle in our relationship with customers. Cemig offers specialized service for people with hearing impairments through a dedicated phone line (0800 723 8007), the Cemig Torpedo service, and digital channels compatible with assistive technologies. For visually impaired customers, energy bills are available in Braille. Physical branches comply with current accessibility standards, ensuring adequate facilities for all customers. The online portal is also available in English and Spanish, expanding the reach of customer service.

In the distribution business, Cemig D maintains ongoing dialogue with its customers through the Consumer Council, a body representing residential, commercial, industrial, rural, and government sectors. Composed of five regular members and five alternates, the Council receives and forwards suggestions and monitors service quality. The distributor also has a Customer Committee, an internal body that brings together different departments to monitor service indicators, identify opportunities for improvement, and propose actions to enhance the customer experience, with monthly meetings.

Corporate Customers

In its relationship with corporate customers, Cemig adopts a differentiated approach, recognizing the importance of this audience to its results. For this segment, Cemig maintains a specialized internal structure focused on technical and commercial relationships, offering personalized services throughout the entir cycle, from prospecting to the management of the energy sold. Through tools such as the Cemig Customer Portal – Virtual Agency and the Cemig Free Energy Portal, customers can track contracts, operations, and requests digitally. The Company also strengthens its connection with current and potential customers through corporate events and the direct engagement of its relationship managers.

Path to Understanding and Ombudsman

Cemig adopts a structured model for managing customer relationship channels, which allows for the integrated tracking of all interactions with customers and the continuous improvement of services provided. This monitoring is carried out through control panels, which consolidate information on service volumes, types of requests, and consumer satisfaction levels, supporting decision-making and process improvement.

The process follows the Path to Understanding, a methodology defined by the National Electric Energy Agency (ANEEL) to organize the hierarchy for handling complaints in the electricity sector. The flow is structured into three complementary stages:

Cemig's Ombudsman's Office plays a strategic role in mediating conflicts between the Company and its customers. As a second-level channel, it receives and analyzes complaints that were not resolved during initial service interactions, ensuring impartiality and technical depth in the evaluation of cases. To support this work, the Company uses a specific Ombudsman management dashboard that tracks indicators such as the number of complaints and reports, the most recurring reasons, the channels used to file complaints, and resolution rates within and outside established deadlines.

The Ombudsman's Office's performance is periodically evaluated by ANEEL based on Technical Note No. 11/2017_SMA, which defines criteria for designating a Model Ombudsman's Office in the electricity sector. The evaluation considers three areas: complaint handling, the ombudsman's office structure, and qualification criteria. In the most recent survey, Cemig's Ombudsman's Office scored 61 points. In 2024, the score was 62.6 points.

Main Complaint Categories

	2023	2024	2025
Variation in Consumption/ High Consumption	8.7%	8.5%	8.5%
Connection	5.0%	5.6%	6.5%
Microgeneration connection	17.2%	11.9%	6.4%
Microgeneration Revenue	5.2%	8.4%	6.3%
Service Interruption	8.0%	7.0%	6.2%
Network Expansion	5.0%	4.0%	5.2%
Voltage Fluctuation/ Variation/Oscillation	3.6%	4.2%	4.8%
Financial Participation	1.8%	2.9%	4.5%
Frequent Interruptions	5.8%	5.1%	4.4%
Compensation for Electrical Damage	4.0%	4.5%	4.3%
Other	35.7%	38.1%	42.9%

At **the first level**, the customer seeks a solution directly through Cemig's regular channels, such as phone, WhatsApp, website, social media, app, or in-person service—a stage where most resolutions are handled.

At **the second level,** when the issue is not resolved or the response does not meet expectations, the consumer may contact Cemig's Ombudsman's Office, an independent administrative body responsible for reevaluating the case and seeking an appropriate solution.

If the issue persists, the **third level** involves referral to the ANEEL Ombudsman's Office, the regulatory body that oversees service provision in the country.

Quality Indicators

The quality of Cemig's electricity supply is monitored by regulatory indicators that assess the continuity and reliability of the service provided to customers. Among the main indicators are the DEC (Duration of Interruption per Consumer Unit) and the FEC (Frequency of Interruption per Consumer Unit), defined and monitored by electricity sector regulations. The DEC expresses the total time, in hours, that a consumer remained, on average, without power supply over a given period. The FEC, on the other hand, indicates the average number of supply interruptions faced by each consumer unit during the same period.

In the 12-month rolling window ending in December 2025, the DEC indicator reached 8.97 hours, remaining within the regulatory limit of 9.48 hours. During the same period, the FEC was calculated at 5.14 outages, also below the regulatory limit of 5.83 outages. These results demonstrate the effectiveness of the structured measures adopted by Cemig, which range from efficient operations management to logistical planning for responding to emergency situations. Among these actions are periodic inspections, preventive maintenance on substations, lines, and distribution networks, continuous investments in team training, the adoption of new technologies, and the standardization of work processes, with a focus on reducing outages and expediting service restoration.

Equivalent Duration of Interruption per Consumer Unit (DEC) GRI EU-29

	2024	2025	Variação
Scheduled	1.22	1.15	-5.73
Unplanned	8.24	7.82	-5.09
DEC per unit	**9.46**	**8.97**	**-5.17**
Regulatory limit	9.64	9.48	-1.65

Equivalent Outage Frequency per Consumer Unit (FEC) GRI EU-28

	2024	2025	Variação
Scheduled	0.55	0.53	-3.63
Unplanned	4.51	4.62	2.43
FEC per unit	**5.06**	**5.14**	**1.58**
Regulatory limit	5.97	5.83	-2.34

In terms of our transmission system, the indicator represents the percentage availability of the Basic Network transmission lines. The accumulated downtime of the transmission lines throughout the year is extracted monthly from the SATRA system - Transmission Assessment System (ONS) and weighted by the length (km) of each transmission line. Availability is calculated as the time the weighted set of all transmission lines was available to the SIN, that is, the total time of the period minus the downtime. For 2025, the value was 99.97%.

In 2025, Cemig maintained a DEC of 8.97 hours and an FEC of 5.14 interruptions, both within regulatory limits, with improving quality.

Protection against losses

Reducing energy losses is a strategic priority for Cemig. From a financial standpoint, energy loss represents a loss of revenue. From an environmental perspective, losses require additional generation in the National Interconnected System and, consequently, higher greenhouse gas emissions. Furthermore, reducing losses is directly related to the quality of supply and the integrity of the electrical system.

Energy losses are classified as technical and non-technical. Technical losses are inherent to the operation of the electrical system and occur during the transmission, transformation, and distribution of energy through networks and equipment. Factors such as network efficiency, system improvement projects, the presence of distributed generation, and customer consumption patterns influence this outcome. Non-technical losses, on the other hand, stem mainly from unauthorized connections, irregularities in metering systems, equipment failures or obsolescence, and losses associated with street lighting. To measure them, Cemig subtracts technical losses from the total losses recorded in the distribution system.

Performance in this area is tracked by two indicators: the Total Distribution Losses Indicator (IPTD) and the Non-Technical Losses Percentage (PPNT). The IPTD represents the difference between the energy injected into the distribution system, as calculated by the Electric Energy Trading Chamber (CCEE), and the energy actually billed to customers. The PPNT, on the other hand, allows for a more specific analysis of non-technical losses, generally associated with fraud, energy theft, or inconsistencies in consumption measurement, supporting the definition of mitigation strategies.

In 2025, electricity losses in the distribution grid totaled 6,929 GWh (11.42%), remaining below the regulatory limit of 11.46%. The result highlights the effectiveness of the actions taken by the Company to control losses and reinforces its commitment to efficiency, sustainability, and the quality of service provided to customers. **GRI EU-12**

Loss Index

	PPTD	PPNT	Total Losses	Regulatory Limit
2022	8.77%	2.34%	11.11%	11.22%
2023	8.31%	2.40%	10.71%	10.84%
2024	8.01%	2.35%	10.36%	10.57%
2025	8.01%	3.41%[1]	11.42%	11.46%

[1] ANEEL Technical Note 53/2025, related to CP No. 09/2024, requires the use of the metered market, rather than the billed market, as was the case until 2024.

Losses attributed to the transmission system accounted for 1.36% in 2025.

Combating Delinquency

Cemig has been making progress in modernizing its operations as part of its strategy to combat delinquency, combining convenience for customers with greater efficiency in revenue collection management. The expanded use of digital solutions has allowed the Company to simplify processes, reduce operating costs, and offer more agile and accessible service to consumers.

In this context, the diversification of payment channels and the expansion of digital payment options have played a significant role in facilitating the settlement of debts and encouraging timely payment. Tools such as PIX, automatic debit, credit cards, and mobile apps have come to account for a growing share of revenue collection, reflecting customers' preference for more practical and secure methods.

In 2025, Cemig maintained a robust plan to combat delinquency, ensuring the continuity of historical collection rates. The year ended with a delinquency rate of 2.26% and 95.95 million bills collected, demonstrating the effectiveness of the measures adopted to strengthen financial stability and increase revenue recovery.

This performance was driven primarily by the intensification of collection efforts, which exceeded 90 million collection notices, and by the use of machine learning models for risk segmentation and improving the approach to different customer profiles. The reinforcement of teams combating irregular consumption and targeted efforts toward large consumers also contributed.

The management of disconnections due to non-payment also reflects this targeted approach. In 2025, 1.09 million disconnections were recorded under these circumstances, with the majority resolved quickly: 649,200 cases lasted less than 48 hours, representing about 59% of the total, while approximately 76% were resolved within a week. These figures indicate that, even when service suspension is necessary, collection, negotiation, and reconnection mechanisms have helped reduce the duration of service disconnections.

Additionally, notable progress has been made in reconciling accounts with credits and judicial deposits, expanding digital collection channels, and conducting negotiation campaigns in partnership with digital channels, the Federal Public Prosecutor's Office, and consumer protection agencies (Procons).

With a default rate of 2.26% and 90 million collection actions, Cemig ended 2025 with historic revenue collection rates.

Duration and number of power disconnections due to non-payment GRI EU-27; IF-EU-240a.3

	2022	2023	2024	2025
<48 hours	446,602	622,491	516,847	649,254
From 48 hours to one week	139,857	173,825	135,500	179,277
From one week to one month	65,062	85,249	66,690	100,887
From one month to one year	278,011	240,651	181,939	167,223
>1 year	41,584	19,262	14,110	N/A[1]
Total	**971,116**	**1,141,478**	**915,086**	**1,096,641**

[1] For the extraction of 2025 data, the cuts implemented during the period from January 1, 2025, to December 31, 2025, were considered.

Annual Rate Adjustment

Cemig applies an annual rate adjustment in May, and, every five years, as provided for in the contract, a periodic rate review is also conducted. The purpose of the adjustment is to fully pass on unmanageable costs and monetarily adjust the manageable costs defined in the last rate review. Manageable costs, which make up what is known as Part B, are adjusted by the Broad National Consumer Price Index (IPCA), with the deduction of Factor X, a mechanism that captures productivity gains. Unmanageable costs, grouped in Part A, include energy purchases, sectoral charges, transmission, and taxes, and are fully passed on to the consumer.

On May 20, 2025, the National Electric Energy Agency (ANEEL) approved Cemig's Annual Rate Adjustment, effective from May 28, 2025, to May 27, 2026. The average increase felt by consumers was 7.78%. For low-voltage customers, the average impact was 7.03%, while for high-voltage customers, the average increase reached 9.45%. In the breakdown of the rate adjustment, Component B contributed 1.36% of the average increase, while Component A accounted for 6.42%. It is important to note that, of the total amount paid on the energy bill, approximately 26% remains with Cemig, and about 74% is allocated to the payment of energy purchases, transmission, sectoral charges, and taxes.

Customer Satisfaction

Customer satisfaction is a value embedded in Cemig's organizational culture and understood as a shared responsibility among all employees. This commitment contributes to strengthening the brand, consolidating a positive reputation, and the Company's recognition in external evaluations that measure the quality of customer service and the services provided.

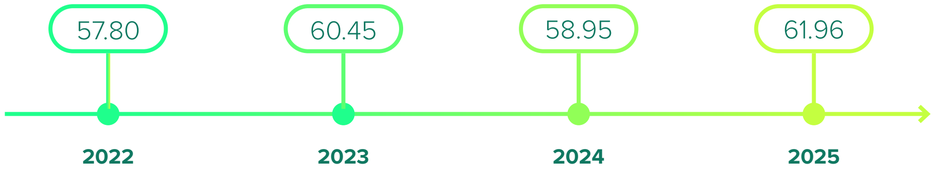
Among these assessments, the Perceived Quality Satisfaction Index (ISQP), conducted by the Brazilian Association of Electricity Distributors (Abradee), and the ANEEL Residential Consumer Satisfaction Index (IASC), conducted by the National Electric Energy Agency (ANEEL), stand out. In 2025, Cemig achieved 68.5 points on the ISQP, a result 5% lower than that recorded in 2024 (72.1 points). In light of this scenario, the Company developed an integrated action plan, involving various business areas, bringing together more than 50 initiatives aimed at restoring satisfaction levels and structurally improving the customer experience. In the case of the IASC, the 2025 survey was conducted between July and October, with questionnaires administered in randomly selected municipalities within the concession area, and the result was 61.96.

As part of its continuous improvement strategy, the Company has also enhanced its monthly surveys based on the Net Promoter Score (NPS) methodology, an indicator that measures customer loyalty based on the likelihood of recommending the brand. In addition to quantitative measurement, the surveys allow consumers to provide feedback on their experience, expanding channels for active listening. Since the last ISQP cycle, Cemig has begun categorizing the feedback received based on the attributes evaluated in the ISQP and IASC surveys and using Artificial Intelligence (AI) to comprehensively analyze the reports, identifying the main areas of concern highlighted by customers. Based on these analyses, a monthly report is prepared for leadership, supporting more assertive decisions and guiding corrective and preventive actions.

Cemig's Perceived Quality Satisfaction Index (ISQP) and Abradee average

	2022	2023	2024	2025
Cemig's ISQP	67.7	76.2	72.1	68.5
Abradee Average	67.0	72.5	68.9	68.7

ANEEL Consumer Satisfaction Index (IASC)



Information security and data privacy

GRI 3-3 (Customer satisfaction and transparency)

Cemig makes continuous investments in Information Technology (IT) to strengthen the management of digital services and information security, recognizing these issues as essential for operational reliability, business continuity, and data protection. Governance of this matter is overseen by the Risk Committee within the Board of Directors. Within the Executive Board, responsibility lies with the Vice President of IT, supported by a dedicated management team.

Information security management is aligned with ABNT NBR ISO/IEC 27001:2013, a standard that establishes guidelines for policies, risk management, communication, information classification, and data protection. Additionally, the topics of privacy, data protection, information security, and cybersecurity are handled directly by the responsible departments, in accordance with their duties and competencies.

As a company listed on the U.S. stock market, Cemig adopts security controls compliant with the Sarbanes–Oxley Act, as required by the Securities and Exchange Commission (SEC). To ensure compliance, IT controls are structured based on COBIT 5, a model of best practices for IT governance and management. Internal and external audits are conducted annually to assess the effectiveness and efficiency of controls, governance, and risk management, with systematic follow-up by management regarding the handling of recommendations related to non-conformities.

In the operational field, the Company promotes continuous monitoring of the IT environment and adopts preventive and reactive measures to mitigate cyber risks. This effort includes a dedicated incident response team (CSIRT) and support from a company specializing in threat intelligence, with surveillance of risks such as phishing, fake domains, and exposures on the deep and dark web. Cemig also uses Data Loss Prevention (DLP) and Endpoint Detection and Response (EDR) tools to prevent data leaks and identify attack patterns, in addition to two-factor authentication for external access, penetration testing, and periodic vulnerability assessments.

With regard to data privacy, Cemig is committed to the proper handling of the personal information of all data subjects with whom it interacts: customers, employees, suppliers, and the general public. In addition to being a legal obligation under Law No. 13,709/2018 (General Data Protection Law – LGPD), the right to personal data protection is now expressly guaranteed by the Federal Constitution, in Article 5, LXXIX, reinforcing the importance of this issue within the Brazilian legal system. Inappropriate handling or data breaches can have negative impacts both on data subjects—such as financial fraud, reputational damage, or misuse of information—and on the Company, including regulatory penalties, lawsuits, and loss of credibility in the eyes of the market and society. On the other hand, adequate data protection strengthens trust in operations and helps attract customers and investors.

With a CSIRT team, ISO 27001 certification, and zero critical incidents in 2025, Cemig protects data and ensures the reliability of its operations.

Governance of this matter is structured under the leadership of the Compliance Director, who also serves as the Data Protection Officer (DPO), with support from the Privacy and Data Protection Department. This structure confers high institutional importance on the process of managing privacy-related impacts. The Company maintains a specific policy on this matter, recognizing its responsibility to protect the fundamental rights of freedom, privacy, and the free development of the personality of natural persons.

Annually, the Privacy Management team reviews activities involving the processing of personal data within the Company, issuing recommendations for compliance with the LGPD and monitoring their implementation in the following cycle. Additionally, Cemig adopts the Privacy by Design methodology, whereby new processes, systems, projects, or initiatives involving personal data are analyzed prior to implementation, with recommendations for adjustments when necessary. The Company also conducts annual internal and external audits. It maintains a specific corporate indicator to ensure compliance with the review schedule for these activities, with a goal of fully reviewing operations classified as high and medium risk by November of each year. In 2025, high- and medium-risk activities were fully reviewed, exceeding the established goal.

To identify and address potential negative impacts, Cemig provides an external portal through which data subjects can report incidents related to personal data or request a review of responses provided by the Company. Each report is analyzed by a multidisciplinary team, and, where applicable, containment measures and remediation plans are established. The management of these cases follows specific internal instructions, which define steps and responsibilities. In 2025, no substantiated complaints of personal data leaks were identified.

Preventive monitoring is also reinforced by the continuous use of DLP tools, which analyze external sharing of personal data and enable the identification of potential risks. When necessary, clarifications are requested from the involved departments, and corrective or disciplinary measures are adopted. Control parameters are periodically reviewed to track the evolution of processes and mitigate emerging vulnerabilities.

As part of its continuous improvement efforts, the Company commissioned an external privacy and data protection maturity assessment in 2024, receiving a “High” maturity rating by meeting 85% of the evaluated criteria. In 2025, a new process was initiated to map the Company’s strategic information, expanding the scope of protection beyond personal data.

Governance of this area also extends to the supply chain. Cemig assesses its partners’ maturity in privacy and personal data protection and, whenever a contract involves data processing, includes specific contractual addenda with clearly defined protection clauses and responsibilities. This approach reinforces risk mitigation and appropriate accountability throughout the chain.

In 2025, Cemig reached a High level of privacy maturity, with no confirmed complaints of personal data breaches.

The Company also provides a portal dedicated to Privacy and Data Protection privacidade.cemig.com.br), where data subjects can find applicable policies, the Data Protection Officer’s contact information, and the means to exercise their rights. With this integrated set of practices, Cemig consolidates an approach grounded in information security, the protection of personal data, and the trust of its stakeholders.

For additional information, see: information-security-report-2025-2026.pdf.

Employees

GRI 2-29

Employees are key players in achieving Cemig's objectives. The daily work of this team underpins operational excellence, innovation, and the quality of services provided to society. In this context, organizational culture is understood as a strategic asset that guides behaviors, decisions, and the way people relate to one another and to external stakeholders.

With this vision, Cemig has been promoting a consistent transformation of its organizational culture since 2020, with the launch of the New Energies program. The initiative establishes modern people management practices aimed at strengthening the organization, increasing efficiency, and preparing the Company for future challenges. The program includes internal governance models that encourage collaboration, such as strategic leagues—multidisciplinary groups created to discuss relevant topics and support corporate decisions—and career paths that guide professional development.

Novas Energias has also expanded talent attraction and retention strategies, combining internal and external recruitment to leverage the potential of the workforce and incorporate new skills. Key initiatives include the onboarding process for new employees, recognition programs that highlight individual and collective achievements, and the strengthening of internal communication, ensuring alignment and engagement at all levels of the organization.

Performance management, leadership development, and succession planning for strategic positions feature prominently on this agenda. To support this movement, Cemig invests in the continuous development of its managers through structured leadership training modules, reinforcing their role as agents of transformation and co-creators of the corporate culture. This set of initiatives, which integrates people, processes, technology, and organizational structure, has contributed to consistent efficiency gains and to the development of competencies essential to the sustainability of the Company's business.

Since 2020, the New Energy program has been transforming Cemig's culture by developing leadership and preparing the company for the future.

Employee Profile GRI 2-7, 2-8, 405-1

In 2025, Cemig ended the year with a workforce of 5,320 employees, reflecting the diversity of profiles that make up its workforce. Of the total, 86.1% were men and 13.9% were women. The predominant age group was concentrated between 30 and 50 years old, representing 60.81% of employees, which demonstrates a balance between professional experience and productive capacity. Professionals over 50 years of age accounted for 29.53% of the total, while young people under 30 years of age accounted for 9.66%, contributing to the Company's renewal and generational diversity.

In terms of racial background, 53.72% of employees self-identified as white, 43.99% as mixed-race or Black, 0.56% as Asian, and 0.15% as Indigenous, in line with Cemig's commitment to valuing diversity and promoting an inclusive work environment. Regarding geographic distribution, the majority of employees, equivalent to 99.61% of the total, are concentrated in the Southeast region, reflecting the Company's predominant operations in Minas Gerais. The Midwest and Northeast regions accounted for 0.13% and 0.08% of employees, respectively.

The workforce composition also reflects the predominance of permanent employment relationships. In 2025, 5,204 employees, or 97.82% of the total, held permanent contracts. Temporary employees accounted for only 0.02% of the workforce and were hired to meet additional demands or to temporarily replace regular employees in specific situations. These contracts are entered into through an outsourcing company, with an initial duration of up to 180 days, subject to extension for an additional 90 days. Management of these professionals adheres to the contracts of the requesting departments, with special attention to occupational health and safety practices. The standard workday is eight hours, with the exception of social workers and occupational health physicians, who work six-hour shifts, as stipulated in specific regulations.

Cemig ended 2025 with 5,320 employees, 97.8% on permanent contracts and 44% self-declared as mixed-race or Black, reflecting its diversity.

Employees by contract type and gender GRI 2-7

	Permanent	Fixed-term[1]
Men	4,466	116
Women	738	0
Total[2]	**5,204**	**116**

[1] Electricians hired to meet specific needs.

[2] All employees work full-time, with the exception of one physician and four social workers who work part-time in the Southeast region. There are no employees without guaranteed working hours.

The Company adopts structured internal and external recruitment practices to ensure the availability of qualified professionals, in numbers and with profiles compatible with its strategic and operational needs. External recruitment takes place through public competitive exams, in which educational and qualification requirements are defined in the exam announcement, according to the description of each position. Internal recruitment, on the other hand, encourages mobility and the development of the Company's own employees, expanding opportunities for professional growth. In this process, mandatory requirements for the position are verified, in addition to desirable criteria defined by the requesting departments, which are used to rank candidates throughout the selection stages. GRI EU-14

In 2025, Cemig hired 552 new employees, with increasing female participation and balanced renewal across age groups.

New employees hired, by gender GRI 401-1

Year	Gender	Number	Rate of new hires
2024	Men	546	10.86%
	Women	67	1.33%
	Total	**613**	**12.19%**
Year	**Gender**	**Number**	**New Hire Rate**
2025	Men	481	9.04%
	Women	71	1.33%
	Total	**552**	**10.38%**

New employees hired, by age group GRI 401-1

Year	Indicator	Number	New hire rate
2024	Under 30	190	3.78%
	Between 30 and 50 years old	396	7.87%
	Over 50	27	0.54%
Year	**Indicator**	**Number**	**New Hiring Rate**
2025	Under 30	184	3.46%
	Between 30 and 50 years old	336	6.32%
	Over 50	32	0.60%

Terminated employees, by gender GRI 401-1

Year	Gender	Number	Turnover rate
2024	Men	445	11.61%
	Women	57	8.87%
	Total	**502**	**11.22%**
Year	**Gender**	**Number**	**Turnover rate**
2025	Men	226	4.93%
	Women	41	5.56%
	Total	**267**	**10.49%**

Employees terminated, by age group GRI 401-1

Year	Indicator	Number	Turnover rate
2024	Under 30 years	15	26.42%
	Between 30 and 50 years	159	8.34%
	Over 50	328	13.52%
	Total	**502**	**11.22%**
Year	**Indicator**	**Number**	**Turnover rate**
2025	Under 30 years	36	7.00%
	Between 30 and 50 years	126	3.89%
	Over 50	105	6.68%
	Total	**267**	**17.57%**

Category	Cemig D	Cemig GT	Cemig H	Consolidated
Employees at the end of the period	4,083	1,090	147	**5,320**
Interns	56	34	0	**90**
Number of employees over 45 years of age	1,588	435	68	**2,091**
Number of women working at the company	522	173	43	**738**
% of management positions held by women	22.00%	18.52%	23.08%	**21.43%**
Number of Black employees working at the company	1,895	408	38	**2,341**
% of management positions held by Black employees	27.00%	9.26%	15.38%	**19.90%**
Employees with disabilities	136	37	2	**175**
Higher education and university extension programs	753	479	115	**1,347**
High school education	3304	610	32	**3,946**
Primary education	26	1	0	**27**

The development of new talent is supported by initiatives aimed at students and young people starting their careers. The Internship Program, regulated by Law No. 11,788/2008, offers participants a supervised learning environment that integrates theory and professional practice. In 2025, 33 interns were hired by the Company. Additionally, the Industrial Apprenticeship Program, conducted in partnership with the National Industrial Apprenticeship Service (SENAI), 226 apprentices were hired during the same period. In accordance with current legislation, apprentices are released upon completion of the course, concluding a training cycle aimed at qualified entry into the job market.

Diversity

Cemig has made progress in promoting diversity and inclusion as fundamental elements of its organizational culture. This commitment is formalized in the Diversity and Inclusion Policy, which establishes respect for people and the recognition of differences and the individuality of each professional as a central principle. The policy guides the creation of a workplace free from discrimination, in line with the Code of Conduct and the Company's Commitment to Human Rights.

Since 2019, the diversity agenda has been supported by a Diversity Promotion Group, linked to the Corporate Sustainability Committee and composed of representatives from different areas. This group works to identify challenges, propose initiatives, and monitor actions aimed at gender equity and increasing representation within the workforce. As a result of this work, in 2023 the Cemig Diversity Program was launched, with medium- and long-term goals approved by Senior Leadership, aimed at making the composition of the workforce and leadership more reflective of the diversity of Brazilian society.

The implementation of these goals takes place in a context that poses specific challenges. As a mixed-economy company, Cemig hires employees through public competitive examinations, as required by Section II of Article 37 of the Federal Constitution. Although this model ensures equal access for all candidates, the electricity sector still exhibits a historical male concentration in various technical roles, particularly in core operations, which is reflected in the lower number of women applying for certain positions. Nevertheless, the Company has sought to advance the expansion of female representation, including in leadership roles, as demonstrated by the appointment of three women to positions on the Executive Board, a significant initiative for strengthening diversity at the decision-making levels.

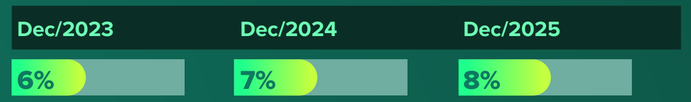
Diversity Program Goals

- Have 25% of women in manager/supervisor positions across all departments by 2026.
- Have 15% of women in supervisor positions by 2026.
- Have 6% of people with disabilities by 2030.
- Increase the percentage of Millennial managers/supervisors to 50% by 2026.
- Increase the percentage of Millennial supervisors to 50% by 2026.
- Increase the representation of Black people to 55% by 2030.
- Have 20% of Black people in Manager/ Superintendent positions by 2030.
- Have 20% of Black people in Supervisor positions by 2030.
- Increase awareness and favorability regarding the LGBTQIAP+ community to 70% by 2026.
- Increase the percentage of allies to the LGBTQIAP+ cause.
- 30% of candidates for leadership positions must belong to minority groups by 2026.

Monitoring of goals:

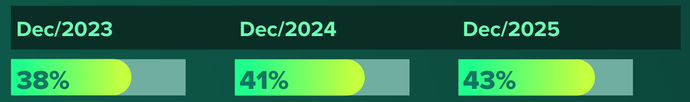
Women in supervisory roles

Target: 15% - Deadline: 2026



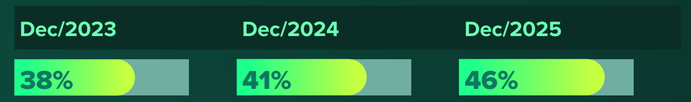
Black employees on the Company's staff

Target: 55% – Deadline: 2030



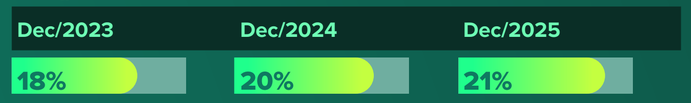
Millennials in Manager and Superintendent positions

Target: 55% – Deadline: 2030



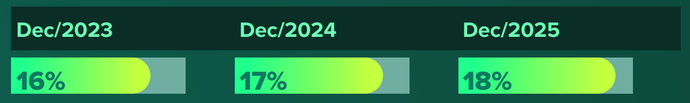
Women in Management and Executive Positions

Target: 25% - Deadline: 2026



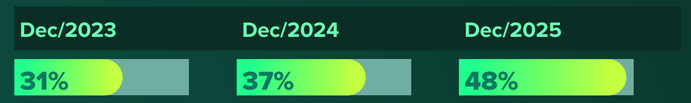
Black individuals in management and executive positions

Target: 20% – Deadline: 2030



Millennials in supervisory roles

Target: 50% – Deadline: 2026

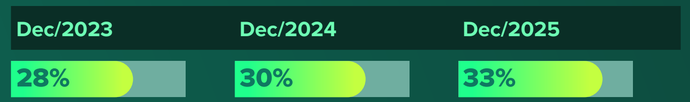


Women in Executive Positions

Target: minimum of 3 – Deadline: 2026

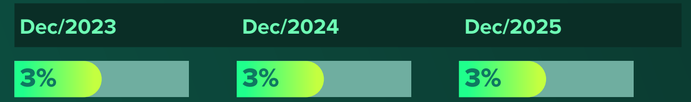
Black people in supervisory roles

Target: 40% – Deadline: 2030



People with disabilities on the Company's payroll

Target: 6% – Deadline: 2030



At the same time, Cemig has expanded its approach to include other marginalized groups. In the case of people with disabilities, the workforce includes professionals with physical, hearing, visual, or multiple disabilities, or those undergoing rehabilitation. In accordance with current legislation, 10% of positions offered in public competitive exams are reserved for this group, always ensuring compatibility between the job duties and the candidate's condition. To support inclusion, the Company makes accommodations in the workplace and offers specialized support. After hiring, a social worker conducts an interview to assess the employee's integration and identify any necessary adjustments.

Our commitment to inclusion extends to ongoing support. Through the Special Assistance Program (PAM), Cemig reimburses 50% of the expenses incurred by employees and their dependents with physical or intellectual disabilities, helping to ensure access to specialized treatments and services. In addition, the Company's facilities and buildings comply with technical standards and legal accessibility requirements, ensuring adequate conditions for mobility, safety, and autonomy.

Cemig is advancing in the inclusion of people with disabilities and has 25% women in senior management.

Diversity in Cemig's Governance Bodies GRI 405-1

Categories		Board of Directors	%	Audit Committee	%	Audit Committee	%	Board of Directors	%
Gender	Male	9	100%	8	100%	3	100%	6	86.00%
	Female	0	0%	1	43.00%	1	0%	1	14.00%
Age group	Under 30	0	0%	1	0%	0	0%	0	0%
	Between 30 and 50 years	2	22.22%	5	86.00%	1	0%	1	14.00%
	Over 50	9	100%	3	57.00%	4	100%	6	86.00%
Race/ethnicity	Asian	0	0%	0	0%	0	0%	0	0%
	White	9	100%	9	100%	4	100%	5	71.00%
	Indigenous	0	0%	0	0%	0	0%	0	0%
	Not reported	7	77.78%	1	3.57%	0	0%	4	66.67%
	Black	0	0%	0	0%	0	0%	0	0%
	Brown	0	0%	0	0%	0	0%	2	29.00%

	2024	2025
Women's representation in all management positions, including junior, middle, and senior management (as a percentage of total management positions)	20.60%	14.00%
Women in junior management positions, i.e., first-level management (as a % of total junior management positions) – **Managers**	22.22%	23.00%
Women in senior management positions, i.e., up to two levels below the CEO or comparable positions (as a % of total senior management positions) – **Directors and VPs**	25.00%	25.00%
Women in managerial positions in revenue-generating roles (e.g., sales) as a % of all such managers (i.e., excluding support functions such as HR, IT, Legal, etc.) – **All managerial roles at the VPD, VPC, and VPG levels.**	19.70%	17.00%
Proportion of women in STEM-related roles (as a % of total STEM roles) – **All female employees in the roles of Engineer, Geologist, Meteorologist, and IT professionals with an IT background.**	11.49%	13.00%

Diversity among Cemig employees GRI 405-1

		Leadership		Technical		College graduate	
		No.	%	No.	%	No.	%
Gender	Female	42	21.43%	410	10.30%	286	24.98%
	Male	154	78.57%	3.569	89.70%	859	75.02%
Age group	Under 30	0	0%	436	84.82%	78	15.18%
	Between 30 and 50 years old	132	4.08%	2.342	72.40%	761	23.52%
	Over 50	64	4.07%	1.201	76.45%	306	19.48%
Ethnicity	White	149	76.02%	1.952	49.06%	757	66.11%
	Black	39	19.90%	1.932	48.55%	370	32.31%
	Yellow	0	0%	23	0.58%	7	0.61%
	Indigenous	0	0%	4	0.11%	0	0%
	Not reported	8	4.08%	66	1.66%	9	0.79%
People with disabilities (PWDs)		2	1.01%	99	2.64%	58	5.40%

Compensation and benefits GRI 401-2

Cemig adopts a compensation and benefits policy guided by the pursuit of a balance between internal fairness and external competitiveness. Salary determination takes into account periodic market surveys that compare the Company's practices with both the electric power sector and the broader market. This process is led by the Executive Board, with support from specialized consulting firms, and is aligned with long-term strategic planning, ensuring consistent and sustainable decisions.

Since 2022, Cemig has operated under a job, career, and compensation plan called the Functional Structure, which establishes clear criteria for progression, mobility, and professional development. In addition, the Career Opportunities Program governs the mechanisms for applying to new internal positions, enhancing transparency and encouraging employee mobility. The salary policy guarantees equal pay for roles of the same nature, regardless of gender. Any differences are explained by objective factors, such as promotion history or statutory allowances, such as the hazard pay allowance.

Ratio of lowest paid gender to minimum wage GRI 202-1

Men	Lowest salary paid			Ratio of base salary to minimum wage		
	2023	2024	2025	2023	2024	2025
Cemig H	R$ 4,346.30	R$ 4,382.94	R$ 4,579.56	3.29	3.10	3.02
Cemig GT	R$ 3,199.77	R$ 3,332.24	R$ 2,747.49	2.42	2.36	1.81
Cemig D	R$ 2,877.34	R$ 2,649.97	R$ 2,829.91	2.18	1.88	1.86

Women	Lowest wage paid			Ratio of base salary to minimum wage		
	2023	2024	2025	2023	2024	2025
Cemig H	R$ 6,616.46	R$ 4,991.03	R$ 5,495.53	5.01	3.53	3.62
Cemig GT	R$ 4,115.13	R$ 3,332.24	R$ 3,454.87	3.12	2.36	2.28
Cemig D	R$ 3,332.24	R$ 2,649.97	R$ 2,649.97	2.52	1.88	1.75

Salary and profit-sharing ratio - Average and Median

(overall, without stratifying Leadership/Technical/University)

Mathematical ratio between men and women

	2024	2025
Average salary (Women/Men ratio)	116.1%	116.24%
Median salary (Women/Men ratio)	118.9%	116.26%
Average profit sharing (Women/Men ratio)	101.5%	99.20%
Median PLR (Women/Men ratio)	96.0%	97.37%

Mathematical ratio of base salary and total compensation for women relative to men GRI 405-2

	Average pay gap			Average pay gap		
	Leadership	University level	Technical-operational level	Leadership	College level	Technical-operational level
Cemig Holding	91.14%	81.13%	120.67%	86.68%	77.51%	102.98%
Cemig D	95.75%	90.98%	108.72%	86.43%	86.19%	92.18%
Cemig GT	102.30%	85.05%	104.20%	93.65%	79.46%	84.45%
Consolidated	96.93%	88.20%	108.97%	88.83%	83.11%	91.38%

In terms of benefits, the Company adopts practices that support parenthood and work-life balance. As a participant in the “Empresa Cidadã” (Parenthood and Corporate Citizenship) Program, it grants six months of maternity leave and 20 days of paternity leave. Twelve months after the end of the granted leaves, 100% of employees returned and remained with the Company, totaling 160 people, including 127 men and 33 women. Support for families includes responsible parenting courses, special paternity leave in cases of maternal incapacity, support for employees during pregnancy, the postpartum period, and the child’s first three months of life, as well as daycare assistance for employees in specific circumstances, such as widows, single parents, or divorced parents with custody of their children.

Cemig offers 6 months of maternity leave and 20 days of paternity leave, with 100% retention after employees return from leave in 2025.

Type of benefit	Benefit	Description
Family	PAM – Support Program for Minors and People with Disabilities	Designed for employees with disabilities or parents of children with disabilities, the program aims to support the specific needs arising from this condition: reimbursement of 50% of expenses for tuition at specialized schools, therapies (art therapy, music therapy, play therapy, hydrotherapy, equine therapy, swimming, physical therapy, speech therapy), prosthetics, and disposable diapers. The employee may also be granted one hour (per day, per week, or per month, depending on need) to accompany their physically disabled dependent to specialized treatment.
Family	Extension of Maternity Leave	Extension of maternity leave to six months, as a participant in the Citizen Company Program, exceeding the legal requirement.
Family	Extension of paternity leave	Extension of paternity leave to 20 days, as a participant in the “Citizen Company” Program, exceeding the legal requirement.
Family	Feeding a newborn child	Female employees may have their workday reduced by one hour per day to feed a child up to one year of age (breastfeeding benefit).
Family	Daycare Assistance	Reimbursement of daycare expenses, including enrollment and monthly fees for the children of widowed, single, or legally separated employees who have custody of their children until the month in which they turn seven years old.
Family	Funeral Assistance	Amount reimbursed in the event of the death of dependents of employees who are not eligible for funeral assistance covered by life insurance.
Financial	Private pension plan	Supplementary pension plan with co-payment.
Economy	Profit Sharing (PLR)	Payment of profit sharing in the Company’s profits and results—variable compensation, contingent upon corporate performance targets (covering the entire Company) and team-based targets.
Financial	Life insurance	Group life insurance, in the event of death or an accident resulting in permanent functional disability.
Financial	Retirement bônus	Retirement bonus equal to 1.7 times the monthly salary for employees with 17 years of service, plus 10% of said monthly salary for each additional year, up to a maximum of 35 years of service to the Company.
Financial	Paid Vacation	The paid vacation benefit allows employees to enjoy a period of rest with financial stability, receiving their full salary plus an additional one-third, as regulated by the CLT.
Financial	Vacation Loan	Upon returning from vacation, Cemig offers employees the option to receive an advance on their pay for days not worked (vacation), in amounts of 25%, 50%, 75%, and 100%, with repayment in up to 10 interest-free installments.
Financial	Special Loan	A benefit administered by Cemig’s social services department, designed to assist employees with expenses related to high-cost medical treatment not covered by health insurance, delays in the payment of sick leave benefits (INSS) or salary supplements, and unforeseen events such as fires, thefts, floods, etc.
Financial	Housing loan	A benefit administered by Cemig’s social services department.

Maternity and paternity leave GRI 401-3

Gender	2023	2024	2025
Women	33	33	25
Men	130	127	127
Total	163	160	152

Preparing for retirement is also part of the company's employee care strategy. Cemig takes a preventive approach, offering support both before and after the transition to this stage of life. The company participates in supplemental pension plans, life insurance, and medical and dental coverage. Pension contributions vary according to the employee's salary bracket, reaching up to 14.39% for the highest salaries, with the option for additional voluntary contributions. In certain plans, Cemig contributes up to 100% of the defined percentage, reinforcing long-term financial security.

As part of this commitment, the Retirement Preparation Program (PPA) is offered on a voluntary basis, covering topics such as financial planning, health, and quality of life. Since 2023, the program has been available remotely via UniverCemig, expanding access. In 2025, 07 employees participated, totaling 140 hours of training. Additionally, Forluz's Social Security and Financial Education Program guides employees in budget management, investments, and financial choices, contributing to more informed decisions. Forluz also conducts annual actuarial studies to assess the sustainability of the plans and support any measures to address deficits.

Percentage of employees eligible for retirement in the next 5 and 10 years, broken down by job category GRI EU-15

	Next 5 years	Next 10 years
Leadership	2	7
College level	1	4
Technical-operational level	1	4

Training and Development

At Cemig, employee training and development are guided by the People Management Policy (available here), which establishes guidelines for the development of training programs in a planned, continuous, and integrated manner. These initiatives are structured based on the Individual Performance Evaluation and development plans defined jointly by leaders and employees, ensuring alignment with the actual needs of the Company and its teams. The focus is on the continuous improvement of activities, workplace safety, and the incorporation of technological innovations into processes, keeping pace with developments in the electric power sector.

In addition to the corporate policy, supplementary documents establish criteria and procedures for participation in training activities. Among these are mechanisms to encourage continuing education, such as reimbursement of expenses for foreign language courses and co-funding of graduate courses for positions covered by the University Plan. This set of tools expands access to knowledge and reinforces the Company's commitment to long-term professional development.

Cemig offers a comprehensive training portfolio that includes technical, behavioral, and management content. This diversity allows the company to meet the different demands of various departments and roles, ensuring that employees have the knowledge necessary to perform their duties and advance in their career paths. The programs are designed to strengthen critical competencies and support adaptation to organizational and technological changes.

Cemig invests in the continuous development of its people, promoting training, financial education, and retirement preparation throughout the entire professional journey.

In line with this development agenda, Cemig launched the Customer Focus project in December 2024, with the goal of preparing leaders and employees to uphold the ambition of becoming a benchmark in customer satisfaction. Structured on two fronts—training and internal communication—the project promoted, throughout 2025, learning tracks focused on developing leaders capable of mobilizing teams to perform with excellence in both external customer service and collaboration with internal clients. As a result, managers were invited to disseminate the “Cemig way of being and doing,” reinforcing the customer as a central element of the organizational culture, with the support of specific engagement materials. At the same time, internal communication began highlighting best practices and concrete examples in the Cemig Online newsletter, disseminating the guiding principles that shape expected behavior: service with care and respect in every interaction; shared responsibility among teams for integrated solutions; and the delivery of agile and effective responses, conducted with dedication and a commitment to the best customer experience.

In 2025, each Cemig employee dedicated an average of 64 hours to in-person training, reinforcing the culture of continuous development.

Average hours of training per year, per employee GRI 404-1

Data on in-person training												
Functional Category	Number of employees				Man-hours trained				Average			
	2024		2025		2024		2025		2024		2025	
	WOMAN	MAN	WOMAN	MAN	WOMAN	MAN	WOMAN	MAN	WOMAN	MAN	WOMAN	MAN
Leadership	34	250	28	201	1,014	9,276	1,128	6,476	30	37	40	32
College student	98	338	102	308	3,110	11,042	3,483	10,452	32	33	34	34
Technical	116	2,421	77	1,733	4,021	173,707	3,568	127,602	35	72	46	74
Total	**248**	**3,009**	**206**	**2,242**	**8,144**	**194,023**	**8,179**	**144,530**	**33**	**64**	**40**	**64**

Performance management is treated as a structured and continuous process, fundamental to individual and collective development and to alignment with Cemig's strategic goals. Its objective is to drive the performance of individuals and teams, strengthening competencies, promoting a culture of feedback, and recognizing achievements. The evaluation cycle takes place annually and consists of four main stages: employee self-evaluation, evaluation by the line manager, formal feedback meetings, and the development of the Individual Development Plan (IDP). At the same time, managers are encouraged to maintain frequent dialogue with their teams, incorporating continuous feedback as a daily practice for learning and improvement.

In 2025, 98% of employees participated in the performance evaluation cycle. Those who performed below expectations received closer monitoring, with evaluations at shorter intervals and development plans adjusted in a timely manner, always developed in dialogue with leaders during feedback sessions. Team performance evaluations are also considered in determining variable compensation, based on common corporate indicators and specific goals for each management team, reinforcing commitment to collective objectives and integrated recognition of achieved results.

Percentage of employees who received regular performance and career development evaluations in 2025 GRI 404-3

		Women	Men
Cemig Holding	Leadership	100%	100%
	College level	87%	94%
	Technical-operational level	100%	85%
Cemig GT	Leadership	100%	100%
	College level	99%	99%
	Technical-operational level	98%	97%
Cemig D	Leadership	100%	100%
	College level	99%	99%
	Technical-operational level	100%	98%
Total		**98%**	**98%**

In 2025, 98% of Cemig's employees participated in the performance evaluation process, with continuous feedback and individual development plans.

Labor and Union Practices

GRI 2-30

The Company guarantees freedom of union association, respects individual choice regarding union membership, and regularly transfers payroll-deducted contributions to the corresponding entities. In 2025, the entire workforce was covered by collective bargaining agreements, highlighting the breadth of social dialogue.

Relations with unions are conducted in a structured manner, following guidelines defined by the Board of Directors and in accordance with current labor legislation, which ensures predictability and balance in negotiations. Collective Bargaining Agreements (CBAs) and Specific Collective Agreements on Profit or Earnings Sharing are negotiated periodically with unions representing different professional categories (such as engineers, industrial technicians, administrators, and lawyers) and with rank-and-file unions. These agreements establish working conditions, rights, and benefits applicable to all employees, with annual validity.

Occupational Health and Safety

GRI 3-3 (Occupational Health and Safety), 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-10; SASB IF-EU-320a.2

Cemig treats occupational health and safety as essential values for the protection of life and the sustainability of its operations. To this end, the Company maintains an Occupational Health Management System, comprising policies, procedures, and practices that cover 100% of its own employees and also guide the activities of contracted companies. This system brings together technical and operational tools that support accident prevention, risk management, and the promotion of well-being in the workplace. In line with the Occupational Safety, Occupational Health, and Well-being Policy, the system establishes guidelines for the identification, assessment, and control of risks, as well as for holding all employees accountable, regardless of their hierarchical level, in promoting safe environments.

Among the main elements of this system are the Technical Manual on Occupational Health and Safety; mandatory internal instructions; the Non-Conformity Registration and Management System (Click Segurança); the Risk Registration and Analysis System (Digiteam); statistical reports generated by the Occupational Accident and Risk Monitoring System (SMART); risk analyses conducted prior to the start of operational activities; systematic evaluation of data and indicators by risk type and location; the Risk Management Program (PGR), as required by law; the Internal Accident Prevention Committees (CIPA); the Occupational Health Medical Control Program (PCMSO), in compliance with Regulatory Standards, particularly NR-1 and NR-7; as well as the Safety, Health, and Well-being Manual intended for contractors. In addition, Cemig conducts periodic audits and establishes accountability criteria and penalties in the event of non-compliance with safety standards and procedures, reinforcing operational discipline and a culture of prevention.

100% of Cemig's employees are covered by collective agreements, reflecting respect for union freedom and social dialogue.

This framework is guided by the Occupational Safety, Health, and Well-being Policy, which establishes clear guidelines for accident prevention and the protection of people's physical and mental well-being. The policy is based on pillars such as the identification and systematic control of risks, the active promotion of health and safety, strict compliance with applicable legislation, the ongoing pursuit of "zero accidents," and the right to refuse activities deemed unsafe. To ensure the effectiveness of these guidelines, Cemig operates a management system aligned with the international standard ABNT NBR ISO 45001:2018, fully covering its workforce. This structure encompasses processes related to power generation, transmission, and part of the distribution of energy, including units such as UniverCemig and areas of property and industrial security, ensuring standardization and comprehensiveness of the management system. **GRI EU-16**

In day-to-day operations, the Company uses tools that enable it to anticipate risks and guide preventive decisions. The PGR, risk analyses conducted prior to the execution of each activity, the SMART system, and analytical dashboards in Power BI provide an integrated view of health and safety across the different regions where the Company operates. Meanwhile, the Click Segurança system, designed to standardize operational inspections and safety procedures, contributed to the completion of 91,993 inspections in 2025, covering vehicles, tools, equipment, and work procedures. Additionally, the Company has structured mechanisms for recording, analyzing, and tracking incidents, enabling the investigation of causes and the definition of corrective and preventive actions, with continuous monitoring through management dashboards.

The Internal Accident Prevention Committees play a key role in this process. Operating in all of the Company's facilities, the 45 existing CIPAs represent 100% of the Company's employees and serve as forums for listening and dialogue on topics such as safety, health, and harassment prevention. The committees hold monthly meetings and may be convened on an extraordinary basis in situations requiring immediate attention, such as serious accidents. Their responsibilities include identifying hazards, proposing corrective actions, and supporting the implementation of health and safety programs. Their members receive specific training before the start of their terms, in accordance with legal requirements, strengthening their role in preventing accidents and occupational diseases.

As part of its participation and communication channels, Cemig also maintains the Olhar Seguro program, which allows any employee to report risky situations, as well as a Whistleblower Channel accessible to stakeholders, ensuring the recording and investigation of incidents related to safety and ethical conduct, while preserving anonymity and adhering to defined response deadlines.

In the area of training, the Company provides ongoing health and safety training, including mandatory refresher courses and specific training in accordance with Regulatory Standards such as NR-10 (safety in electrical installations and services), NR-33 (safety and health in work in confined spaces), and NR-35 (work at heights), in addition to awareness and communication initiatives focused on risk prevention and health promotion.

Accident occurrences are monitored using standardized indicators, such as the Accident Frequency Rate (AFR), the Lost-Time Accident Frequency Rate (LTAFR), and the Severity Rate (SR), in accordance with ABNT NBR 14.280:2000. The management of these indicators is directly linked to corporate strategic initiatives, such as monitoring the LIF and the Accident Frequency Rate for the General Population (AFRG), reinforcing the integration between safety performance and business strategy. The analysis of these indicators supports the definition of corrective and preventive measures.

In 2025, Cemig carried out 91,993 safety inspections and reduced its accident rate, maintaining zero fatalities among its direct employees.

Comparison of the annual accident rate

	2022			2023			2024			2025		
	TF	TFA	TG	TF	TFA	TG	TF	TFA	TG	TF	TFA	TG
Labor force	3.64	1.48	36.69	3.64	1.13	452.96	3.08	0.96	118.94	2.87	0.94	261
In-house staff	1.97	0.7	30	2.47	1.06	1.441	1.24	1.02	692	2.73	1.64	27
Contractors	3.97	1.63	38	3.81	1.14	309	3.33	0.95	25	2.89	0.85	292

Workplace accidents (own employees) GRI 403-9; SASB IF-EU-320a.1

	2022		2023		2024		2025	
	Number	Index[1]	Number	Index[1]	Number	Index[1]	Number	Index[1]
Deaths resulting from work-related accidents	0	0	2	0.24	1	0.11	0	0
Work-related accidents with serious consequences (excluding fatalities)	2	0.23	2	0.24	0	0	0	0
Reportable workplace accidents	11	1.27	19	2.25	11	1.24	25	2.73
Number of hours worked	8,628,800	-	8,458,040	-	8,856,883	-	9,142,243.76	-

[1] Rates calculated based on 1,000,000 hours worked.

Workplace accidents (third parties) GRI 403-9

	2022		2023		2024		2025	
	Number	Index[1]	Number	Index[1]	Number	Index[1]	Number	Index[1]
Deaths resulting from work-related accidents	0	0	2	0.03	1	0.02	3	0.04
Serious workplace accidents (excluding fatalities)	16	0.36	37	0.64	0	0	1	0.01
Reportable workplace accidents	103	2.34	182	3.14	217	3.33	197	2.89
Number of hours worked	44,052,601	-	58,051,499	-	65,240,055	-	68,148,962,44	-

[1] Rates calculated based on 1,000,000 hours worked.

Healthcare for Cemig employees goes beyond accident prevention and includes an integrated set of initiatives focused on physical, mental, and social well-being. Since 2022, the Company has maintained the Health-Related Absenteeism Management Program, which systematically analyzes absences and their causes, enabling more effective prevention and monitoring measures. The program begins with an initial assessment conducted by occupational health nurses and may include in-person or telemedicine medical consultations, as well as referrals to psychologists or social workers when necessary. This multidisciplinary approach enables individualized care, focusing on recovery, well-being, and a healthy return to work. This monitoring is carried out by professionals specialized in occupational health, ensuring continuous assessment of workers' health conditions in relation to the risks inherent in their activities.

In the field of emotional health, the Mental Energy Program, launched in 2024, expanded care for the psychological health of the company's own employees. With digital, confidential, and secure access, the initiative offers support from a specialized team composed of a nurse, psychologists, and a physician—a distinguishing feature compared to similar programs on the market. Care begins with an internationally recognized questionnaire for assessing mental health, which guides referrals based on the identified risk level (mild, moderate, or severe). More serious cases receive intensive follow-up, including frequent consultations and ongoing medical evaluation. All participants undergo quarterly reassessments, ensuring systematic monitoring of clinical progress. The integration of mental and occupational health allows for a broader preventive approach, considering psychosocial factors as a relevant part of health risk management.

Preventive measures are also reinforced by the Occupational Health Medical Control Program (PCMSO), conducted in accordance with NR-07. Employees exposed to occupational risks undergo annual examinations, while others undergo biennial evaluations. In addition, the Company offers free preventive exams aimed at the early detection of diseases such as diabetes, hypertension, and various types of cancer, with referrals for medical follow-up whenever necessary. The PCMSO operates in an integrated manner with the Risk Management Program (PGR), enabling the screening, early diagnosis, and monitoring of work-related health conditions, including those in subclinical stages.

These initiatives contribute to health promotion and the prevention of occupational diseases, expanding workers' access to reliable information on physical and mental well-being.

Cemig's healthcare structure includes a multidisciplinary team comprising doctors, nurses, nursing technicians, psychologists, and social workers, ensuring comprehensive and continuous care. This care extends to specific programs, such as the Professional Readaptation Program, which reassigns employees with reduced work capacity to compatible roles, and the Professional Rehabilitation Program, designed for cases referred by the INSS. Both are conducted in an integrated manner, with medical, social, and psychological support. These efforts are coordinated by the Specialized Services in Safety Engineering and Occupational Medicine (SESMT), which organize initiatives for health promotion, disease prevention, and clinical monitoring of workers.

The Company also develops social support initiatives, such as the Personal and Family Budget Planning Program, which promotes financial education through lectures, social services, and facilitating access to loans. In more sensitive situations, the Social Intervention Program offers support to employees and retirees with expenses resulting from work-related accidents or occupational illnesses. These initiatives expand the scope of health management, incorporating social dimensions that directly impact workers' well-being and quality of life.

For additional information, see: labor-practice-indicators-and-human-capital-development-2026.pdf and occupational-health-safety-policy.pdf

Suppliers

GRI 3-3 (Supply Chain Responsibility), 2-6, 2-29, 204-1

Cemig's supply chain is broad and diversified, structured to meet the various strategic and operational demands of its energy generation, transmission, distribution, and sales businesses. This network includes suppliers of materials and equipment directly related to the Company's core activities, such as transformers, reactors, photovoltaic modules, , and hydro turbine components; suppliers of items for support processes, such as computers and office supplies; contractors responsible for major infrastructure projects, such as the construction of photovoltaic power plants; service providers associated with energy distribution; and companies engaged in essential activities, such as call centers, maintenance, and cleaning.

Relationships with this supply chain are guided by Cemig's Procurement Policy, the Declaration of Ethical Principles, and the Code of Professional Conduct, ESG Requirements for the Supply Chain, as well as applicable federal and state laws. Based on these guidelines, the Company has established five priority commitments that guide supply chain management:

1. commitment to the public good and respect for the law;
2. commitment to business ethics;
3. commitment to equality;
4. commitment to transparency; and
5. commitment to social and environmental responsibility.

These principles guide day-to-day contracting decisions and reinforce the integrity and consistency of relationships established with the market.

Due to its legal status as a mixed-capital company, Cemig is subject to Law No. 13,303/2016, the so-called State-Owned Enterprises Law, which establishes rules for bidding and contracting by public companies and mixed-capital companies. In compliance with this legislation, the Company has Internal Bidding and Contracting Regulations, available on its Procurement Portal, which systematize and adapt legal provisions to the specificities of its operations. Most contracts are awarded through bidding processes, particularly electronic auctions conducted on the Electronic Procurement Portal (PEC), ensuring transparency, competitiveness, and a level playing field for participants. However, the criteria applied by Cemig in the registration and approval of new suppliers include environmental and social aspects.

Cemig incorporates ESG criteria in supplier selection, promoting a qualified, competitive, and sustainable supply chain.

In accordance with the principle of equality, the Company maintains equitable relationships with its suppliers, without distinctions or preferences based on regional origin or category. Nevertheless, subject to legal limitations, Cemig supports initiatives that promote the development of local suppliers and products, participating in programs conducted by business entities and development agencies.

The relationship with potential partners begins in the prospecting phase, the objective of which is to continuously expand and improve the quality of the supply base, increasing the competitiveness and efficiency of procurement processes. This work includes workshops, seminars, domestic and international technical visits, market research, and the exchange of information with other utilities. The work of the procurement department thus takes on a strategic and proactive character, focused on the search for new technologies, better commercial terms, and high-performing suppliers.

Formal entry into the Company's database occurs through the Supplier Registry, a step that qualifies companies to participate in procurement processes. This procedure ensures that bidders meet the technical and documentary requirements defined in the requests for proposals, guaranteeing an up-to-date, qualified database that aligns with the needs of the various procurement groups.

All companies may apply for registration, but only those that fully comply with the established criteria are approved. Additionally, performance in ESG aspects is incorporated into the evaluation process, with a minimum weight applied to these criteria in supplier selection and contract award, favoring partners more aligned with the Company's sustainable practices.

The quality of contracted materials and services is treated as an essential requirement for the reliability of the electrical system. For certain supply groups, registration requires the completion of an Industrial Technical Assessment (ATI), which involves inspections at the manufacturer's facilities to verify compliance with established technical requirements. In addition, certain distribution services require a Contractor Technical Assessment (ATE) prior to the start of contract execution, while specific construction projects to be integrated into the Electric Power System (SEP) require a Contractor Technical Compliance Verification (VCTE). These instruments ensure that suppliers and contractors have the structure, technical qualifications, and documentary compliance compatible with the standards required by the Company.

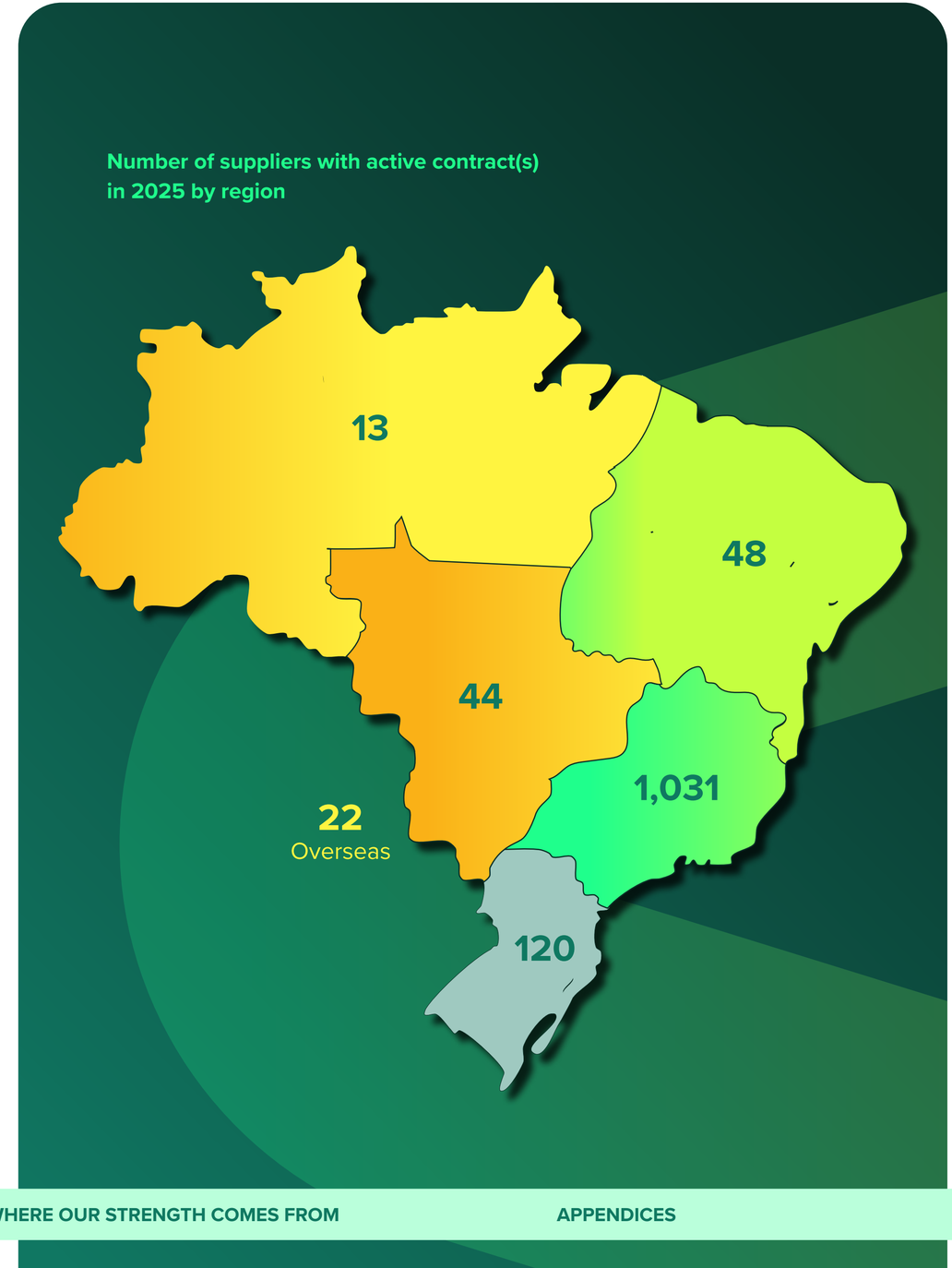
Contract execution is monitored through structured performance monitoring processes, with objective and standardized criteria aligned with market practices and the principles of transparency and impartiality. This monitoring contributes to the continuous improvement of the supply chain and the generation of sustainable value for stakeholders.

Key figures

	2022	2023	2024	2025
Level 1 suppliers with active contract(s)	1,096	1,064	1,190	1,278
Contracts signed	1,237	1,026	1,032	1,218
Contracts signed with suppliers in Minas Gerais (local)	604	529	492	582
Critical suppliers (or those with high sustainability risk) with active contract(s)[1]	623	907	564	114
Bids	1,237	390	341	304
% of total spending with suppliers in Minas Gerais (local)	57.65%	48.32%	52.86%	52.15%

1 GRI 2-4: The variation observed in the data reported this year is due to a methodological update to the ESG supplier assessment and scoring model, which now more systematically considers the relevance of supplies to the business, expenditure volumes, and ESG risk scores.

In 2025, Cemig maintained 1,278 active suppliers, including 582 local suppliers in Minas Gerais, and signed 1,218 contracts during the period.



In 2025, the Company launched the Sustainable Supply Chain Project, in alignment with the ESG Strategic Plan, focusing on improving procurement and contract management processes, expanding sustainability criteria and requirements, and strengthening suppliers' alignment with ESG best practices and principles. The initiative reinforces the integration between corporate strategy and supply chain management, contributing to the responsible generation of long-term value.

As part of the project, the "Sustainable Supply Chain" Working Group was created, and a methodology was developed to identify and prioritize ESG risks with critical suppliers, considering assessment metrics, business relevance, and expenditure volumes. Additionally, an ESG maturity survey was conducted with these suppliers, the results of which will inform the definition of future sustainability requirements and the continuous evolution of procurement and supply chain engagement processes.

The Project involves:

1. Definition of governance and responsibilities;
2. Stakeholder awareness
3. Mapping of practices implemented in sustainable procurement
4. Generation of an ESG risk matrix and an ESG criticality matrix
5. Identifying the current maturity level of suppliers regarding ESG risk issues
6. Definition of ESG requirements to be applied to suppliers
7. Definition of an action plan to advance supplier maturity
8. Establishment of a comprehensive plan for monitoring activities related to sustainable procurement with a focus on maturity development.

Supply chain impact management

GRI 408-1, 409-1

Cemig recognizes that the environmental, social, and governance (ESG) impacts associated with its supply chain can directly influence its results, reputation, and market confidence. Therefore, it adopts a structured and preventive approach to identifying, assessing, and mitigating risks related to its suppliers and business partners.

Oversight of the supply chain's ESG aspects is conducted by the Procurement and Logistics Department, in coordination with the Strategy, Sustainability, and Innovation Department. The level of rigor applied to supplier registration, contracting, and monitoring is proportional to the degree of risk associated with the goods or services provided. This logic guides the application of specific tools throughout the entire management cycle, from prospecting to ongoing contractual monitoring.

Even at the initial stage, suppliers that do not meet social and environmental requirements or that have a reputational history incompatible with the Company's values are excluded from the process. During initial registration or its annual update, partners must formalize a commitment to requirements covering, among other aspects, compliance with labor and environmental legislation, proper waste management, responsible use of natural resources, respect for human rights, and the adoption of ethical practices, including the prevention of corruption and anti-competitive conduct.

In 2025, Cemig revised the ESG risk matrix and the supplier criticality matrix as part of the Sustainable Supply Chain Project (reported in the previous item). For this review, the "SASB – Sustainability Accounting Standards Board" standard was used—a traceable and structured ESG risk analysis method that facilitates audits, reviews, and decision-making.

The ESG requirements were defined based on four interconnected stages:

- Benchmarking analysis – ESG best practices;
- Interviews with CEMIG leadership (definition of key requirements);
- Workshop with expert employees to prioritize requirements;
- Consolidation of requirements for supplier requests.

Based on this information and additional analyses, the key ESG risks for suppliers at CEMIG were defined:

Environmental Risks

- Excessive GHG emissions;
- Impact on Ecosystems.

Social Risks

- Risks to the health and safety of employees and local communities;
- Failure to comply with human rights and labor rights for the workforce and local communities

Governance Risks

- Failure to manage with ethics and integrity;
- Weakness in the business model's resilience to future demands.

This assessment incorporates strategic and emerging factors, standards in the electricity sector, risks inherent to the type of service or goods provided, and country-specific risks. It also takes into account contract values (commercial relevance).

Additionally, suppliers are classified into risk levels—low, medium, and high—based on an integrated assessment of the aforementioned criteria. This segmentation informs the due diligence approach in the supply chain, guiding the definition of monitoring, engagement, and mitigation measures proportional to the identified risk level.

Supply chain operations with the highest exposure to risks of forced and child labor, including those involving young workers in hazardous activities, are concentrated primarily in labor-intensive services, such as civil construction, network and transmission services, as well as in industrial stages of the materials chain, such as the supply of hardware and inputs produced in domestic and international factories. These risks may be present in both material suppliers and service providers.

For suppliers considered strategic or critical, Cemig intensifies monitoring through technical assessments and specific audits. In the case of strategic materials, an Industrial Technical Assessment (ATI) is conducted by a specialized firm with the participation of Cemig's own employees, involving document analysis and **visits to production facilities** to verify technical compliance and ESG requirements.

Cemig classifies suppliers by ESG risk and intensifies technical audits on critical ones, preventing social and environmental violations.

Industrial Technical Assessment (ATI)

	2022	2023	2024	2025
Assessments	117	140	64	89
Approved reviews	60	53	44	64
Failed evaluations	12	17	11	3
Pending reviews	8	1	9	22

For contractors operating in distribution services, the Contractor Technical Assessment (ATE) applies. For private projects that will be integrated into the Power System (SEP) of the National Electric System (SIN), the Contractor Technical Compliance Verification (VCTE) is required. These assessments consider up to 137 criteria, covering team qualifications, training, tools, equipment, physical infrastructure, and documentation, always in light of previously mapped risks. When non-conformities are identified that do not constitute serious non-compliance, the Company prioritizes a supply chain development approach, structuring corrective action plans and monitoring their implementation; and in cases of significant or repeat non-compliance, restrictive measures or even the exclusion of the supplier may be applied, as a means of protecting the integrity of the operation and the public interest.

Support for the corrective action plan

	2022	2023	2024	2025
Total number of suppliers supported in the implementation of the corrective action plan	13	10	9	19

Continuous monitoring of the supply chain is reinforced by multiple sources of information, including performance indicators, internal and external audits, reports submitted through the Whistleblower Channel, recommendations from the compliance, ombudsman, and risk management departments, as well as observations made by technical teams in the field. These mechanisms strengthen the Company's response capacity, guide training initiatives, and ensure the continuous improvement of management processes.

In 2025, Cemig initiated 20 administrative proceedings, and 5 suppliers had their relationships terminated as a result of punitive administrative processes.

In 2025, Cemig carried out 89 technical assessments of suppliers and supported 19 companies with corrective action plans, further strengthening its value chain.

Supplier Development and Evaluation

GRI 308-1, 308-2, 414-1, 414-2

In addition to managing risks and impacts in the supply chain, Cemig maintains a structured model for supplier development and evaluation, focused on continuously monitoring performance and strengthening strategic partnerships.

This model integrates suppliers, the procurement department, and technical teams responsible for contract management, ensuring alignment, transparency, and agility in identifying deviations, risks, and opportunities for improvement. The goal is to ensure that partners maintain consistent standards of quality, compliance, sustainability, and efficiency throughout the entire contract term.

Among the monitored suppliers, those classified as strategic or critical receive special attention. The performance of these partners is tracked using the Supplier Performance Index (SPI), a standardized indicator that enables a comparative and objective assessment of contractual performance. The SPI considers three main dimensions:

- **1ª) Financial health**, which monitors the supplier's economic stability and helps identify potential risks to supply continuity;
- **2ª) Integrity and compliance**, assessed through questionnaires that verify the existence of a code of ethics, anti-corruption policies, and legal compliance training programs, which may result in index bonuses for suppliers with established best practices; and
- **3ª) Adherence to contractual and legal requirements**, which measures compliance with deadlines, technical specifications, quality standards, and regulatory obligations.

When performance falls below expected levels or contractual or legal non-compliance is found, the Company initiates an administrative proceeding to investigate the facts and potentially impose penalties. On the other hand, suppliers that exceed expectations are recognized for their performance, strengthening a culture of meritocracy and continuous improvement. Although currently applied primarily to critical suppliers, the IDF may be gradually expanded to other groups in the supply chain.

In addition to the IDF, all contracts signed by Cemig include Service Level Agreements (SLAs), which establish minimum quality standards, deadlines, and technical requirements, monitored periodically by the responsible managers. Other indicators complement the performance analysis, such as the Lost-Time Injury Frequency Rate (LTIF), which assesses the health and safety conditions provided to outsourced workers, and environmental indicators—an example being the percentage of waste sent for recycling, regeneration, reuse, or proper disposal —particularly relevant in activities such as pruning and network installation or maintenance work.

Strengthening the supply chain also involves structured training initiatives. Cemig provides training through UniverCemig and promotes initiatives aimed at disseminating best practices related to the Sustainable Development Goals (SDGs) and the ESG agenda. Since 2023, a specific supplier development program has been underway, focusing on economic, social, environmental, and governance dimensions, addressing topics such as ethics and compliance, prevention of harassment and workplace violence, human rights, decent work, occupational safety, waste management, and climate change.

ESG Program Indicators for Suppliers

	2022	2023	2024	2025
Total number of third-party personnel trained at UniverCemig	15,095	14,857	19,087	25,234
Total number of third-party participants in training at UniverCemig	29,950	23,392	22,747	36,327
Total man-hours trained - total course load (third parties in training at UniverCemig)	140,757	112,496	86,531	98,554

These initiatives reinforce the supply chain's alignment with the Company's sustainability vision and expand partners' capacity to meet the standards required in an increasingly complex regulatory and operational environment.

As a way to recognize outstanding companies, Cemig annually hosts the Cemig Best Suppliers Award, honoring partners who demonstrate excellence in meeting the expectations of the Company, its customers, and society. During the event, suppliers recognized in the Social, Environmental, and Governance categories share their best practices, promoting the exchange of best practices and lessons learned among peers.

Through this integrated approach to evaluation, monitoring, training, and recognition, Cemig strengthens a supply chain that is increasingly qualified, resilient, and aligned with its strategic and ESG commitments, ensuring that its suppliers consistently contribute to delivering sustainable value over time.

For more information on Cemig's Supply Chain Program, access: esg-program-of-suppliers-2026.pdf

In 2025, Cemig trained 25,234 third-party workers through UniverCemig, reinforcing ESG best practices across its entire supply chain.

Communities

GRI 3-3 (Local communities), 2-29, 403-1, 403-2

Cemig guarantees transparent dialogue and compensations based on ABNT reports before implementing projects in local communities.

The relationship between Cemig and the communities surrounding its operations is guided by a set of institutional guidelines that reinforce the commitment to transparency, meaningful dialogue, and local development. One of the main references is Cemig's Community Communication Policy (available here), which guides the adoption of structured local diagnostic processes, the use of accessible language, respect for the cultures and specificities of each territory, and the promotion of partnerships with government agencies, civil society organizations, and community leaders. It also emphasizes that communication must be aligned with public policies, the Company's ethical values, and sound socio-environmental practices, contributing to the maintenance of trusting relationships.

Relationships with communities are further guided by other institutional instruments, such as the Code of Conduct and the Instruction on Socio-Environmental Negotiations at Cemig (IS-48). These documents ensure that projects and negotiations are conducted in an ethical, transparent, and responsible manner, with attention to human rights, environmental preservation, and compliance with technical and legal standards.

Before implementing new projects involving land acquisition or expropriation, Cemig conducts detailed feasibility studies. These analyses, carried out by specialized technical teams, evaluate alternative and consider environmental aspects, such as conservation areas and legal reserves, as well as urban characteristics, established settlements, and the mapping of properties and people potentially impacted. This process allows for an understanding of the project's effects on the territory and guides decisions that reduce negative impacts.

Based on these studies, the Company assesses the perception and acceptance of the project by the communities and property owners involved, incorporating social, environmental, and economic factors relevant to each region. Cemig respects the integrity, history, and culture of the affected communities and prioritizes amicable negotiations, based on dialogue and transparency.

The compensation offered to affected property owners is based on technical reports prepared in accordance with ABNT NBR 14.653, which establishes criteria for real estate appraisals. This procedure ensures that the values reflect market conditions and that negotiations occur fairly, contributing to the ethical and sustainable implementation of projects and the maintenance of balanced relationships with the communities where Cemig operates.

Through this set of practices and guidelines, Cemig seeks to integrate social, environmental, and economic criteria into its decisions and prioritize transparent communication and negotiation processes, strengthening its legitimacy in the regions where it operates and ensuring the development of local communities.

Public safety

GRI 3-3 (Health and safety of people), 416-1, 416-2, 417-1, EU-25

Cemig recognizes that the public's daily interaction with the electric power grid involves risks and, therefore, treats public safety as an ongoing priority. To protect lives and reduce the occurrence of accidents, the Company continuously invests in communication, education, and awareness, implementing wide-ranging preventive measures. The main instrument guiding these efforts is the Strategic Plan for Integrated Communication on Public Safety, revised annually, which defines guidelines, priority audiences, and strategies to expand knowledge about the safe use of electricity.

The initiatives outlined in the plan combine mass communication campaigns, aimed at disseminating public service information to a broad audience, with targeted actions focused on guiding specific groups regarding risks and best practices when dealing with electricity. This approach allows for tailoring the language and channels to different realities and contexts of use, thereby increasing the effectiveness of the messages.

The work is reinforced by technical cooperation agreements with other institutions, which act as multipliers of safety guidelines. Among these partnerships are entities such as the Minas Gerais Civil Construction Industries Union, the Minas Gerais Council of Architecture and Urbanism, and the Minas Gerais Military Fire Department, whose joint efforts help prevent accidents, especially in construction, maintenance, and emergency situations.

In the educational sphere, Cemig offers the free course "Electrical Safety," available online for people aged 10 and older, including accessible versions for people with hearing and visual impairments. The training enhances understanding of risks and essential precautions in the use of electricity, contributing to the development of a culture of prevention. Additionally, the institutional website features guidance content tailored to urban and rural environments, addressing everyday situations, construction projects, rainy seasons, and festive events.

Despite efforts throughout 2025, accident reports involving the public in the concession area decreased by 20%, from 65 incidents in 2024 to 54 in 2025. Among these cases, fatal accidents remained stable, totaling 23 reports in both periods

Total number of accidents involving the population EU-25

When an accident occurs, an investigation is launched to analyze the circumstances of the event and determine the causal link between the incident and Cemig's activities or the operation of its assets.

The Company remains committed to improving public safety through campaigns in schools and within the construction industry, as well as awareness initiatives during special periods and holidays, such as Carnival, the June festivals, and Christmas, among others.

Dam Safety

GRI EU-21

With regard to dam safety, Cemig adopts practices aligned with national and international methodologies and fully complies with applicable specific legislation, ensuring the integrity of the structures under its responsibility and the protection of downstream populations. The management of this issue combines rigorous technical procedures and continuous monitoring.

The safety process encompasses different stages, such as field inspections, which consist of detailed visual checks of the structures; continuous monitoring, carried out through the collection and analysis of instrumentation data with the support of specialized systems; dam classification, which determines the frequency of inspections and guides maintenance planning according to each structure's vulnerability level; and periodic technical analyses, conducted by multidisciplinary teams and, when necessary, with the participation of external consultants, to assess safety conditions and recommend improvements.

Cemig also stands out for its proactive approach to emergency management. In 2003, the Company began developing Emergency Action Plans (EAPs) for its dams, even before specific regulations on the subject were enacted. These plans were designed to guide the response to exceptional situations, such as dam failures or ordinary floods, with a focus on damage mitigation and the preservation of lives.

The EAPs are structured into two categories. Internal EAPs describe technical procedures aimed at detecting, preventing, and resolving emergencies, supporting Cemig teams in making quick and effective decisions to protect the structures. These documents are managed by the departments responsible for plant operation and maintenance and are available to technical and safety teams. External PAEs, on the other hand, address communication, awareness, and evacuation measures, establishing coordination between the Company, emergency response agencies—such as Civil Defense and Fire Departments—and communities located in Self-Rescue Zones (ZAS), which are areas where response time is critical in the event of an incident.

Cemig has continuously monitored its dams using Emergency Action Plans (EAPs) since 2003, ensuring the safety of the structures and the protection of downstream communities.

External PAEs are made available at the projects, city halls, and to the relevant authorities, in addition to being integrated into the Municipal Contingency Plans (PLANCON) of the localities where the dams are located. This integration strengthens coordination with public authorities and expands response capacity in adverse situations. Currently, Cemig has External PAEs developed for 17 dams. In some cases, a single municipality is covered by more than one plan, due to the presence of multiple structures.

In 2025, the Company continued to improve the PAEs and strengthen coordination with Civil Defense agencies and municipal governments. Among the main initiatives, the following stand out:

- conducting four tabletop exercises, both internal and involving entities from the Integration Committee, for the Emborcação, Irapé, Três Marias, and Peti hydroelectric dams;
- conducting four evacuation drills with the population mapped in the ZAS (Special Action Zone) of these same plants, involving 10 municipalities and approximately 3,500 people;
- preparation of four reports on simulated training exercises for the Emborcação, Irapé, Três Marias, and Peti hydroelectric power plants, the latter in partnership with Vale (Brucutu Mine); and
- production and delivery of 17 reports reviewing and updating the PLANCONs for municipalities in the ZAS, covering 28 municipalities related to the Cel. Domiciano, Dona Rita, Piau, Tronqueiras, and Poço Fundo, and the Sá Carvalho, Rosal, Nova Ponte, Peti, Itutinga/Camargos, Cajuru, Salto Grande, Emborcação, Irapé, Três Marias, and Queimado hydroelectric plants.

As part of the Proximity Program, the meetings held throughout the year addressed topics such as meteorology, reservoir operations, dam safety, and updates to the Emergency Action Plans (PAEs), as well as aspects related to water resources and the Company's responsibilities in these areas. The meetings took place at eight hydroelectric plants (Cajuru, Nova Ponte, Peti, Três Marias, Queimado, Rosal, and Irapé), bringing together approximately 386 participants, including representatives from institutions, municipal leaders, water users, and emergency response agencies such as Civil Defense and the Fire Department.

In addition to operational and socio-environmental topics, the PROX App—a mobile risk management application—was introduced, and content related to the dams' Emergency Action Plans (PAEs) was presented, expanding access to information and engagement among the involved stakeholders.

For more information about communities relationship, click here: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/community-relations-2025.pdf

Safety and coexistence in the vicinity of hydroelectric plants

Cemig treats the safety of people living or moving around hydroelectric power plants as an essential part of its responsible operations in these areas. To this end, the Company has been implementing the Proximity Program since 2015, an initiative that celebrated its 10th anniversary in 2025 and focuses on strengthening dialogue, trust, and cooperation with communities and institutions located in the areas of influence of hydroelectric projects.

The program promotes periodic meetings that serve as spaces for exchanging information, building knowledge, and stimulating social development. At these meetings, Cemig experts and guests address technical and practical topics relevant to the daily lives of communities, such as meteorology and rainfall forecasting, operational safety of reservoirs and power plants, civil structures of dams, water quality, aquatic fauna, and socio-environmental initiatives associated with the projects.

The initiative involves the active participation of Civil Defense agencies, Fire Departments, municipal leaders, and water resource users, which strengthens institutional and inter- l coordination and contributes to the dissemination of reliable information on risks, prevention, and safety procedures. This integrated approach enhances community preparedness and fosters alignment among the various stakeholders involved in territorial management.

The Proximity Program is structured based on standardized and auditable processes and is evaluated in accordance with the requirements of the Brazilian Association of Technical Standards (ABNT) NBR ISO 9001, an international standard for quality management. In addition, the initiative includes a participant satisfaction indicator, which rose from 94.6% in 2024 to 96.7% in 2025, exceeding the established minimum target of 90%.

Furthermore, Cemig provides up-to-date information on the operation of its hydroelectric plants, including data on river and reservoir levels and flows, through the PROX app, the institutional website, and its social media channels. This sharing helps to broaden understanding of the dynamics of the projects and their impact on the local areas.

In 2025, the Proximity Program celebrated its 10th anniversary, achieving a 96.7% satisfaction rate and strengthening dialogue between Cemig and communities surrounding its plants.

In 2025, Cemig relocated 16 families from risk zones and carried out 64 repossession orders, protecting lives under high-voltage power lines.

Safety in Right-of-Way Zones

GRI EU-20

The unauthorized occupation of safety zones under high-voltage overhead power lines is a challenge faced by many utilities across the country. In most cases, these areas are occupied by socially vulnerable families who, facing a lack of housing alternatives, settle in unsuitable locations exposed to high risks. Aware of this context and in line with its strategic planning, Cemig has developed a specific initiative focused on protecting lives and reducing accidents, treating the issue as a public safety priority.

The Company's strategy combines short-, medium-, and long-term measures, with a simultaneous focus on preventing new squatting and reducing existing liabilities. This work involves continuous monitoring, technical guidance, and legal actions, always in compliance with applicable regulatory frameworks and court decisions. The goal is to halt the spread of squatting in critical areas and mitigate risks associated with proximity to high-voltage electrical facilities.

To prevent new occupations, Cemig conducts periodic inspections through field teams and uses satellite monitoring to identify buildings at an early stage of development. When recent squatting is detected, the Company initiates immediate removal, a legal procedure that allows for the swift demolition of the structure. In cases where this measure is not applicable, individual repossession lawsuits are filed. Compliance with the decisions occurs strictly in accordance with court orders, with the removal of irregular structures within safety zones.

Management of this issue is tracked using specific indicators that monitor the number of families removed from risk areas compared to the historical average, as well as the number of new legal proceedings initiated during the period. This data guides action planning and allows for the evaluation of the effectiveness of the measures adopted.

With an additional focus on accident prevention in already occupied areas, line maintenance teams developed a specific model for ground inspections in corridors with human presence. During these inspections, occupied spans receive enhanced technical attention, with detailed verification of the electromechanical conditions of structures, conductors, insulator strings, foundations, and grounding systems, among other critical components.

In 2025, Cemig carried out eight immediate removal actions, avoiding litigation in these cases, and executed 64 eviction orders, demolishing unauthorized structures in the safety zones. As a result of these actions, 16 families were removed from the safety zones of the Company's transmission lines. All initiatives were conducted in accordance with legal requirements, reaffirming Cemig's commitment to public safety, the integrity of its facilities, and compliance with the law. **GRI EU-22**

Participation in watershed committees

Although Cemig does not consume water in its production processes, the resource is essential for the operation of turbines and for the production of electricity, which makes it indispensable to closely monitor public policies and governance instruments for river basins.

In this context, the Company actively participates in 11 state river basin committees and three federal committees in Minas Gerais, in addition to being a member of the Brazilian Association of Electric Power Generating Companies. Participation in these bodies allows the Company to contribute technical and expert input to the development of standards and guidelines that balance the demands of the electricity sector with the multiple uses of water, such as human consumption, irrigation, industrial activities, and environmental preservation.

Cemig's activities extend to forums such as the National and State Water Resources Councils, as well as to the Technical Chambers and Working Groups associated with these bodies. These forums are essential for monitoring public policies related to water and for debating solutions that promote the sustainable use of this resource, ensuring a balance between energy generation, environmental protection, and meeting the needs of society.

Corporate Citizenship

Cemig's corporate citizenship and philanthropy strategy is guided by a long-term vision that recognizes the Company's role as a development agent in the regions where it operates. This work is organized around three complementary pillars: social and educational development, strengthening culture, and promoting sports, understood as essential drivers for improving quality of life and building more resilient and inclusive communities.

By supporting these areas, Cemig seeks to generate shared value, contributing to the collective well-being while simultaneously strengthening its reputation and the relationship of trust with society. To implement this strategy, the Company establishes partnerships with government agencies in the areas of health, education, sports, and culture, as well as with philanthropic institutions and municipal bodies, such as human rights councils, thereby expanding the reach and effectiveness of the supported initiatives.

The projects prioritize the public interest and the potential to benefit a significant number of people, reaching different regions of Minas Gerais. The diversity of themes is a central element of this work, with a focus on actions that promote entrepreneurship, income generation, access to culture, health, education, and digital inclusion. Cemig also directs investments toward community institutions, civil society organizations, and research institutes, supporting infrastructure, providing spaces, and funding artistic, educational, and cultural initiatives.

Cemig participates in 14 watershed committees, contributing to the sustainable use of water and responsible energy generation.

The social dimension of this strategy is strengthened by the voluntary engagement of employees. The Cemig Volunteer Program – VOCÊ encourages solidarity and volunteer work, promoting human development and supporting initiatives with a positive impact on communities. In 2025, the program involved 264 employees, who dedicated 1,070 hours to volunteer activities, directly benefiting 2,202 people.

The main projects developed under the VOCÊ Program in 2025 highlight the commitment to education, employability, entrepreneurship, and energy efficiency through the direct engagement of employees:

- **Energia Jovem** an initiative aimed at preparing public school students to enter the job market, addressing topics such as self-awareness, networking, skills development, interview preparation, and resume writing. In 2025, 115 young people from various cities in Minas Gerais were trained through online and in-person formats, with the participation of 15 Cemig volunteers.
- **Women Entrepreneurs** a course aimed at women in socially vulnerable situations, focusing on developing skills for business creation and management. The training covers topics such as entrepreneurship, management, communication, sales, and empowering women. In 2025, 144 women were trained in different municipalities across Minas Gerais, with the support of 13 volunteers.
- **Sustainable Entrepreneurship** an initiative aimed at public school students, with content integrating innovation, social responsibility, and sustainability. The program encourages the identification of business opportunities aligned with these principles and the development of initiatives with a positive impact. In 2025, 128 young people participated in the training, led by seven volunteers.
- **Financial Education** a project that seeks to develop financial awareness among young people, encouraging responsible choices and planning for the future. The training addresses topics such as conscious consumption and how the banking system works, supported by specific educational materials. In 2025, 46 young people were trained, with the participation of five volunteers.
- **Online Mentoring** an initiative that promotes the exchange of experiences and the development of skills for the job market, connecting volunteers with young people in socially vulnerable situations. In 2025, 16 volunteers served as mentors, supporting 16 young professionals.
- **Menstrual Dignity Campaign** an initiative held in celebration of Women's Month, focused on promoting the health and dignity of people in vulnerable situations. The campaign involved employees from various regions of Minas Gerais and resulted in the collection of 29,468 sanitary pads.
- **Cemig Run** an event that combines sports, health, solidarity, and environmental commitment. In 2025, the initiative collected 1.4 tons of food, donated to the Red Cross, and obtained carbon-neutral certification, offsetting 80 tons of CO_2.
- **Solidarity Easter** a campaign in which volunteers produced 3,000 chocolate eggs for children served by social institutions, benefiting 290 children at Abrigo Jesus in Belo Horizonte and 140 children at Recanto Criança Feliz in Varginha.
- **Christmas Letters** an initiative that facilitated the adoption of 70 letters from children served by social institutions, enabling volunteers to donate gifts on the holiday.
- **Volunteer Day** an initiative that brought together 154 volunteers in the Esperança Community, in the Isidora region of Belo Horizonte, offering free services, healthcare, cultural activities, and recreational programs. In total, 423 people were served, with the support of various partners.

Social Investments

Cemig allocates resources to initiatives in the areas of culture, sports, health, education, and citizenship, with the aim of driving social transformation in the municipalities where it operates. These contributions are made through sponsorships and social investments, combining the company's own resources and tax incentives, always in coordination with municipal, state, and federal government agencies, depending on the nature of each project.

These activities are guided by institutional frameworks that ensure governance, focus, and results. The Company has a specific Sponsorship Policy for the cultural, sports, and social sectors and adheres to Service Instruction IS-58 (Development and Management of Corporate Social Responsibility Projects), which defines responsibilities, selection criteria, and performance indicators, ensuring sound management and the effectiveness of the supported initiatives.

In the cultural sector, Cemig has established itself as the largest sponsor in Minas Gerais and one of the largest in the country. In 2025, it allocated R$ 109.6 million to support 233 cultural projects through incentive laws. In addition to strengthening local producers and artists, these investments expand the population's access to cultural assets, preserve Minas Gerais' historical heritage, and foster the creative economy, benefiting communities and traditional groups, revitalizing urban spaces, and stimulating innovative artistic expressions.

In sports, the focus is on the social inclusion of children and adolescents, encouraging participation in sports and the development of talent. In 2025, Cemig invested R$10 million in sports projects, benefiting approximately 8,500 young people in 27 municipalities.

In healthcare, investments aim to strengthen hospital infrastructure and enhance operational efficiency. In 2025, R$3.159 million was allocated to hospital facilities across different regions of the state, with initiatives such as the replacement of autoclaves, dryers, and surgical lights, as well as the installation of photovoltaic systems, which reduce costs, increase energy reliability, and contribute to environmental sustainability.

The Company also prioritizes initiatives focused on social protection, with special attention to the elderly population. In Minas Gerais, support for the structuring of Municipal and State Funds for the Elderly has contributed to improving public policies and expanding the provision of services, promoting better living conditions for this demographic.

Through this set of initiatives, Cemig reinforces its commitment to social development, the democratization of access to opportunities, and the improvement of quality of life, aligning positive impact, governance, and the responsible use of public and private resources.

In 2025, Cemig invested R$ 122 million in culture, sports, and healthcare, benefiting communities in dozens of municipalities in Minas Gerais.

Social Investments

SECTOR	2023	2024	2025
Culture	R$ 77,328,141.27	R$ 119,016,025.82	R$ 109,631,495.44
Education	R$ 1,239,640	R$ 3,901,293.91	R$ 4,712,043.83
Sports	R$ 12,110,693.78	R$ 17,558,461.80	R$ 10,051,333.68
Social Programs[1]	R$ 146,225,009.47	R$ 67,879,386.79	R$ 71,770,316.64
Health	R$ 2,332,126.43	R$ 5,094,802.91	R$ 3,159,273.07
Total	**R$ 239,235,610.95**	**R$ 213,449,971.23**	**R$ 199,324,462.66**

1 Subtotal Fia, Elderly Fund, AI6% and Donations + Grants

Guaranteed access to electricity IF-EU-240a.4

Guaranteed access to electricity is directly linked to Cemig's commitment to inclusion and reducing inequalities. Against the backdrop of rising energy costs in recent years, the Company maintains structured initiatives to support vulnerable families, ensuring access to a service essential for quality of life and social development.

One of the main tools in this regard is the Social Electricity Tariff, which provides discounts on electricity bills to consumers who meet specific income and social vulnerability criteria. In 2025, approximately 1.3 million consumers benefited from the Social Tariff, resulting in a total of R$ 627.3 million in discounts granted throughout the year. The benefit directly helps ease the financial burden on lower-income families, especially in regions most impacted by rate increases.

The Social Tariff is automatically granted to families registered in the Federal Government's Single Registry for Social Programs or who receive the Continuous Cash Benefit (BPC). Since the enactment of Law No. 14,203/2021 and the signing of a protocol between the National Electric Energy Agency (ANEEL), the Ministry of Mines and Energy, and the then-Ministry of Citizenship, consumers are no longer required to apply for the benefit through the utility company. This system, in effect since November 2021, has expanded the program's reach and reduced barriers to access. The discounts are applied on a sliding scale based on monthly energy consumption: 65% for up to 30 kWh, 40% between 31 kWh and 100 kWh, and 10% between 101 kWh and 220 kWh. For Indigenous and Quilombola families, the discount is full, up to a limit of 50 kWh per month.

Number of Social Tariff beneficiaries

In addition, Cemig is implementing the Energia Legal Program, aimed at regularizing energy supply in communities and informal settlements. The initiative aims to serve approximately 240,000 families between 2023 and 2027, primarily in the Belo Horizonte Metropolitan Region and other areas of the state. To make the program viable, the Company plans to invest approximately R$ 1 billion over the period. In 2025 alone, around 19,000 families had their access to energy regularized. Since the program's implementation began in 2023, approximately 49,000 families have benefited.

Regularization is carried out using technical solutions tailored to the characteristics of each location, including centralized metering systems on utility poles and shielded metering panels in vertical housing areas. The selection of technologies takes into account factors such as population density, risks of electrical accidents, and history of fraud, aiming for greater safety, reliability of supply, and sustainability of the system.

In addition to electrical infrastructure, Energia Legal incorporates educational initiatives to promote conscious and safe energy consumption, supports the inclusion of eligible families in the Social Tariff program, and integrates initiatives from the Energy Efficiency Program, such as replacing light bulbs and refrigerators with more efficient models. In this way, Cemig combines regular access to energy, cost savings for families, and encouragement of responsible resource use, reinforcing its role in social development and the promotion of a more equitable energy transition.

Energy Efficiency Program (PEE)

GRI EU-7

The Energy Efficiency Program (PEE) integrates Cemig's initiatives to promote the rational use of electricity and reduce waste throughout the consumption chain. Regulated by electricity sector legislation, the program requires distributors to allocate a percentage of their monthly net operating revenue to the development of projects aimed at improving energy efficiency in consumers' facilities, thereby expanding the economic, social, and environmental benefits associated with electricity use.

The PEE allocates part of Cemig's revenue to energy efficiency projects, generating economic, social, and environmental benefits.

In 2025, Cemig invested R$ 72 million in 40 energy efficiency projects, with an additional R$ 200 million through a public call.

In practice, the PEE directs resources toward initiatives that make consumption smarter and more sustainable, contributing to cost reduction, the preservation of natural resources, and the mitigation of environmental impacts. The projects cover various areas of action, with priority given to segments with high social impact, such as hospitals, charitable organizations, schools, low-income communities, and government buildings. By supporting these groups, the Company expands the reach of its initiatives and reinforces the role of energy efficiency as a tool for inclusion and development.

In addition to the direct gains from reduced consumption, the program plays a significant role in educating people about the safe and conscious use of electricity, encouraging behavioral changes and disseminating best practices among beneficiaries. This approach contributes to the development of a culture of responsible consumption, aligned with contemporary challenges of sustainability and the energy transition.

Within the scope of Cemig Distribuição, PEE investments strictly follow the guidelines of sectoral legislation, which mandates the allocation of a portion of net operati and revenue to projects aimed at optimizing consumption in end-use applications of electricity. The initiatives are developed both directly by the Company and through annual public calls for proposals, expanding the participation of different stakeholders and fostering innovative solutions.

By the end of 2025, Cemig D's Energy Efficiency Program had 40 initiatives underway within its concession area. In that year alone, more than R$ 72 million was invested in energy efficiency projects across the state. Additionally, R$ 200 million was made available through a new public call for proposals, with the aim of selecting proposals that will form the portfolio of projects to be funded throughout 2026 and 2027.

The program's initiatives combine energy efficiency, social responsibility, and the promotion of innovation, aligning with the business's strategic objectives. Notable efforts include work in hospitals, charitable organizations, schools, low-income communities, and government facilities. Key initiatives include Minas LED, aimed at modernizing public street and avenue lighting to promote greater efficiency and cost savings for municipalities, and the Buildings of Tomorrow project, which involves replacing equipment with more efficient alternatives and implementing clean energy generation systems.

Through this integrated approach, Cemig D's PEE amplifies the positive impact of investments made in the distribution network, contributing not only to improving the quality of supply but also to building a more efficient, sustainable, and socially inclusive development model throughout its concession area.

Breakdown of PEE actions by target audience GRI EU-23

Project	Description of energy efficiency projects	Target audience	Number completed (consumers)	Investment (R$)	Energy savings (MWh/year)	Reduction in end-use demand (kW)	tCO_2 avoided	Change in tCO2 avoided compared to 2024
Cemig nas Comunidades	**Cemig in the Communities: Conducting visits to provide guidance and replace inefficient equipment, as well as assisting with the regularization of electrical installations.**	Low-income families living in urban clusters and informal settlements	2,783	5,840,791.87	254.88	58.18	11.75	-63.12%
Cemig no Campo	**Cemig in the Countryside: Conducting guidance visits and replacing inefficient equipment, as well as working with the regularization of installations.**	Low-income families living in rural, indigenous, and quilombola communities	14,762	3,462,274.66	247.74	56.55	11.42	-54.43%
Cemig nas Escolas	**Cemig in Schools: Maintenance of the Cemig SESI Energy Efficiency Space and outreach activities in schools throughout the concession area, featuring experiential activities, theatrical performances, and teacher training.**	Elementary and high school students in public schools (educational activities)	116,990	5,700,173.09	0	0	0	0
Cemig nos Hospitais	**Cemig in Hospitals: Replacement of autoclaves, surgical lights, lighting, and laundry equipment for hospitals, and installation of photovoltaic power plants.**	Public and charitable healthcare facilities	1,265	37,167,121.07	15,428.96	3,918.90	711.28	272.24%
Minas LED	**Minas LED: Replacement of high-power streetlights.**	Street lighting in municipalities	26	11,741,465.73	5,566.27	927.71	256.61	61.10%
Chamadas Públicas	**Public Calls: Funding for energy efficiency projects submitted by the public.**	Cemig D's free and captive customers in all municipalities within the concession area.	1,450	8,524,901.84	6,893.10	722.41	317.77	-10.67%
TOTAL			**137,276**	**72,436,728.26**	**28,390.95**	**5,683.75**	**1,308.82**	**71.53%**

Human Rights

GRI 2-23, 2-24, 2-25, 412-3, 416-1

Respect for human rights is a fundamental principle of Cemig's operations and is formalized in instruments approved by the Board of Directors, such as the Commitment to Human Rights, the Cemig Code of Conduct, and the Policy on Valuing Diversity and Inclusion. These documents guide the Company's decisions, highlighting commitments such as the fight against corruption; the promotion of health and safety; the adoption of fair and dignified employment and compensation practices; respect for freedom of association, collective bargaining agreements, and the right to strike; guaranteeing equal opportunities, with encouragement for training, professional development, and transparency in labor relations; the elimination of child labor and any form of forced or compulsory labor; and the prevention of moral and sexual harassment, combined with the promotion of diversity. These principles are continuously reinforced through internal communication initiatives, guidance booklets, periodic training, and dissemination via institutional channels and public reports.

In line with its human rights due diligence process, Cemig adopts a preventive approach to identify, avoid, or mitigate negative impacts associated with its operations, services, and business relationships, even when there is no direct contribution to the occurrence of such impacts. To this end, it applies a methodology that assesses 100% of its operations and suppliers, also considering potential effects on local communities and customers. The most significant risks are consolidated into a human rights risk matrix, which is reviewed annually.

The analysis of these risks considers criteria such as severity, scope, duration, possibility of remediation, and the degree of the Company's direct or indirect link to potential violations. To support this process, multiple sources of information are used, including engagement surveys, consumer surveys such as the Perceived Quality Satisfaction Index (ISQP), records from the reporting channel, complaints to the ombudsman's office, and interactions on official social media channels.

Employees trained in human rights policies

	2022	2023	2024	2025
Percentage	100%	100%	100%	100%

Cemig provides full support to accident victims and maintains 400 security personnel, all 100% trained in human rights.

Based on the identified risks and the potentially affected groups, Cemig implements consistent mitigation and monitoring actions. Mitigation initiatives include safety inspections and training for the entire workforce; awareness campaigns on diversity and inclusion; specific guidelines and contractual clauses for suppliers; educational activities in schools on the safe use of energy; and the Mental Energy Program, aimed at promoting a healthy work environment with emotional and psychological support for employees. Monitoring includes on-site safety audits, human rights assessments in the supply chain, investigation of cases of harassment or discrimination, and systematic monitoring of workers' health.

These practices are consolidated in the corporate human rights due diligence document, which defines procedures to prevent, mitigate, monitor, and, when necessary, remedy adverse impacts. In the event of accidents involving employees or community members in the Company's areas of operation or influence, health, safety, and social service teams oversee the entire process, providing comprehensive support to victims and their families. Expenses not covered by the Unified Health System (SUS), such as lodging, transportation, medications, consultations, tests, and prosthetics, are covered by Cemig, and, depending on the severity of the case, support may extend throughout the affected person's lifetime.

Property and Industrial Security

GRI 410-1

Cemig relies on a fully outsourced Property and Industrial Security team at most of its facilities. Security tasks are carried out in accordance with the standards defined by the Company's instructions and procedures for controlling access by people and materials to the Company's facilities, and for preventing theft at these locations.

To provide services, subcontractors are required to comply with applicable laws, and their employees must be properly trained in the relevant aspects of the security services provided, operations in high-risk areas, and relevant human rights issues, including legal compliance, non-discrimination, respect for individuals, and occupational health and safety. By 2025, 100% of the workforce had been trained, which corresponds to 400 team members.

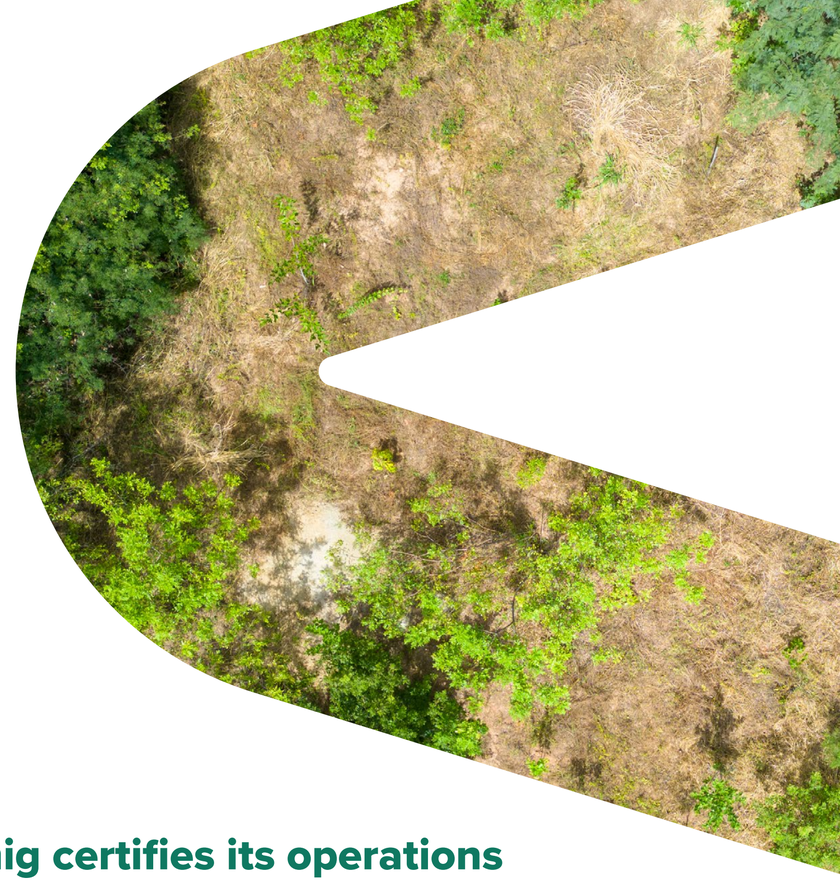
Environment

Cemig's environmental management is guided by an integrated set of policies and tools that ensure the systematic incorporation of environmental aspects into the Company's decision-making processes. The Environmental, Biodiversity, and Water Resources Policies establish principles and guidelines that reinforce respect for the environment as an essential value, applicable to employees, suppliers, and other partners. These policies guide the prevention of impacts, the responsible use of natural resources, the protection of ecosystems, and the promotion of continuous improvement in environmental performance, aligning the Company's operations with best sustainability practices and current legal requirements.

Additionally, Cemig's Climate Action Plan defines the strategy for transitioning to a low-carbon economy, with goals, initiatives, and governance mechanisms aimed at mitigating climate change and adapting business operations to climate risks. The plan establishes actions to reduce greenhouse gas emissions, increase energy efficiency, expand the use of renewable sources, and engage the value chain, contributing to the Company's alignment with the objectives of the Paris Agreement and the recommendations of climate science.

Cemig's Environmental Management System (EMS) is structured based on the international standard ISO 14001:2015, which guides the identification and control of environmental aspects and impacts, the prevention of emergencies, and the improvement of operational efficiency. The Company's licensed projects are certified under this standard, while those in the licensing phase adopt an internal system called EMS Level 1, which ensures the application of the same environmental control principles from the initial stages of the projects.

The protection of natural resources is also guided by foundational legislation, such as the National Environmental Policy, the Forest Code, and the Wildlife Law. These regulatory frameworks govern the preservation of natural areas, environmental compensation, and the protection of wildlife. In this context, Cemig invests in vegetation restoration initiatives, area conservation, and land regularization as a means of mitigating impacts associated with its projects. The Company maintains three Private Natural Heritage Reserves (RPPNs) and an Environmental Station, which play a significant role in biodiversity conservation, environmental education, and the production of seedlings of native species used in environmental restoration projects.



Cemig certifies its operations with ISO 14001, maintains three Private Natural Heritage Reserves (RPPNs), and integrates environmental, climate, and biodiversity management into its strategy.

In water resource management, Cemig follows the principles of the National Water Resources Policy, conducting systematic monitoring of water quality in water bodies surrounding its projects, including sections up, within the reservoir, and downstream, to ensure compliance with legal standards and the protection of the multiple uses of this resource. Waste management, on the other hand, is conducted in accordance with the National Solid Waste Policy, ensuring the environmentally appropriate segregation, treatment, and disposal of materials generated by its activities.

Environmental licensing is treated as a strategic process for the viability of the Company's projects. It involves the preparation of technical studies, the obtaining of specific licenses, and compliance with environmental conditions established by the competent authorities. Within the scope of Cemig Geração and Transmissão, ongoing environmental programs are developed, such as wildlife monitoring, the restoration of degraded areas, the protection and rehabilitation of Permanent Preservation Areas (APPs), and awareness-raising initiatives with communities surrounding the projects.

The Company's environmental performance is tracked using indicators that allow for the evaluation of management effectiveness. The Compliance with Conditions Index (ICC) measures compliance with environmental requirements imposed by regulatory agencies; the Forest Compensation Compliance Index (ICCF) tracks the annual progress of vegetation restoration projects; and the Environmental Licensing Index for Facility Operations (ILOI) monitors the proportion of operational facilities with valid environmental licenses. Internal and external audits, conducted by independent certifiers, reinforce compliance with legal and regulatory requirements and contribute to the continuous strengthening of Cemig's environmental management.

Indicators of compliance with environmental conditions and licensing SASB IF-EU-140a.2

Index[1]	2024 Result		2025 Target		2025 Result	
	Cemig D	Cemig GT	Cemig D	Cemig GT	Cemig D	Cemig GT
Constraint Compliance Index (CCI)	N/A	100%	N/A	100%	N/A	99.96%
Forest Compensation Compliance Index (ICCF)	103.79%	N/A	100%	N/A	102.88%	N/A
Environmental Licensing Index for Generation and Transmission Facility Operations (ILOI)	N/A	87%	N/A	100%	N/A	88%

1 Cemig monitors rivers, manages waste, and measures environmental compliance using indicators such as ICC and ILOI across all its operations.

Cemig monitors rivers, manages waste, and measures environmental compliance using indicators such as ICC and ILOI across all its operations.

Environmental Management System (EMS) Coverage at Cemig

Activity	ISO 14001	EMS Level 1	Minimum Requirements
Generation	65%	20%	15%
Transformation	72%	28%	0%
Distribution	0%	0%	100%

Environmental Management Systems Verification

Learn more in the Cemig Environmental Management System Report 2026, available at the following link: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/cemig-environmental-management-system-report-2026.pdf

The Company is committed to complying with applicable environmental laws and regulations and to ensuring transparency in disclosing cases of non-compliance.

For reporting purposes, environmental fines and penalties were classified according to the year in which the violation occurred, in line with the Dow Jones questionnaire methodology, regardless of the date of payment.

In this context, for the period from 2022 to 2025, environmental violations were identified with the following associated amounts:

- 2022: R$ 2.430.982,28
- 2023: R$ 1.762,91
- 2024: R$ 28.028,05
- 2025: R$ 22.383,30

It is worth noting that the amount reported for 2022 refers to a significant fine that accounts for the majority of the total amount, associated with a violation formalized in that year, albeit settled later.

The remaining fines refer to lower-value violations, including recent occurrences.

All cases were addressed through appropriate corrective actions and monitored by the responsible areas. In addition, the Company continues to strengthen its environmental management practices, including:

- Monitoring compliance with environmental regulations;
- Implementing preventive and corrective measures;
- Enhancing internal controls and risk management.

These actions reinforce the Company's commitment to continuous improvement and to mitigating risks of non-compliance.

Monetary value of significant fines received by Cemig GT and Cemig D over the past four years:

Metric	2022	2023	2024	2025
Number of non-compliances with laws and regulations resulting in fines above USD 10,000 [1]	1	0	0	0
Total monetary value of significant fines for non-compliance with laws and regulations (above USD 10,000)	2,430,982.28	0	0	0

1 Conversion based on the exchange rate prevailing in December 2022, under which USD 10,000 corresponded to BRL 52,171.

Energy consumption

GRI 3-3 (Renewable energies), 103-1, 103-2, 103-3, 103-5

Energy consumption in Cemig's operations refers primarily to the use of electricity and fuels necessary to maintain its administrative, operational, and field activities. Aware of the environmental impacts associated with this consumption, the Company has been adopting a structured approach to reduce dependence on non-renewable sources and increase energy efficiency in its processes, aligning its practices with the sustainability agenda.

One of the key aspects of this strategy is promoting the conscious use of energy in the workplace. Cemig recognizes that changing individual habits plays a significant role in reducing consumption and, therefore, guides its employees on simple and effective practices to avoid waste, strengthening collective engagement in the responsible management of resources. This effort is complemented by training initiatives, with specific courses on energy efficiency that equip professionals to apply these concepts both in internal routines and in their interactions with society. The courses are available on the Univercemig platform, with the following options: Ecociente Course Catalog: Climate Change and Energy Efficiency; and USE – Safe and Efficient Use of Energy.

Regarding infrastructure, the Company has made progress in modernizing its lighting systems, replacing conventional light bulbs with LED technology. This solution, in addition to consuming less energy, has a longer lifespan, which contributes to reducing operating costs and lowering energy demand over time. Vehicle fleet management is also part of this set of initiatives. Cemig follows criteria for the periodic renewal of its vehicles, keeping the average age below five years, which promotes greater fuel efficiency. At the same time, it invests in the gradual electrification of the fleet, expanding the use of vehicles with a lower environmental impact.

Another key pillar is the use of electricity from renewable sources, such as solar and wind. This energy is certified, ensuring the traceability of its origin and compliance with recognized environmental standards. By 2025, all electricity consumed by Cemig was fully backed by the Cemig-REC seal, the company's own renewable energy certificate.

The Company has also been developing innovative solutions, such as mobile battery energy storage systems (Mobile BESS). This technology allows for the storage of electricity generated from renewable sources and its more flexible use in maintenance and operational activities, contributing to greater efficiency and reliability of the electrical system.

As part of its long-term commitments, Cemig has set a goal to reduce non-renewable energy consumption by 40% by 2027, using 2021 as the baseline. To track progress toward this goal, quarterly measurements of electricity consumption per employee are conducted, enabling continuous performance monitoring and the identification of opportunities for improvement. In 2025, the recorded average was 7.26 MWh per employee, a result that reinforces the Company's commitment to advancing energy efficiency and the transition to a more sustainable energy mix. All electricity consumed by Cemig in 2025 was backed by the Cemig-REC seal (Cemig's renewable energy certificate).

Energy Management Programs

Learn more in the Energy Management Program - 2026, available at the following link: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/energy-management-programs-2026.pdf

Energy consumption within the organization

Forerunner	2024		2025	
Non-renewable fuel	**(MWh)**	**(GJ)**	**(MWh)**	**(GJ)**
Diesel - Brazil	29,404.29	105,855.75	33,284.99	119,825.86
Gasoline - Brazil	1,837.08	6,613.52	31.11	112
Liquefied Petroleum Gas (LPG)	1,238.37	4,458.14	25.74	92.65
Natural Gas	0	0	0	0
Compressed Natural Gas (CNG)	160.85	579.08	481.46	1,733.26
Aviation Kerosene	306.83	1,104.59	481.46	1,733.26
Fuel oil	0	0	0	0
Renewable fuel	**(MWh)**	**(GJ)**	**(MWh)**	**(GJ)**
Hydrated ethanol	4,528.88	16,304.02	6,096.50	2,1947.40
Total fuel consumption	**37,476.31**	**134,915.09**	**39,928.25**	**143,741.59**
Electricity consumption	**41,469.2**	**149,289.1**	**42,046.46**	**151,367.26**
Total Energy Consumption	**78,945.51**	**284,204.20**	**81,974.71**	**295,108.85**

History of renewable and non-renewable energy consumption over the last 4 years in the organization

Type of consumption	2022	2023	2024	2025
Non-renewable energy consumption (MWh)	34,916	44,154	32,947	34,305
Renewable energy consumption (MWh)	35,331	62,482	45,998	48,143
Total energy consumption (MWh)	**70,247**	**106,636**	**78,946**	**82,448**

Energy consumption outside the organization

Baseline	2024		2025	
Non-renewable fuel	**(MWh)**	**(GJ)**	**(MWh)**	**(GJ)**
Diesel - Brazil	123,733.95	445,443.46	603,866.00	21,739.15
Gasoline - Brazil	15,800.12	56,880.58	2601.28	9364.60
Liquefied Petroleum Gas (LPG)	224.26	807.34	254.05	914.58
Compressed Natural Gas (CNG)	39.13	140.85	18.86	67.89
Natural Gas	6,563,621.95	23,629,020.12	4,465,198.93	16,074,703.30
Aviation Fuel	3,013.06	10,846.99	1,196.72	4,308.18
Renewable fuel	**(MWh)**	**(GJ)**	**(MWh)**	**(GJ)**
Hydrated ethanol	7,222.6	26,001.44	115.11	414.40
Total fuel consumption	**147,020.05**	**529,273.67**	**4,475,423.61**	**16,111,512.10**
Electricity consumption	**62,879,641.29**	**226,366,708.66**	**84,155,146.59**	**302,958,527.73**
Total Energy Consumption	**63,026,661.35**		**88,630,570.20**	**319,070,039.83**

In 2025, 58% of the energy consumed internally by Cemig came from renewable sources, reinforcing its commitment to decarbonization.

Material consumption

GRI 3-3 (Climate Change)

Material consumption is a significant component of Cemig's operations, directly linked to the construction, expansion, modernization, and maintenance of its electrical infrastructure. Among the most commonly used materials, five main groups stand out. The first includes concrete poles, structures, crossarms, and accessories, which are essential for supporting the grid and ensuring the physical organization of the equipment. In addition, wooden poles, structures, and crossarms are used in specific situations within the distribution system. Another essential group consists of electrical conductors, which are the cables responsible for transporting energy throughout the networks. Also noteworthy are transformers and transmission regulators, equipment that adjusts the voltage of the electrical energy to make it safe and suitable for consumption. Finally, there is the set of electrical hardware, screws, and fastening systems, which ensure the stability and integrity of the entire installed structure.

With the intensification of the investment plan aimed at modernizing, reinforcing, and expanding the electrical system in Minas Gerais, consumption of these materials is expected to grow in the coming years. This trend aligns with the need to increase supply reliability, meet expanding demand, and incorporate more efficient technologies into the grid.

In this context, Cemig is directing its investments in innovation and research and development (R&D) toward modernizing the distribution grid, with a focus on operational efficiency, waste reduction, and the mitigation of environmental impacts. One of the main advances in this regard is the expansion of the use of green transformers, which replace traditional mineral oil with plant-based, renewable, and biodegradable insulating oil. Recently, Cemig invested R$ 165 million in the installation of 17,200 new units of this type.

Currently, the company has tens of thousands of green transformers in its service area and is moving forward with replacing old mineral oil-based equipment with the new models. The company is already working toward the goal of acquiring only sustainable technologies for its distribution network.

Cemig is also already testing a sustainable type of cable in its power grid in the Belo Horizonte Metropolitan Region. The company replaced approximately 300 meters of bare wire with so-called "Green Cables." These cables, produced with plant-based polyethylene derived from sugarcane, are more environmentally friendly than conventional ones, which are petroleum-based.

In addition, the company launched SmartGreen transformers, which add self-regulating technology to the green transformer to control the voltage levels reaching customers. These innovations improve the quality of the power supply and reinforce Cemig's alignment with best environmental, social, and governance practices.

Cemig regenerates oils, refurbishes transformers, and gradually eliminates equipment containing PCBs, reducing waste and environmental impacts.

In addition, Cemig adopts practices focused on the responsible use of resources, including initiatives for the reuse and refurbishment of equipment. A notable example is the regeneration of the mineral insulating oil used in transformers. This oil serves to cool the equipment and prevent electrical failures, and its regeneration allows it to be safely reused, reducing the need for disposal and the purchase of new supplies. Another highlight is the refurbishment of distribution transformers, which extends the useful life of these assets, prevents premature disposal, and contributes to reducing the scrap generated by the electrical system.

The Company also maintains strict management of potentially hazardous substances, particularly polychlorinated biphenyls (PCBs), chemical compounds historically used as electrical insulators in equipment. Currently, there is no large-scale equipment in operation with levels exceeding 500 mg/kg. There is only one piece of equipment with a concentration between 50 and 500 mg/kg, which is scheduled for replacement by April 30, 2026. The remaining equipment has already been taken out of service or properly decontaminated. In the case of sealed and small-scale equipment, it is estimated that only 1.5% of the total volume of remaining oil has a concentration exceeding 50 mg/kg. The Company has been expanding its sampling and implementing measures for the environmentally sound management of these materials, in line with the evolution of the results. It should be noted that, according to the European Committee for Electrotechnical Standardization (CENELEC), there is no known risk to human health or the environment as long as the equipment remains intact. Nevertheless, Cemig remains committed to gradually eliminating the remaining stock of equipment containing PCBs, reinforcing its commitment to safety and responsible environmental management.

To support more efficient management, Cemig uses its own methodology to measure material consumption, focusing on the items of greatest relevance and impact to its operations. This approach enables better monitoring of resource use, guides technical decisions, and reinforces the Company's commitment to operational efficiency and the responsible use of materials.

Material consumption in 2025 GRI 301-1

Material name	Composition	Classification	Unit of measure	Quantity
Reinforced Plastic (FRP) Poles	Fiberglass and polyester	Non-renewable	Number of pieces	1,405
Conductors	Aluminum	Non-renewable	Kg	1,619,579
Distribution transformers[1]	Silicon steel, aluminum, and copper	Non-renewable	Number of parts	11,260

Waste management

GRI 3-3 (Climate Change), 306-1, 306-2

Waste management is handled by Cemig in accordance with the National Solid Waste Policy (PNRS). The Company maintains a structured system that covers the collection, control, tracking, and environmentally appropriate final disposal of waste generated in its operations, with a focus on reducing environmental impacts and increasing resource reuse.

The waste management process is structured to prioritize recycling, reuse, and recovery, in order to reduce the volume of waste sent to industrial landfills. In administrative buildings, bins are available for the segregation of recyclable waste, in addition to partnerships with specialized cooperatives, ensuring the proper reuse of materials and contributing to the reduction of environmental impacts and the strengthening of the circular economy.

1 GRI 2-4: The Company identified that the value reported under GRI indicator 301-1, related to distribution transformers, in the 2024 report was incorrectly presented, as the value disclosed as 14 should have been 14,000 units. This inconsistency relates solely to the presentation of the information and has no impact on the methodology or the data calculation process.

In 2025, Cemig recycled 56.7 thousand tons of waste and generated R$ 35.6 million from the sale of scrap, reinforcing the circular economy.

In 2025, approximately 56,700 tons of waste from the electrical system were disposed of, with 55,600 tons originating from distribution activities (Cemig D) and 1,100 tons from generation and transmission operations (Cemig GT). Most of these volumes result from maintenance, reinforcement, and expansion services for the power infrastructure, involving equipment and materials with high potential for reuse. A large portion of the waste generated has commercial value, which reinforces the circular economy approach adopted by the Company. Scrap metal, cables, wires, and poles undergo standardized handling, storage, and transportation processes to the Igarapé Advanced Distribution Center (CDA-IG), where they are prepared for final disposal. From this point on, the Logistics Superintendence takes over the process, ensuring full traceability through the SAP system and compliance with standards such as ABNT NBR ISO 9001:2015 and the Level 1 Environmental Management System. Throughout the year, the sale of waste and scrap generated revenue of R$ 35,585,044.36, highlighting the economic value associated with the efficient management of these materials.

Waste classified as hazardous receives specialized treatment. This is the case with insulating mineral oil, used in transformers and electrical equipment. In 2025, 453,101 liters of this oil were sent for recycling, with 100,000 liters going toward regeneration and internal reuse, resulting in an estimated savings of R$ 1.5 million.

Another key aspect of waste management is the treatment of SF_6 gas, which is used as an insulator in substations and switching equipment. Cemig has developed its own cryogenic-based regeneration methodology, capable of recovering up to 90% of the contaminated gas, regardless of the level of impurities. This solution reduces the creation of environmental liabilities, lowers logistics costs, and reinforces the Company's commitment to innovation and sustainability.

Also in 2025, 3,195.59 tons of wood shavings were sent for energy recovery, reuse, and composting. Part of this material was used in industrial processes, such as blast furnaces, for heat generation. Reverse logistics for unusable materials also showed progress, with improved internal controls and greater efficiency in scrap collection. The model's positive performance resulted in the renewal of the logistics operations contract for another four years, with expanded capabilities and a focus on the continuous improvement of services provided.

Much of the waste generated has commercial value, which reinforces the circular economy approach adopted by the Company. Metal scrap, cables, wires, and poles undergo standardized handling, storage, and transportation processes to the Igarapé Advanced Distribution Center (CDA-IG), where they are prepared for final disposal. From this point on, the Logistics Superintendence takes over the process, ensuring full traceability through the SAP system and compliance with standards such as ABNT NBR ISO 9001:2015 and the Level 1 Environmental Management System. Throughout the year, the sale of waste and scrap generated revenue of R$ 35,585,044.36, highlighting the economic value associated with the efficient management of these materials.

Training employees and suppliers in waste management is a fundamental element for improving environmental practices, mitigating risks, and promoting improvements in segregation, packaging, storage, and disposal. Training initiatives also address waste prevention, compliance with current environmental legislation, and raising awareness about the environmental impacts associated with improper handling. The courses are available on the Univercemig Platform. Additionally, the Company provides the Waste Management Handbook to internal staff and suppliers.

Waste Management Programs

Learn more in the Solid Waste Management Plan - 20266, available in: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/industrial-solid-waste-management-plan-2026.pdf

Waste generated GRI 306-3

Total hazardous and non-hazardous waste generated (Tons)				
TYPE	**2022**	**2023**	**2024**	**2025**
Hazardous	1,098	1,030	400	909
Non-Hazardous	42,865	59,867	53,160	55,600
Total	**43,963**	**60,897**	**53,560**	**56,509**

Waste sent for final disposal GRI 306-5

Final disposal of waste (t)	2022	2023	2024	2025
Disposal, recycling and recovery, reuse, or decontamination (in tons)	43,860	60,755	53,160	55,509
Co-processing, treatment (effluents and sludge), disposal in industrial landfills, and incineration (in tons)	103	142	400	909
Total	**43,963**	**60,897**	**53,560**	**56,509**

Disposal of non-hazardous waste (tons) GRI 306-4, 306-5

Type	2022	2023	2024	2025
Total recycled/reused waste	42,859.94	58,613.05	52,054.14	55600.63
Total waste disposed of (sum of the categories below)	911.21	1253.90	1105.41	1204.27
Landfilled waste	906.06	1239.25	1105.41	1204.27
Incinerated waste with recovery	5.15	14.65	0	0
Incinerated waste without recovery	0	0	0	0
Waste disposed of in other ways, specify:	0	0	0	0
Waste with unknown disposal method	0	0	0	0
Total	**44,682.36**	**61,120.85**	**54,264.96**	**58,009.17**

Disposal of hazardous waste (Tons) GRI 306-4, 306-5

Type	2022	2023	2024	2025
Total hazardous waste recycled/reused	999.70	902.72	158.52	909.22
Total hazardous waste disposed of (sum of the categories below)	98.10	127.34	241.12	40.78
Hazardous waste landfilled	1.00	5.20	0	0
Hazardous waste incinerated with energy recovery	97.10	122.14	241.12	40.78
Hazardous waste disposed of in other ways, specify	0	0	0	0
Hazardous waste with unknown disposal method	0	0	0	0
Total	**1,195.9**	**1,157.4**	**640.76**	**990.78**

Water consumption and wastewater management

GRI 3-3 (Water Resources), 303-1, 303-2, 303-3, 303-4, 303-5; SASB IF-EU-140a.3

Water is an essential resource for Cemig and the basis for generating much of the energy that supplies millions of people in Minas Gerais. At hydroelectric plants, this resource is used to drive the turbines and, after electricity generation, is returned in full to the waterways, with no loss of volume and, in many cases, with quality equal to or superior to that observed at the time of intake. Due to its sensitivity to climate change, pressure from various uses, and importance to the balance of ecosystems, water management is treated as a strategic issue by the Company, guided by specific corporate policies and integrated into its environmental management system.

Cemig continuously assesses risks associated with water availability through its Risk Management System, which considers hydrological and climatic scenarios, financial impacts, and prevention and control measures. Among the factors analyzed are potential uncertainties in weather forecasts, periods of drought or heavy rainfall, reservoir siltation, and coexistence with other water users, such as irrigation systems, human water supply, and industrial activities. This monitoring allows for proactive decision-making, guides operational planning, and reduces exposure to risks that could affect both power generation and other water uses.

Reservoir operations comply with environmental and safety standards, balancing power generation with the multiple uses of water. To this end, short-, medium-, and long-term hydrological and climate models are used to support the planning of water availability throughout the year. This management takes an integrated approach to environmental constraints, public water supply needs, industrial and agricultural demands, and the maintenance of ecological flows, ensuring a balance among the different uses within the watersheds. Ongoing dialogue with government authorities, civil society, and other users complements these efforts, as does Cemig's active participation in water resource committees and forums, where it contributes to the development of collaborative solutions and the improvement of rules for water allocation and use at the watershed level.

A prime example of this integrated approach is the Company's participation in the Rio das Velhas River Basin Committee and its coordination of the Technical Group for Flow Management (GT Convazão), an initiative that brings together various institutions to monitor hydrological conditions and collectively define reservoir operation strategies, particularly during periods of water scarcity. This approach contributes to the security of the human water supply and to the preservation of the minimum flows necessary to maintain aquatic ecosystems, highlighting Cemig's role in managing water as a shared resource.

In 2025, Cemig abstracted 221.41 megaliters (ML) of water, predominantly from the public water supply system (191.54 ML), supplemented by groundwater abstraction (27.02 ML) and surface water abstraction (2.84 ML). All water used is fresh, with low levels of dissolved solids, and no water was abstracted from areas classified as water-stressed, in line with best practices for resource management.

The Company had set a goal to reduce water consumption by 6% by 2025, using the volume recorded in 2019 as a baseline. For the year, total consumption was 48.69 ML. The performance achieved reflects the adoption of practices focused on efficient water use in administrative and operational units, as well as the continuous improvement of water control and management processes.

In this context, in 2025, the strategy was revised, establishing a new target to reduce total water consumption by 25% by 2032, using 2021 as the base year, when consumption totaled 51,999.10 m^3. Accordingly, the new reference target is to reach 38,999.33 m^3 by 2032.

In 2025, Cemig withdrew 221 million liters of water, with no withdrawals in water-stressed areas, and established a target to reduce consumption by 25% by 2032.

In 2025, total water consumption was 44,317.97 m^3, a performance that met the reduction target set for the period, coming in approximately 5% below the stipulated value. With a view to maintaining and improving these results, the organization will continue to promote awareness campaigns for conscious water consumption, carry out preventive maintenance focused on identifying and mitigating leaks, as well as implementing rainwater harvesting systems in new substations located in rural areas, contributing to a reduction in dependence on conventional water supply sources. In addition, Cemig has made the Conscious Water Consumption course available on the Univercemig platform.

About 80% of the water consumed becomes wastewater, originating mainly from sanitary facilities and operational support activities. This wastewater is managed according to strict standards, being collected, treated, and disposed of in accordance with current environmental legislation and the Company's internal guidelines. Disposal occurs through the public sewer system or the company's own systems, such as septic tanks and biodigesters, prior to proper final disposal. In 2025, the total volume of effluent disposed of was 194.75 ML (megaliters), entirely classified as freshwater with no discharges into water-stressed areas.

Effluent management is linked to operational controls and preventive measures aimed at reducing the risk of environmental contamination, particularly at facilities that use potentially polluting substances, such as insulating fluids, lubricants, and fuels. In this context, Cemig adopts solutions such as water-oil separator systems, environmental emergency response plans—which include contracts with specialized companies—and specific procedures for the handling and disposal of waste, in addition to requiring suppliers and service providers to comply with environmental requirements.

Water Efficiency Management Programs

Learn more in the Water Efficiency Management Program 2026, available at the following link: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/water-efficiency-management-programs-2026.pdf

Water Risk Management

Learn more in the Learn more in the 2026 Water Risk Management Report, available at the following link: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/water-risk-management-programs-2026.pdf

Exposure to Water Stressed Areas

Learn more in the Learn more in the 2026 REPORT ON EXPOSURE TO AREAS WITH WATER STRESS available at the following link: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/report-on-exposure-to-water-stressed-areas-2026.pdf

In 2025, Cemig discharged 194.75 million liters of effluents, with no discharges in water-stressed areas, maintaining strict environmental standards.

Total water consumption by source (in m^3) GRI 303-3, 303-4, 303-5; SASB IF-EU-140a.1

	2022	2023	2024	2025
Supply (public water system)	160,053.40	169,799.10	163,132.00	191,548.00
Groundwater (well)	65,689.70	42,026.40	43,373.50	27,029.76
Surface Water Collection (watercourses)	3,150.90	2,403.60	17,559.80	2,841.71
Total water collection (in m^3)	**228,894.00**	**214,229.10**	**224,065.20**	**221,419.47**
Total water discharge (in m^3)	**183,115.20**	**171,383.30**	**179,252.16**	**177,101.50**
Total water consumption (in m^3)	**45.778,80**	**42.845,82**	**44.813,04**	**44.317,97**

With 389 stations and a meteorological radar since 2011, Cemig monitors rivers and rainfall in real time to anticipate risks and optimize generation.

Hydrometeorological Monitoring

Hydrological monitoring is a strategic component of Cemig's operational management and underpins the safety, reliability, and sustainability of its activities in the face of increasingly challenging climate scenarios. To this end, the Company continuously invests in technologies, information systems, and specialized teams that enable real-time monitoring of rainfall, river, and reservoir conditions, contributing to the integrated management of water resources in the basins where it operates.

One of the pillars of this structure is Cemig's Meteorology Department, which continuously monitors atmospheric conditions. The team is responsible for producing, updating, and disseminating meteorological information to different areas of the Company, such as power generation, transmission, and distribution. Weekly, weather forecasts are presented at meetings with representatives from all sectors, supporting strategic decision-making, operational planning, and preparation for extreme events. This continuous flow of information helps anticipate risks and align operational actions with forecasted weather conditions.

Cemig operates an extensive hydrometeorological network comprising 389 stations distributed across Minas Gerais, Goiás, Rio de Janeiro, Espírito Santo, and Santa Catarina. This network of equipment monitors variables essential for water and climate management, including rainfall, streamflow, river and reservoir levels, as well as general weather conditions such as temperature, humidity, wind, solar radiation, and atmospheric pressure. The collected data is transmitted in real time to the Company's headquarters, ensuring rapid analysis, support for decision-making, and greater responsiveness to critical events.

Since 2011, Cemig has also had a weather radar, a key tool for improving the accuracy of hydrological forecasts. The radar allows for the early identification of the direction, intensity, and progression of rainfall, making it possible to estimate the volume of water that will reach the reservoirs. With this information, hydraulic operations can be adjusted proactively, reducing risks associated with flooding. The technology also enables the sending of early warnings to civil defense agencies, contributing to the protection of communities located downstream of the dams and to the preventive management of risk situations.

In addition to direct monitoring, the Company uses mathematical models that convert meteorological data into river flow forecasts. These models are applied to the main river basins of the National Interconnected System (SIN) and integrated with official hydrothermal optimization models, widely used in the Brazilian electricity sector. These tools enable the assessment of prospective water availability scenarios and support operational decisions that balance power generation with other water uses, contributing to more efficient and coordinated management of water resources.

The operation of Cemig's reservoirs is guided by a policy that considers the multiple uses of water. In addition to power generation, environmental restrictions, safety requirements, irrigation demands, human water supply, navigation, and other needs of local communities are respected. This management is carried out based on technical criteria that consider operational limits, minimum and maximum flows, and the hydrological conditions of the basins, ensuring that the demands of different users are met and the ecological functions of the water bodies are maintained.

With support from the Risk Management System, the Company conducts analyses of short-, medium-, and long-term climate and hydrological scenarios. These assessments allow us to measure business exposure to extreme events and anticipate impacts on different water uses. This process is complemented by interactions with public institutions, water resource users, and system operators, strengthening integrated decision-making and adaptation to the variable conditions of river basins.

Cemig also applies rigorous safety criteria to Small Hydroelectric Plants (SHPs) with storage reservoirs. Even when these plants are not subject to specific regulatory requirements, best engineering practices are adopted, including the definition of flood storage volumes and preventive operation during critical periods. Through this, the Company reinforces its commitment to water safety, the prevention of negative impacts, and the protection of riverside communities in all its areas of operation.

Water Quality

The construction and operation of dams alter the natural regime of watercourses, influencing aspects such as flow, temperature, sediment transport, gas exchange, and the availability of nutrients and habitats. These changes can affect the balance of aquatic ecosystems, which requires continuous technical monitoring and the adoption of preventive and corrective measures. In this context, Cemig monitors water quality at its hydroelectric projects through structured and comprehensive programs, aligned with legal requirements and industry best practices.

In 2025, the monitoring programs covered 26 hydroelectric projects, with more than 140 sampling stations distributed across reservoirs and associated watercourses. Sampling is conducted quarterly or semi-annually, depending on the characteristics of each environment, allowing for the creation of historical data series and the identification of trends over time. This systematic monitoring is an essential tool for tracking the integrity of aquatic ecosystems and supporting the environmental management of the projects.

Cemig monitors water quality at 26 hydroelectric plants, with more than 140 sampling stations, ensuring ecosystem balance.

Water quality analysis considers physical, chemical, and biological parameters, which together provide an integrated view of environmental conditions. This approach allows for the assessment not only of the current status of water bodies but also the identification of cumulative effects resulting from natural or anthropogenic processes, contributing to the early detection of potential variations and changes in water quality. The results obtained are compared to the standards established in current environmental legislation, such as CONAMA Resolution No. 357/2005, and other applicable regulations, verifying the compliance of the monitored water bodies with their intended uses according to their classification category.

As a synthesis and communication tool, Cemig uses the Water Quality Index (IQA), which consolidates information based on representative parameters such as dissolved oxygen, thermotolerant coliforms, pH, biochemical oxygen demand, and nutrients such as nitrate and total phosphorus, as well as physical variables such as temperature, turbidity, and total solids. The use of this indicator allows for the translation of technical data into accessible information, facilitating the assessment of water quality and the monitoring of its evolution over time.

The data generated by the water quality monitoring program are analyzed in an integrated manner and used to support environmental assessment and decision-making. Based on these results, the Company identifies priority and sensitive areas, maintains continuous monitoring activities, and contributes to the management of water body quality

Water quality management is directly linked to the control of effluents generated by operations. Industrial and sanitary effluents are monitored periodically, with analyses verifying compliance with the discharge standards established in CONAMA Resolution No. 430/2011 and COPAM/CERH-MG Normative Resolution No. 01/2008. This monitoring allows us to evaluate the efficiency of treatment systems, ensure environmental compliance, and prevent risks of contamination to water bodies.

When non-conformities or deviations in monitored parameters are identified, corrective measures are taken, including investigating the causes, reviewing operational procedures, and implementing mitigation actions, in addition to notifying the relevant environmental agencies, when applicable. This process contributes to the continuous improvement of environmental management and to the strengthening of controls related to water quality.

Cemig uses the Water Quality Index (WQI) to monitor water quality in its reservoirs, ensuring environmental compliance and the protection of ecosystems.

Additionally, Cemig incorporates preventive management practices into its operations, such as periodic equipment maintenance, control of oily drainage systems, use of containment structures, and establishment of environmental requirements for suppliers and service providers. These measures aim to reduce the probability of occurrences that could compromise water quality, considering both direct impacts and those associated with the value chain.

The Company also develops initiatives aimed at expanding positive impacts on water resources through environmental programs, conservation actions, and environmental education initiatives in the areas of influence of its projects. These programs encourage the participation of local communities and other stakeholders in the management of the areas surrounding reservoirs, strengthening the sustainable use of water and the protection of ecosystems.

To monitor the effectiveness of these actions, Cemig uses environmental performance indicators, such as water quality parameters, compliance with legal limits, and the Compliance Index (ICC), which assesses adherence to the obligations established in environmental permits. These tools enable the monitoring of progress, the identification of opportunities for improvement, and the assurance of adherence to regulatory requirements and the Company's socio-environmental commitments.

Cemig combines ICC monitoring, preventive controls, and environmental education to protect water quality in its areas of operation.

Cemig applies the mitigation hierarchy to protect biodiversity in its operations, aligned with the Kunming-Montreal Global Framework.

Biodiversity

GRI 3-3 (Climate Change), 101-1, 101-2, 101-4, 101-5, 101-6, 101-7, 101-8, EU-13

Biodiversity is treated by Cemig as a material topic in its environmental strategy, due to the direct interaction of its assets with terrestrial and aquatic ecosystems and its dependence on ecosystem services essential to operations, especially in the hydroelectric generation segment. The Company recognizes that its activities may generate actual and potential impacts on fauna, flora, water resources, land use, and habitat integrity, while also identifying opportunities to strengthen conservation, ecological restoration, and the resilience of the territories in which it operates.

In the case of hydroelectric plants, Cemig's primary source of generation, impacts on biodiversity stem mainly from the transformation of lotic environments into lentic ones due to the formation of reservoirs, the removal of vegetation for the construction of structures and access roads, and changes in hydrological dynamics upstream and downstream of the dams. These changes particularly affect ichthyofauna by altering spawning grounds and nurseries, as well as terrestrial and semi- n fauna, due to habitat loss, fragmentation, and reorganization. In wind, photovoltaic, and linear assets, such as transmission and distribution lines, impacts tend to be associated primarily with land use, vegetation removal, and habitat fragmentation, although their intensity varies depending on the type of project and the local ecological context.

To manage these effects, the Company adopts a mitigation hierarchy as the guiding principle of its operations, as set forth in its Biodiversity Policy. In practice, this means prioritizing the prevention of impacts, followed by the minimization of those that cannot be entirely avoided, the restoration or rehabilitation of affected areas, and, finally, the compensation for residual impacts. This approach guides everything from preliminary studies for the implementation of new projects to operational routines, including plant operations, waste management, environmental monitoring, restoration of degraded areas, and the definition of specific measures for fauna and flora.

The foundation of this approach lies in Cemig's Environmental and Biodiversity Policies, which reflect the Company's commitment to the conservation and sustainable use of biodiversity and align with the 2050 Goals and 2030 Targets of the Kunming-Montreal Global Biodiversity Framework. Among the guiding principles set forth in these instruments are the pursuit of no net loss of biodiversity, the application of the mitigation hierarchy, attention to ecologically sensitive areas, the incorporation of environmental criteria into the value chain, the promotion of environmental education, and the encouragement of research and the production of technical and scientific knowledge. The policies apply to the Company's own operations and also guide its business relationships through contractual clauses, selection criteria, qualification processes, and mechanisms to incentivize better socio-environmental practices among suppliers and service providers.

Although Cemig already has corporate objectives related to this topic, the structuring of specific biodiversity targets is still evolving. As part of the ESG Plan, the Company has committed to planting and maintaining more than 1 million seedlings of native species by 2028. By the end of 2025, 638,514 seedlings had been planted, with 363,121 in 2023, 166,583 in 2024, and 108,810 in 2025. The Company notes, however, that this commitment was established based on operational estimates and is not yet grounded in specific scientific consensus on biodiversity. Therefore, new objectives, targets, and indicators will be proposed following the consolidation of the Biodiversity Action Plan, currently under development.

In the day-to-day management of impacts, the prevention phase involves conducting preliminary environmental studies and reviewing project locations, routes, technology, and activity schedules whenever necessary to minimize interference with sensitive environments, threatened species, and socially significant areas. Among the measures adopted are, for example, rescheduling operations at power plants when monitoring identifies high concentrations of fish in at-risk areas, revising line routes to reduce impacts on native vegetation and traditional communities, and deciding not to carry out certain interventions when environmental risks are considered significant. When comprehensive prevention is not feasible due to technical, operational, or energy security constraints, Cemig implements mitigation measures, such as continuous monitoring of aquatic, semi-aquatic, and terrestrial fauna and water quality, control of waste and effluents, and the adoption of specific operational instructions to reduce the intensity and extent of impacts.

Forest restoration efforts are also part of this strategy. The Company maintains programs aimed at restoring native vegetation, controlling erosion processes, stabilizing the soil, and functionally rehabilitating degraded areas, both during the implementation phase and during the operation of the projects. In 2025, planting efforts covered 97.74 hectares, with 1,693.34 hectares under maintenance, including generation, transmission, and distribution assets. Notable examples include the Microbasin Restoration Program at the Emborcação Hydroelectric Plant and the Fauna Enhancement Subprogram at the Queimado Hydroelectric Plant, which combines ecological restoration with the attraction of wildlife and the natural regeneration of environments.

As part of the vegetation restoration efforts, specific interventions are carried out in Permanent Preservation Areas (APPs) associated with the reservoirs. At the Rosal Hydroelectric Plant, 268.90 ha corresponding to the APP were restored by 2025 with the goal of restoring riparian vegetation, controlling erosion, and improving the ecological conditions around the reservoirs. These actions are monitored through indicators and technical reports that allow for the evaluation of their effectiveness over time.

By 2025, Cemig planted 638 thousand native seedlings and restored 97.74 hectares of vegetation, advancing toward its goal of 1 million seedlings by 2028.

As the final stage of the mitigation hierarchy, Cemig adopts biodiversity compensation measures aimed at residual impacts that could not be avoided, minimized, or fully restored in the directly affected areas. These measures focus primarily on the maintenance of Private Natural Heritage Reserves (RPPNs), ecological restoration initiatives, and the production and distribution of native seedlings. The Company reports that these offsets are structured in accordance with Brazilian environmental legislation and externally verified within the scope of environmental licensing through analysis by the competent agencies, although they do not yet adopt a formal quantitative methodology for calculating “no net loss” or “net gain,” as per the BBOP (Business and Biodiversity Offset Program). Nevertheless, its results are monitored through environmental indicators and technical reports that track changes in vegetation cover, soil stability, water quality, and wildlife dynamics in the affected areas.

Mitigation Hierarchy

Biodiversity management at Cemig also includes transformative measures and additional conservation actions that go beyond mitigating operational impacts. In this area, key initiatives include the production and dissemination of technical and scientific knowledge, conducting biodiversity research, environmental education, community engagement, and the integration of climate and nature agendas. The Company’s adherence to the UN Global Compact’s Net Zero Ambition Program in 2022 reinforces this approach by recognizing that climate transition must be conducted in a manner compatible with the conservation of ecosystems and ecosystem services. Cemig also seeks to expand synergies between forest restoration, water regulation, soil protection, carbon sequestration, and climate resilience, prioritizing the use of native species and avoiding solutions that could lead to further biodiversity loss.

Cemig offsets residual impacts through Private Natural Heritage Reserves (RPPNs), ecological restoration, and native seedlings, integrating biodiversity and climate into its strategy.

Progress of restoration and maintenance actions (Cemig GT + Cemig D)

Indicator	2020	2021	2022	2023	2024	2025
Planting area (ha)	60.68	254.23	115.10	208.92	164.61	97.74
Maintenance (ha)	169.85	664.00	1,162.06	786.47	2,289.71	1,693.34
Land regularization (ha)	-	-	15.92	80.68	0	0

Renovation and maintenance by asset type (2025)

Segment	Maintenance (ha)	Planting (ha)	Seedlings planted
Distribution	1,113.48	22.57	61,398
Generation	578.34	75.17	47,142
Transmission	1.52	0	270
Total	**1,693.34**	**97.74**	**108,810**

The Company also considers the effects of its measures on stakeholders. Potential impacts on surrounding communities, users of natural resources, and other stakeholders are identified in environmental studies and monitored throughout the implementation and operation of assets. Engagement takes place through participatory management programs, environmental education programs, and institutional channels for dialogue and demand management.

In addition to the technical management of impacts, Cemig expands its activities on a voluntary basis through EcoCiente, a corporate environmental education program that helps disseminate knowledge, encourage behavioral changes, and strengthen social engagement around biodiversity conservation. Since its launch in June 2024, more than 8,000 people have participated in the initiatives, with over 7,000 participating in 2025 alone, when the program organized workshops, exhibitions, nature walks, and the distribution of educational materials and seedlings—both in-person and online—in addition to offering seven free courses, four manuals, and a booklet, reaching 16 municipalities in Minas Gerais. These initiatives reinforce the transformative nature of the Company's biodiversity agenda and its connection with internal and external stakeholders.

Biodiversity Mitigating Actions

Learn more in the BIODIVERSITY AND CONSERVATION AT CEMIG – 2025, available at the following link: cemig.com.br/en/wp-content/uploads/sites/2/2026/04/biodiversity-and-conservation-at-cemig-2025.pdf

Taskforce on Nature-related Financial Disclosures

In 2025, Cemig expanded its assessment of biodiversity-related impacts, dependencies, risks, and opportunities using the LEAP framework developed by the Taskforce on Nature-related Financial Disclosures, employing the ENCORE tool along with primary, secondary, and modeled data. The analysis will serve as the basis for the Biodiversity Action Plan, with a focus on guiding management measures, targets, and guidelines to reduce impacts and strengthen positive outcomes for nature.

The assessment scope covered 32 generation assets—comprising 28 hydropower plants, three wind farms, and two photovoltaic plants (totaling 358,976 hectares)—as well as 5,016.1 kilometers of transmission lines and 565,144 kilometers of distribution lines (totaling 34,633 hectares). In the Locate phase, the analysis considered impact drivers such as waste, effluents, water consumption, greenhouse gas emissions, built area, and rights-of-way, together with ecological sensitivity criteria, including the presence of assets within priority biomes, proximity to sensitive areas, critical habitats, threatened species, water stress, and interfaces with Indigenous and Quilombola territories.

As a result, four of the 468 mapped assets present more significant impacts on biodiversity, based on the intersection between the Impact and Dependency Materiality Index and the Ecological Sensitivity Index. Of this total, one asset was classified as very high priority (hydropower plant), while the others were classified as high priority (two hydropower plants and one wind farm). The prioritized hydropower plants are located in the state of Minas Gerais, and the wind farm in Ceará, totaling 230,022 hectares in overall extent. It is important to highlight that all these assets have environmental programs focused on biodiversity management and conservation, including watershed restoration, monitoring and rehabilitation of erosion processes and degraded areas, as well as sections of Permanent Preservation Areas (APP), water quality and limnology monitoring, and terrestrial and semi-aquatic fauna monitoring.

Dependencies on ecosystem services, identified during the Evaluate phase, are primarily related to soil, climate, and water, considering the strong influence of climate and water flow regulation on the operation and maintenance of systems, as well as soil stability and vegetation cover, which prevent sedimentation and ensure water supply to reservoirs. With regard to the direct drivers of biodiversity loss, the Company highlights, first and foremost, land-use change and the conversion of natural ecosystems historically associated with the development of power plants, industrial structures, and linear assets. To quantify these effects, the biodiversity footprint study based on a life cycle approach used MapBiomas data to express impacts related to land transformation. Among the prioritized assets, negatively transformed areas were reported, including 30,892.86 hectares in Nova Ponte, 2,607.04 hectares in Três Marias, 779.73 hectares in Emborcação, and 44.43 hectares at the Volta do Rio Wind Farm, in addition to conversions associated with various distribution lines. Despite these ecosystem changes, Cemig's operational activities do not involve extractivism, hunting, commercial fishing, or the collection of wild species, and any fauna and flora management actions are exclusively environmental in nature, related to rescue, relocation, and monitoring activities.

Using the TNFD's LEAP approach, Cemig mapped 468 assets and identified 4 with priority impacts on biodiversity in 2025.

The assessment also showed that Cemig's impacts on biodiversity are not limited to its own operations. Within the scope of the Sustainable Supply Chain project, the Company developed a methodology to identify and prioritize ESG risks among suppliers, including the risk of "ecosystem impacts," associated with deforestation, biodiversity loss, and contamination of soil, water, and air. Through this process, critical groups of materials and services for the business were identified, which now require greater attention in value chain management and monitoring instruments.

In the risk and dependency dimension, the Assess phase identified transition risks—more homogeneous and sector-wide—and physical risks, which are more dependent on the ecological characteristics of each asset, associated with Cemig's business. Among the most recurrent transition risks, prominent issues include socio-environmental conflicts and pressure on the social license to operate, tightening environmental regulation, and reputational and legal liability for impacts on fauna. Among physical risks, the gradual reduction in water availability and flow rates for hydropower assets, fauna mortality associated with infrastructure, loss of hydrological regulation, and increased flood risk stand out, as well as chronic climate impacts on asset integrity and efficiency. These findings reinforce the Company's dependence on ecosystem services such as flow regulation, soil retention, erosion control, moderation of climate extremes, and habitat maintenance.

From the perspective of biodiversity status and ecosystem services, Cemig reports that it uses indicators and spatial assessments to understand changes in ecological integrity in the environments where it operates and in the provision of nature-related benefits, primarily through the LEAP approach.

Biodiversity Risk Assessment

Learn more in SUMMARY OF THE ASSESSMENT ON IMPACT AND DEPENDENCY, available at the following link: cemig.com.br/en/wp-content/uploads/sites/2/2026/04/SUMMARY-OF-IMPACT-AND-DEPENDENCY-ASSESSMENT_MZT_eng_v1.pdf

The TNFD revealed that socio-environmental conflicts and water scarcity are the main biodiversity risks for Cemig's assets.

TNFD Stages and Results at Cemig

PHASE 1
LOCATE

Cemig's interface diagnosis with nature

OBJECTIVE
Map where Cemig interacts with nature and identify priority locations, assessing impacts and dependencies of assets (UHEs, LTs, LDs)

RESULT
- 4 priority assets
- Material impacts: freshwater (UHEs) and terrestrial ecosystems

PHASE 2
ESTIMATE

Corporate biodiversity footprint and dependencies

OBJECTIVE
Quantify impacts on biodiversity (direct operations + value chain) and assess dependencies on ecosystem services.

RESULT
- 2023 Footprint - 336.88 km^2.MSA/year
- 78% scope 3 • 22% scope 1
- 3 priority ecosystem services

PHASE 3
ASSESS

Risk and opportunity diagnosis

OBJECTIVE
Identify and prioritize physical and transition risks, and nature-related opportunities, across different scenarios and time horizons.

RESULT
- 39 + 14 priority risks
- 6 strategic opportunities
- Socio-environmental conflicts: most critical risk

PHASE 4
PREPARE

Biodiversity action plan

OBJECTIVE
Translate findings intro strategic guidelines and an action plan to incorporate nature into the business model.

RESULT
- No Net Loss ambition by 2040
- 10 objectives • 34 targets • 90 SMART actions
- 5 thematic axes

Protected Areas

Cemig contributes to biodiversity conservation through the protection and management of strategic natural areas, with a focus on habitat maintenance, ecological connectivity, and the preservation of essential environmental processes. This effort is primarily manifested in the management of Private Natural Heritage Reserves (RPPNs), which play a significant role in offsetting residual impacts and expanding areas under permanent protection, in line with the Company's "no net loss of biodiversity" principles.

Currently, Cemig maintains three RPPNs in the state of Minas Gerais—Galheiro, Fartura, and Usina Coronel Domiciano—which together total more than 4,400 protected hectares. Established in perpetuity and recognized by the competent environmental agencies, these areas ensure the conservation of significant remnants of the Cerrado and Atlantic Forest biomes, contributing to the protection of species, the maintenance of ecosystem services, and the integrity of the landscape.

The Galheiro RPPN, located in the municipality of Perdizes, is the largest of the units, covering an area of over 2,700 hectares within the Cerrado. The low presence of human-altered areas and the high degree of vegetation conservation make the reserve an important refuge for wildlife and a favorable environment for the maintenance of ecological processes. The unit also hosts scientific research initiatives, developed in partnership with the Federal University of Lavras (UFLA), which contribute to biodiversity monitoring and the generation of knowledge applied to conservation. Recent records indicate the presence of key species, such as the maned wolf and the giant anteater, reinforcing the area's effectiveness as a functional habitat for native wildlife.

The Galheiro RPPN, located in the municipality of Perdizes, is the largest of the units, covering an area of over 2,700 hectares within the Cerrado. The low presence of anthropized areas and the high degree of vegetation conservation make the reserve an important refuge for wildlife and an environment conducive to the maintenance of ecological processes. Scientific research is conducted at the site, currently in partnership with the Federal University of Lavras (UFLA), contributing to biodiversity monitoring and the generation of knowledge applied to conservation. Recent records indicate the presence of key species, such as the maned wolf and the giant anteater, reinforcing the area's effectiveness as a functional habitat for native wildlife.

The conservation strategy also includes ecological restoration and reforestation initiatives on company-owned land and in areas affected by operations. Since 2023, more than 600,000 seedlings of native species have been planted in initiatives that combine environmental recovery objectives with the improvement of local ecological conditions. These initiatives are complemented by the work of the nursery at the Itutinga Environmental Station, which maintains an average annual production of 25,000 seedlings, intended for both Cemig's activities and those of its partners.

Among the techniques adopted, ecological restoration approaches stand out, aiming to accelerate the natural regeneration of environments, such as the establishment of vegetation clusters (known as "Anderson clusters") that help attract wildlife, facilitate seed dispersal, and promote the gradual restoration of vegetation cover. These practices help increase the effectiveness of restoration efforts and reestablish essential ecological functions, such as nutrient cycling, soil formation, and habitat provision.

The areas protected and restored by Cemig are monitored through continuous environmental monitoring, which assesses aspects such as the evolution of vegetation cover, soil stability, and the diversity and presence of wildlife. These tools allow us to verify the effectiveness of the measures adopted, guide management adjustments, and demonstrate the results achieved in biodiversity conservation and the maintenance of ecosystem services.

Cemig protects more than 4,400 hectares across three Private Natural Heritage Reserves (RPPNs) in the Cerrado and Atlantic Forest, with records of maned wolves and giant anteaters.

Fauna Management

Fauna management at Cemig is conducted through structured monitoring and management programs that cover terrestrial, semi-aquatic, and aqua and species and are guided by long-term approaches. These programs aim to understand species population dynamics, identify critical areas for feeding, shelter, and reproduction, and assess the ecological functionality of habitats surrounding the projects. The information generated supports operational decisions and conservation strategies aligned with the specific characteristics of each territory.

In the case of terrestrial and semi-aquatic fauna, studies prioritize the analysis of habitat occupancy, connectivity between forest fragments, and species' responses to environmental interventions. This continuous monitoring allows for the identification of land-use patterns, population trends, and ecological factors critical to species survival, contributing to the adaptation of management strategies and the direction of conservation and environmental restoration actions.

At the Queimado Hydroelectric Plant, for example, the Wildlife Monitoring Program in Recovery Areas is implemented, structured into five subprograms focused on birds (including swifts), flying mammals (bats), non-flying mammals (including semi-aquatic species such as otters), amphibians, and reptiles (with a focus also on turtles and crocodilians). Part of these subprograms assesses the interaction of fauna with the ecological and structural characteristics of the landscape, in addition to incorporating environmental restoration techniques with the potential to attract species. The results indicate stability in the monitored populations, with records of reproduction and fidelity to the remaining forest fragments surrounding the reservoir.

Cemig monitors birds, mammals, reptiles, and amphibians at its plants, with stable populations and records of reproduction in restored areas.

Other projects, such as the Irapé, Nova Ponte, and Salto Grande hydroelectric plants, also have wildlife monitoring programs. These initiatives allow for an understanding of species population dynamics over time and guide management and conservation actions compatible with local conditions.

The identification of threatened species is an integral part of these processes. Cemig periodically consults official lists, including the National List of Threatened Species, published by the Ministry of the Environment and Climate Change (MMA), and the Red List of the International Union for Conservation of Nature (IUCN), with the aim of identifying priority species for conservation and guiding specific monitoring and protection actions. These surveys allow for the identification of species with varying degrees of vulnerability in the monitored areas and the targeting of additional management efforts. The results indicate the presence of dozens of species classified in threat categories, reinforcing the ecological importance of the monitored areas.

List of threatened species according to the MMA (2022)

Group	Critically Endangered (CR)	Endangered (EN)	Vulnerable (VU)	Grand Total
Terrestrial and semi-aquatic fauna	1	5	14	**20**
Flora	1	7	5	**13**
Ichthyofauna	0	4	2	**6**
Grand Total	**2**	**16**	**21**	**39**

Threat status according to IUCN (2025)

Group	Least Concern (LC)	Data Deficient (DD)	Endangered (EN)	Near Threatened (NT)	Vulnerable (VU)	Grand total
Terrestrial and semi-aquatic fauna	10	0	1	10	8	**29**
Flora	0	0	2	1	2	**5**
Ichthyofauna	43	23	3	1	2	**72**
Grand Total	**53**	**23**	**6**	**12**	**12**	**106**

Cemig monitors dozens of threatened species in its areas of operation, consulting lists from Brazil's Ministry of the Environment (MMA) and the IUCN to guide conservation efforts.

The Peixe Vivo Program reduced affected biomass at the plants by 77% and fines for fish mortality by 99.7%, with only 196 kg recorded in 2025.

In the context of hydroelectric power generation, impacts on aquatic fauna are primarily associated with hydrological changes and the transformation of natural environments resulting from the formation of reservoirs. The damming of watercourses converts lotic environments into lentic ones, modifying the physical-chemical conditions of the water, altering flow regimes, and reducing essential areas— —for reproduction and development, such as spawning grounds and nurseries. Furthermore, the regulation of river flow can reduce the intensity and duration of natural floods, compromising the dynamics of floodplains, which are fundamental to the reproductive cycles of various species.

Another relevant factor relates to the operation of power plants, especially in downstream regions and spillways, where fish concentrations are highest. In these areas, the risks of mortality due to entrapment, mechanical impact from hydraulic structures, and decompression effects caused by sudden pressure changes increase. To manage these risks in a standardized manner, Cemig created a corporate service instruction applicable to its hydroelectric plants, which defines responsibilities, operational procedures, and preventive actions aimed at protecting aquatic fauna.

In this context, the Company's main structured initiative is the Peixe Vivo Program, created in 2007 with the goal of reconciling electricity generation with the conservation of native fish species. The program is organized around three complementary pillars: conservation and management, research and development, and community engagement. The first pillar highlights actions focused on adopting best operational practices and systematically monitoring risks, including the Fish Mortality Risk Assessment Program at hydroelectric plants, which periodically monitors fish density and environmental conditions in areas downstream of the projects. The second pillar focuses on generating technical and scientific knowledge applied to conservation, while the third promotes social engagement and the dissemination of information on the importance of preserving aquatic ecosystems.

The results of these initiatives are reflected in the consistent reduction of impacts associated with operations. The Peixe Vivo Program established the Affected Biomass (AB) indicator, which corresponds to the sum, in kilograms, of the biomass of fish killed as a direct result of operational activities. The annual limits for this indicator are defined based on historical analysis of incidents and have been progressively reduced, demonstrating a commitment to continuous improvement in environmental performance. In 2025, the established limit was 806 kg, while incidents totaled 196.5 kg, remaining below the defined threshold.

Over the years, the program has contributed to a reduction of up to 77% in the fish biomass affected by incidents at the plants and to a 99.7% decrease in financial losses associated with environmental fines for fish mortality. Considering the historical data series since 2001, there has also been a reduction of approximately 38% in the monthly average of fish deaths at the Cemig Group's hydroelectric plants.

In addition to operational results, the Peixe Vivo Program also stands out for its knowledge generation. Throughout its history, it has accumulated 23 scientific projects in its portfolio, involving more than 430 participants, including employees, researchers, and students, resulting in over 860 technical and scientific publications, which have garnered more than 4,250 citations. In 2025, even without new projects underway, 24 scientific works were produced, including articles, technical abstracts, and a monograph, consolidating the program as a benchmark at the intersection of power generation and aquatic biodiversity conservation.

Fish Conservation and Watershed Management Programs

	2024	2025
Investment in ichthyofauna research and management projects (R$)	3,679,682.85	5,055,133.76
Biomass affected (kg)	817.4	196.50

Vegetation Management

Vegetation management at Cemig is guided by the need to balance the safety and reliability of the electrical system with the conservation of ecosystems in the areas where the Company operates. Due to the extensive distribution and transmission grid, which crosses urban and rural areas with varying levels of environmental sensitivity, vegetation management is conducted continuously, preventively, and in a technically planned manner, with a focus on reducing operational risks and mitigating impacts on biodiversity.

In urban areas, efforts focus on the selective pruning of trees that could interfere with the power grid. These interventions are carried out by trained teams supervised by qualified professionals, who evaluate criteria such as species, size, phytosanitary condition, and proximity to infrastructure. The goal is to balance grid safety with the preservation of urban trees, avoiding excessive cutting and contributing to the maintenance of ecosystem services associated with green areas, such as shade, temperature regulation, and air quality.

In rural areas, management is primarily associated with the maintenance of right-of-way corridors under distribution and transmission lines. These areas, legally established for the passage of electrical infrastructure, require the controlled removal of vegetation to ensure safe operation and access for maintenance. Interventions are planned to reduce habitat fragmentation and avoid unnecessary impacts, prioritizing selective techniques and the preservation of species compatible with coexistence with the power grid.

The Company also considers, in its management, the interaction between its operations and environmentally sensitive areas. Asset mapping shows that part of these intersections is associated with the historical implementation of projects in periods prior to the consolidation of stricter environmental criteria, as well as with the very territorial extent of the power grid. Given this context, Cemig adopts adaptive management practices that seek to align asset operations with local ecological characteristics, incorporating environmental licensing requirements and updated conservation guidelines.

To complement these management actions, Cemig invests in vegetation restoration initiatives, contributing to the recovery of impacted areas and the maintenance of ecological functions. In this context, the operation of the nursery at the Itutinga Environmental Station stands out, with a production capacity of approximately 25,000 seedlings per year. The seedlings are used for forest restoration projects, the recovery of degraded areas, and environmental education initiatives, expanding the socio-environmental benefits of the Company's activities. From 2020 through September 2025, the nursery produced and distributed 167,000 native seedlings for forest restoration projects, riparian reforestation, urban tree planting, and the recovery of degraded areas throughout the state of Minas Gerais.

Vegetation management also incorporates specific strategies for the prevention and control of forest fires, recognizing the potential of these events to have significant impacts on biodiversity, ecosystem services, and the continuity of energy supply. Cemig operates a monitoring system that integrates satellite imagery and meteorological models to identify hotspots and predict the spread of fires in areas near electrical infrastructure. Based on this information, preventive actions are taken, such as targeted inspections and the mobilization of teams in critical regions.

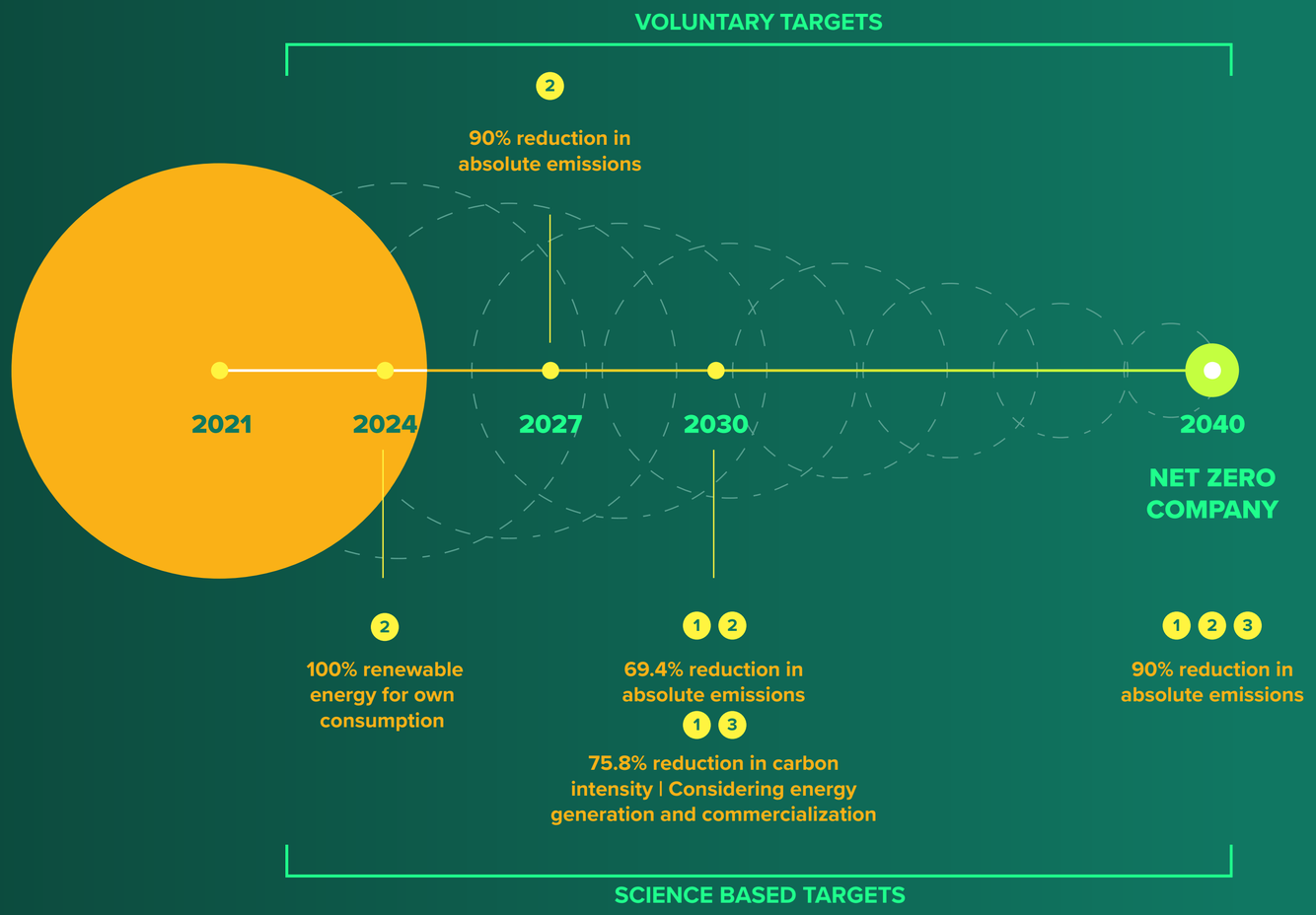
In this context, the "Apaga o Fogo!" platform stands out; it was developed to support firefighting efforts and mitigate operational risks associated with wildfires. The tool enables real-time monitoring of fire outbreaks and facilitates the sharing of information among technical teams, government agencies, and the public. The app, available for iOS and Android systems, increases the transparency of actions and strengthens preventive measures, simultaneously contributing to the protection of biodiversity and the resilience of the electrical grid.

Since 2020, Cemig has produced 167 thousand native seedlings and uses satellites and the Apaga o Fogo! app to monitor and combat forest fires.

Climate Change

GRI 3-3 (Mudança do clima), 102-1, 102-2, 102-3, 102-4, 102-9, 102-10, EU-5

Climate change management at Cemig is guided by its Climate Action Plan, which structures the Company's operations to align assets, operations, and strategic decisions with the latest scientific evidence and global goals to limit warming to 1.5°C. This strategy is organized into integrated pillars, covering governance and incentives, value chain engagement, low-carbon initiatives, financial planning, institutional relations, risk and opportunity management, accounting for Scope 1, 2, and 3 emissions, setting targets, and strengthening organizational culture.



1 Applied to Scope 1 emissions (direct emissions)

2 Applied to Scope 2 emissions (indirect emissions)

3 Applied to Scope 3 emissions (indirect emissions)

In line with this direction, CEMIG supports the energy transition through its participation in business associations and forums, contributing to the development of public policies and regulations aimed at expanding renewable energy, adapting to climate impacts, and implementing carbon pricing mechanisms in Brazil. The Company's institutional activities are carried out in coordination with the sector, reinforcing its commitment to a low-carbon economy and the evolution of the national regulatory framework.

The climate strategy also translates into planning and investment instruments. Among these, the Distributor's Development Plan (PDD) stands out, which foresees significant investments through 2027 and incorporates, in addition to the modernization of the electrical infrastructure, actions aimed at expanding access to energy and improving the quality of supply, especially in more vulnerable regions. The plan is directly linked to the Company's sustainable financing strategy, serving as one of the primary destinations for funds raised through the issuance of sustainable bonds in 2023, directed toward projects with measurable environmental and social benefits.

In the field of innovation, Cemig uses its Research and Development (R&D) Program to drive solutions focused on climate resilience. Among these initiatives, the development of the Distribution Operations Center of the Future stands out, incorporating advanced digital tools for real-time monitoring of the power grid, enhancing the ability to respond to extreme weather events and contributing to operational continuity.

In the area of emissions mitigation, Cemig adopts measures such as the gradual electrification of the corporate fleet, the use of ethanol as a priority fuel, strict management of sulfur hexafluoride (SF_6), and the implementation of energy efficiency and technological innovation initiatives aimed at reducing emissions.

Expanding the share of renewable sources in the energy mix is another key pillar of the climate strategy. The growth of wind and solar projects contributes to reducing the carbon intensity of operations, while increasing supply security and diversifying generation sources.

Even while operating with a predominantly renewable energy mix, Cemig maintains a strong leadership role directly involved in defining climate guidelines and driving long-term commitments. Among the established goals, a 90% reduction in absolute greenhouse gas emissions by 2040 stands out, using 2021 as the base year. As intermediate milestones, the Company has set a 70.8% reduction in Scope 1 and 2 emissions by 2030, in addition to reducing Scope 3 emissions, both in absolute terms and per unit of energy sold. These targets reflect a comprehensive approach that includes emissions associated with fuel consumption, energy sold, and the use of fossil products.

In the regulatory context, the Company anticipates the potential impacts of implementing a carbon market in Brazil, which could influence operating costs through emissions pricing; Cemig adopts the internal carbon price (shadow price) as an investment analysis tool. The ranges adopted by Cemig therefore use as a reference the prices practiced in South American markets, starting at US$5.00 per ton of CO2e and up to a maximum of US$20.00 per ton of CO2e, calculated based on the values practiced by industry peers. These values serve as a strategic guide for the company's investment and planning decisions, especially regarding the decarbonization of its operations. It is worth noting that the Company participates in associations that support the regulation of the carbon market in Brazil and follows discussion forums on the topic.

The Company participates in Clean Development Mechanism (CDM) projects registered with the United Nations Framework Convention on Climate Change (UNFCCC), associated with energy generation from renewable sources. These projects include six small hydroelectric plants, with a total installed capacity of 96 MW, among them Guanhães Energia, PCH Cachoeirão, and UHE Paracambi, in which Cemig holds a 49% stake. The annual potential for generating carbon credits from these assets totals 116,708 tCO_2e, proportional to the Company's stake. In 2025, these projects resulted in 57,186.92 carbon credits attributable to Cemig. Additionally, in 2025, the Company voluntarily offset 43,000 tCO_2e of Scope 1 emissions using UNFCCC-certified credits, ensuring environmental integrity, transparency, and traceability in the neutralization process.

Cemig adopts an internal carbon pricing mechanism, generated 57 thousand credits through the CDM, and voluntarily offset 43 thousand tCO_2e of Scope 1 emissions in 2025.

Taskforce on Climate Related Disclosure (TCFD)

Climate-related disclosure recommendations are organized into four thematic areas: Governance, Strategy, Risk Management, and Metrics and Targets. Together, these areas form a disclosure framework that enables investors and other stakeholders to understand how companies identify, assess, and report risks and opportunities associated with climate change. Below are the key practices adopted by Cemig, aligned with this framework, as available in the TCFD Reports:

- **Governance:** Cemig's corporate governance is underpinned by principles of transparency, fairness, and accountability. The model clearly establishes the responsibilities of the Board of Directors and the Executive Board in defining, approving, and implementing strategic policies and guidelines, including those related to the climate agenda. The Company adopts the best practices recommended by the Brazilian Institute of Corporate Governance (IBGC), strengthening relationships based on trust, ethics, and integrity with all stakeholders.
- **Strategy:** The strategic planning for the 2026–2029 cycle is structured around seven key drivers: health and safety, customer focus, efficiency, networks, energy, market liberalization, and energy transition. In this context, Cemig aims to continuously enhance customer satisfaction, promote increasingly safer working environments, strengthen its competitiveness, improve the efficiency and resilience of its assets and operations, expand renewable generation, and accelerate the energy transition through innovation, digitalization, and the development of new businesses.
- **Risk Management:** The Corporate Risk Management and Internal Controls Policy defines the Company's risk appetite and incorporates the precautionary principle into strategic decisions. Control measures are periodically updated, implemented, and monitored, with reporting to the Executive Board to ensure proper execution and budget adherence. Climate risk adaptation and mitigation initiatives are detailed in the TCFD 2025 Report, while the Climate Action Plan consolidates the approach to decarbonization and business resilience.
- **Metrics and targets:** To track its environmental performance and progress in addressing climate change, Cemig systematically monitors greenhouse gas emissions across all operations and subsidiaries. This monitoring allows the company to identify the main emission sources and direct efforts toward reduction initiatives with the greatest impact, ensuring consistency between established targets, achieved results, and long-term climate commitments.

Climate Risk Management

Climate risk management encompasses both **transition risks**—related to regulatory developments, carbon pricing, technological changes, and market transformations—and **physical risks,** associated with extreme weather events and chronic shifts in climate patterns that may affect infrastructure, as well as energy generation, transmission, and distribution. These risks are analyzed across different time horizons and integrated into the Company's risk identification, assessment, monitoring, and mitigation processes.

Cemig follows the TCFD recommendations, integrating governance, strategy, climate risks, and metrics into its corporate planning.

Key Physical Risks

Main Risk Factor	Description	Risk Impact	Management
Chronic Physical	Increased severity of extreme weather events	The occurrence of heavy rainfall over a short period of time, accompanied by strong winds and lightning, can cause physical damage to facilities that transport and distribute energy, leading to outages and increased costs for Cemig due to compensation paid to consumers for interruptions in the energy supply. These phenomena are increasingly associated with the effects of an unfavorable microclimate, typical of large urban centers. Such events can push the indicators measuring power supply quality to critical levels. Exceeding the limits of the indicators, DEC (Equivalent Duration of Interruption per Consumer Unit), and FEC (Equivalent Frequency of Interruption per Consumer Unit) creates a risk for the company. Failure to meet the regulatory targets for quality indicators for two consecutive years or for the fifth consecutive year may result in the initiation of a concession revocation process, implying the risk of losing the concession. To assess the effectiveness of actions and initiatives undertaken regarding power quality, Cemig uses the DEC and FEC indicators as parameters.	The company has an investment plan for the modernization and expansion of the electricity distribution system, called the Distribution Development Plan (PDD), which prioritizes investments to be made by the Distributor, in accordance with the Regulatory Remuneration Base (BRR), and the prudent management of resources within the current tariff cycle. The objective is to continuously increase the availability of electricity, ensuring quality, safety, and the quantity demanded by customers, thereby promoting social and economic development within Cemig D's concession area. The PDD- d investments that mitigate climate risks in the short and medium term are focused on improving the quality of the electricity supply, with an emphasis on the following actions: automation of network equipment, replacement of obsolete meters, installation of new meters with smart solutions such as remote reading, automatic disconnection and reconnection, investments in telecommunications and the environment, as well as maintenance and operation activities on distribution lines and networks, such as tree trimming and inspections, to reduce the time required to restore power in the event of an incident
Acute physical risk: water scarcity	Risk of reduced availability of hydroelectric power plants and consequent need to purchase energy to cover contracted volumes, generating extra costs.	Drought periods can reduce reservoir levels and limit the company's hydroelectric generation capacity , requiring Cemig to purchase electricity on the spot market to meet demand. The challenge is that price projections for this market are highly volatile and are not always accurately captured in advance modeling. As a result, the company may be forced to purchase energy at higher-than-expected prices, generating additional costs that cannot be passed on to consumers. This risk can directly affect Cemig's financial performance through unexpected increases in operating expenses and reduced profitability.	To reduce financial exposure, Cemig incorporates hydrological and climatic variability into its energy price modeling, seeking to predict possible drought scenarios and their impact on market prices.
Regulatory and legal	Carbon Taxation Risk	The creation and evolution of the Brazilian Emissions Trading System (SBCE), as well as other carbon- -pricing instruments, may result in financial impacts if the Company fails to implement GHG emissions mitigation measures.	Cemig closely monitors developments related to the SBCE and other potential carbon pricing instruments. The company participates in relevant technical discussions, including the Working Group on Climate Change and Air Quality of the FIEMG Business Council for the Environment (CEMA), to stay aligned with evolving climate policies. The Company prepares an annual GHG Inventory to track emissions and uses this data to identify process improvements, as well as the adoption of new technologies aimed at reducing GHG emissions.
Technological	Insufficient innovation in the face of demand for low-carbon solutions	The risk of failing to innovate—at the appropriate pace and scale—in the solutions, processes, and business models needed to meet the growing demand for low-carbon products and services could compromise Cemig's competitiveness, strategic relevance, and long-term sustainability.	Cemig integrates the management of this risk by incorporating the energy transition and the climate agenda into corporate strategic planning, guiding decisions on investment, innovation, and new business development. Companhia is engaged in the development and diversification of solutions aligned with the low-carbon economy, including distributed and renewable generation, renewable energy certification, energy efficiency, energy storage technologies (BESS), digitalization, smart grids, and technological innovation.

Key Opportunities

The Company identifies and prioritizes opportunities related to the expansion of renewable generation, the development of low-carbon energy solutions, technological innovation, and the incorporation of environmental attributes into its investment allocation portfolio. This management is supported by continuous monitoring of technological and sectoral trends, the evaluation of market opportunities, and the integration of the decarbonization agenda into corporate governance and climate risk and opportunity management processes, ensuring alignment between strategy and investment decisions.

Opportunity	Description	Management
Increased revenues resulting from demand for renewable energy	Renewable energy is considered an opportunity for Cemig, particularly in terms of expanding its current centralized and distributed renewable energy generation. The power plants operated by Cemig represent a significant strategic opportunity for the Company, especially in the context of the energy transition and the growing demand for renewable sources. The predominance of hydroelectric generation (95.09% of installed capacity) positions the company as a leader in clean energy, which can be commercially leveraged with consumers and investors who prioritize sustainability. In the distributed generation segment, Cemig SIM provides solutions for micro and mini-generation, including remote self-consumption and shared generation, enabling Cemig to directly serve consumers interested in reducing costs and emissions.	Cemig manages this opportunity by integrating the expansion of renewable energy generation and low-carbon solutions into its corporate strategic planning. The Company aims to reach 4.0 GW in centralized generation and 1 GWp in distributed generation.
Opportunity to offer renewable energy certificates (Cemig RECs and I-RECs – International Renewable Energy Certificates).	The offering of Renewable Energy Certificates represents a strategic opportunity for Cemig to increase revenues and add value to its clean energy generation portfolio. Given the high share of renewable sources in its generation mix, the Company is well-positioned to meet the growing demand from businesses and consumers seeking to demonstrate their use of renewable energy and advance their decarbonization commitments.	Cemig manages the supply of Certificates (Cemig-REC and I-REC) by integrating the management of its renewable generation assets with its commercial strategy, ensuring the registration of power plants, the availability of certificates, and the capture of value from the portfolio. In 2025, 5.48 million RECs were sold, of which CEMIG REC: 2,605,634 I-REC: 2,883,265.
Opportunities for developing and deploying new technologies aligned with the energy transition, developing infrastructure for the integration of distributed energy resources, and low-carbon solutions	Advances in solutions related to digitalization, smart grids, energy storage, and new sources of power generation contribute to increasing the efficiency of the electric system and diversifying the business portfolio.	Cemig manages this opportunity by incorporating technological innovation and the modernization of the electrical infrastructure into its strategic planning, directing investments and partnerships toward solutions aligned with the energy transition. The Company aims to prioritize investments in grid modernization, digitalization, smart grids, and battery energy storage systems (BESS).

External Initiatives

Aware that addressing climate change requires collective action, Cemig actively participates in national and international forums, indices, and initiatives focused on transparency, climate risk management, and the transition to a low-carbon economy. These engagements broaden dialogue with different stakeholders, enhance the quality of disclosed information, and contribute to the continuous improvement of climate-related corporate strategies. Among the main initiatives in which the Company participates, the following stand out:

CDP: Participation in the CDP allows Cemig to report, in a structured manner, the risks and opportunities associated with climate change, as well as to disclose practices for monitoring, controlling, and setting targets to reduce environmental impacts. In 2025, the Company was included for the second consecutive year on the Climate Change "A List," with a perfect score on 10 of the 16 criteria analyzed. **Joined in 2007.**

CDP Benchmark Club: The initiative supports companies in improving their CDP reporting process, contributing to greater consistency, data quality, and the effectiveness of climate action plans. **Joined in 2019.**

ICO2 B3 Carbon Efficient Index: By joining the index, Cemig reinforces its commitment to transparency regarding greenhouse gas emissions and to preparing for a low-carbon economic scenario. **Joined in 2011.**

Climate Action Platform: This initiative by the UN Global Compact Brazil Network mobilizes companies to incorporate the climate agenda into their organizational strategies, contributing to a more resilient, carbon-neutral, socially just, and inclusive economy. **Joined in 2020.**

Net Zero Ambition Movement: The movement supports companies that are signatories to the UN Global Compact in establishing ambitious climate commitments, based on science and aligned with the Paris Agreement and Sustainable Development Goal 13 (Climate Action). **Joined in 2022.**

CEBDS: Through the Brazilian Business Council for Sustainable Development (CEBDS), Cemig contributes to capacity building within the business sector and to the development of new business models capable of addressing the major contemporary socio-environmental challenges. **Joined in 2024.**

Environmental Thematic Group of the ALMG Technical Seminar: Participation in this technical group, coordinated by the Legislative Assembly of Minas Gerais (ALMG), contributes to the development of a state agenda focused on addressing climate challenges, such as prolonged droughts and intense rainfall, already evident in the state of Minas Gerais. **Joined in 2024.**

SBTi: AJoining the Science Based Targets initiative (SBTi) reinforces Cemig's alignment with the goals of the Paris Agreement. In January 2025, the Company obtained approval for its short-term (2030) and long-term (2040) emissions reduction targets, reinforcing its commitment to science-based decarbonization pathways. **Joined in 2024.**

Through these initiatives, Cemig expands its contribution to the climate debate, strengthens environmental governance, and reaffirms its active role in building sustainable solutions for the electricity sector and for society. Lobbying and Trade Associations - Climate Alignment: Learn more in the Report on lobbying activities aligned with the Paris Agreement 2026, available at the following link: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/climate-positons-lobbying-2026.pdf. Physical Climate Risk Adaptation: Learn more in the 2025 Climate Change Adaptation Plan, available at the following link: https://www.cemig.com.br/en/wp-content/uploads/sites/2/2026/06/2025-climate-change-adaptation-plan.pdf

Greenhouse Gas (GHG) Emissions

GRI 102-5, 102-6, 102-7, 201-2, IF-EU-110a.1, IF-EU--110a.2, IF-EU-110a.3

Cemig prepares its annual Greenhouse Gas (GHG) emissions inventory in accordance with the guidelines of the Brazilian GHG Protocol Program. This tool forms the basis of the Company's climate management, enabling continuous monitoring of emissions, the identification of risks and opportunities, the setting of targets, and the implementation of mitigation actions in a structured and measurable manner.

Governance of this issue involves the active participation of senior leadership, ensuring the integration of climate issues into the decision-making process and strategic planning. This approach is reflected in the setting of voluntary emission reduction targets and the incorporation of indicators related to energy consumption and electricity losses, as well as alignment with climate disclosure initiatives and platforms, which allow for performance comparison with other companies in the sector.

Emissions accounting follows the scope classification established by the GHG Protocol, covering direct emissions (Scope 1), indirect emissions associated with electricity consumption and grid losses (Scope 2), and other indirect emissions throughout the value chain (Scope 3), taking into account the main gases associated with its activities: carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O), and sulfur hexafluoride (SF_6). Additionally, CO_2 emissions from renewable sources are also quantified on an optional basis. The data used is extracted from corporate and operational systems, such as ERP records, invoices, and contracts, and undergoes independent external verification, ensuring the reliability and transparency of the disclosed information. Cemig's most significant sources of emissions are associated with:

- CO_2, primarily from the combustion of fossil fuels—such as diesel, natural gas, and kerosene—in mobile and stationary sources, as well as emissions related to waste treatment and the use of fertilizers;
- CH_4, resulting from the burning of fuels, fugitive emissions from natural gas distribution systems, and the decomposition of organic matter in solid waste;
- N_2O, resulting from the combustion of fossil fuels and from processes related to waste treatment and the agricultural use of fertilizers; and
- SF_6, a gas used as an electrical insulator in transmission and distribution equipment, released mainly during maintenance activities.

Cemig annually publishes a greenhouse gas (GHG) inventory verified externally, covering Scopes 1, 2, and 3 in accordance with the GHG Protocol, with involvement from senior leadership

Focusing on the mitigation of SF_6, a gas with high global warming potential, Cemig developed its own regeneration process using cryogenic treatment, reducing the volume of contaminated gas, eliminating environmental liabilities, and generating operational gains through reduced recycling and logistics costs. Since its implementation in 2019, the initiative has enabled the treatment of 1,349.2 kg of SF_6, with 120.2 kg in the Northern Region, 442 kg in the Central Region, 587 kg in the Southeastern Region, and 200 kg in the Triângulo Region, demonstrating significant environmental and operational results. Additionally, the Company has set a goal to reduce the intensity of SF_6 losses by 50% by 2027, using 2019 as the base year.

Treated SF_6 Gas

Year	Treated SF_6 Gas (kg)
2022	170
2023	75.7
2024	377.16
2025	482.2
Total	**1,105.1**

In 2025, Cemig's direct emissions totaled 38,057.347 tCO_2e, representing an 11% reduction compared to the previous year. Scope 2 emissions totaled 357,797.192 tCO_2e, with a 7% reduction on the same basis of comparison. Scope 3 emissions, meanwhile, totaled 5,905,092.798 tCO_2e, showing a 0.1% reduction, reflecting the complexity and scope of indirect emissions associated with operations.

2025 Emissions by Scope (tCO_2e)

Scope 1	38,057.5
Scope 2	350,797.19
Scope 3	5,905,092.80

Historical series of Cemig's emissions (tCO_2e)

Historical series of Cemig's emissions (tCO_2 e)	2021	2022	2023	2024	2025	Change from 2021 (base year) to 2025
Scope 1	17,048.29	83,451.14	20,630.56	42,860.81	38,057.5	+123.2%
Scope 2	861,233.04	291,766.24	305,513.70	376,174.25	350,797.19	-59.3%
Scope 3	9,832,806.17	5,879,086.96	5,106,122.49	5,911,209.35	5,905,092.80	-39.9%

Cemig reduced its Scope 1 emissions by 11% in 2025 and has treated 1,349 kg of SF_6 since 2019 using its own cryogenic technology.

Cemig's total emissions

Scope	Category	2024		2025		Change from the previous year (%)
		Emissions (tCO_2)	Representa-tiveness (%)	Emissions (tCO_2)	Representa-tiveness (%)	
Scope 1	Stationary combustion	218.69	0.51%	470.51	1.24%	+115.2%
	Mobile combustion	7,394.08	17.12%	7,553.59	19.85%	+2.2%
	Fugitive emissions[2]	9,313.22	21.74%	9147.55	24.04%	-1.8%
	Agricultural activities	153.46	0.36%	111.68	0.29%	-27.2%
	Land use and land cover	25,781.36	60.27%	20,774.03	54.59%	-19.4%
	Total Scope 1	**42,860.81**	**100%**	**38,057.35**	**100%**	**-11.2%**
Scope 2	Electricity Consumption	2,258.51	0.61%	1,794.85	0.51%	-20.5%
	T&D Losses	373,915.74	99.39%	349,002.34	99.49%	-6.7%
	Total Scope 2	**376,174.25**	**100%**	**350,797.19**	**100%**	**-6.7%**
Scope 3	Waste generated from operations	175.05	0%	13.60	0%	-92.2%
	Commuting (home-work)	120.53	0%	144.18	0%	+19.6%
	Fuel and energy-related activities not included in Scopes 1 and 2	3,726,220.71	63.04%	5,553,762.28	94.05%	+49.0%
	Transportation and distribution (upstream)	NA	NA	NA	NA	NA
	Transportation and distribution (downstream)	NA	NA	NA	NA	NA
	Business travel	1,332.10	0.02%	845.87	0.01%	-36.5%
	Use of goods and services sold	1,794,275.37	30.35%	1,219,292.50	20.65%	-32.0%
	Goods and services purchased	72,759.48	1.23%	426,712.71	7.23%	+486.5%
	Capital assets	297,359.75	5.03%	155,394.69	2.63%	-47.7%
	Investments	18,966.40	0.32%	23,624.29	0.40%	+24.6%
	Total Scope 3	**5,911,209.35**	**100%**	**5,905,092.80**	**100%**	**-0.1%**

2 Fugitive emissions include RAC, fire extinguishers, SF_6, and CH_4.

Science-based decarbonization targets
GRI 102-4, 102-9

In line with its long-term commitments, the Company formalized the Net Zero Commitment in 2022, with the goal of achieving GHG emissions neutrality by 2040. As part of this agenda, Cemig also made progress in establishing targets aligned with climate science, in accordance with the guidelines of the Science Based Targets initiative (SBTi), reinforcing its contribution to the global effort to limit warming to 1.5°C.

Nine targets related to absolute emissions reduction and emissions intensity reduction, with deadlines through 2030, were validated, as well as the commitment to climate neutrality (net zero) by 2040. Five of these targets are presented below; full details are available in the 2026 Greenhouse Gas (GHG) Emissions Inventory, with a base year of 2025.

Short-term (by 2030)

70.8% absolute reduction in Scope 1 and 2 emissions;

Status (reduction achieved): **58%**

Decarbonization actions to achieve the goal: Mandatory ethanol blending, implementing initiatives to reduce vegetation clearing, exploring new technologies to replace diesel, and efficient management of fugitive emissions.

75.8% reduction in Scope 3 emissions intensity related to energy sold (per MWh);

Status (reduction achieved): **61%**

Decarbonization actions to achieve the goal: Maintain a 100% renewable generation portfolio, invest in energy efficiency to reduce waste and energy consumption.

Long-term (by 2040)

90% reduction in other Scope 3 emissions

Status (increase): **45%**

Decarbonization actions to achieve the goal: Awareness and training initiatives for suppliers, optimization of direct and reverse logistics processes.

Long-term and Net Zero (2040)

Achieve net-zero emissions across the entire value chain by 2040

Status (reduction achieved): **41%**

Decarbonization measures to achieve the goal: Maintain a 100% renewable generation portfolio, explore new technological solutions aimed at replacing fossil fuels, and expand awareness-raising initiatives across our value chain, especially among suppliers classified as high GHG emitters.

Reduce absolute GHG emissions associated with the use of fossil fuels sold and other categories by 90.0%

Status (reduction achieved): **58%**

Decarbonization actions to achieve the target: The Company explores low-carbon technological and energy solutions aimed at replacing natural gas, considering their technical, economic, and regulatory feasibility.

Other emissions

GRI 305-7

Cemig has been making consistent progress in reducing atmospheric emissions associated with its vehicle fleet, aligning with established environmental targets and contributing to improved air quality. In 2025, the Company maintained its trajectory of reducing the main monitored pollutants, reflecting the continuity of actions focused on energy efficiency and fuel substitution.

Nitrogen oxide (NOx) emissions totaled 2.39 tons, representing a reduction of approximately 17.6% compared to 2024, when 2.9 tons were recorded. This result reinforces the continuous progress toward the 65% reduction target by 2027, using 2023 as the base year.

In the case of sulfur oxides (SOx), emissions reached 0.0356 tons in 2025, a significant drop of about 84.5% compared to the 0.23 tons recorded in the previous year. This performance highlights the positive impact of adopting fuels with lower sulfur content, such as S10 diesel, and the improvement of operational practices.

Particulate matter (PM) emissions, meanwhile, totaled 0.03 tons, representing a reduction of approximately 9.1% compared to 2024 (0.033 tons). Although more moderate, this reduction continues the downward trend and contributes to achieving the 70% reduction target by 2027.

These results reflect the effectiveness of the measures implemented by the Company, such as the mandatory adoption of ethanol in place of gasoline, increased consumption of cleaner fuels, and the updating of vehicle emission factors. Together, these initiatives have contributed to making internal transportation more efficient and less polluting, reinforcing Cemig's commitment to reducing atmospheric impacts.

Other Significant Atmospheric Emissions (in tons)

	2023	2024	2025	Change from 2024 (%)
NOx	5.36	2.9	2.4	-17.24
SOx	0,51	0.23	0.04	-82.61
Particulate matter	0.06	0.033	0.03	-9.09

4 Appendices

GRI Content Index

Statement of use	Cemig has reported in accordance with the GRI Standards for the period from January 1 to December 31, 2025.
GRI used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	G4 Electric Utilities Sector Supplement

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
GRI 2: GENERAL CONTENT 2021	2-1 Organizational details	Pages 4 and 14.			
	2-2 Entities included in the organization's sustainability report	Page 4.			
	2-3 Reporting period, frequency and point of contact	Page 4.			
	2-4 Information restatements	The process for analyzing the need to correct or restate data did not undergo changes or advances compared with the practices adopted in the previous year. To date, no need for data restatement has been identified.			
	2-5 External verification	Page 4.			
	2-6 Activities, value chain and other business relationships	Page 14 and 88.			
	2-7 Employees	Page 71.			
	2-8 Workers who are not employees	Page 71.			
	2-9 Governance structure and its composition	Page 38.			
	2-10 Appointment and selection of the highest governance body	Page 38.			
	2-11 Chair of the highest governance body	Page 38.			
	2-12 Role executed by the highest governance body in overseeing impact management	Page 38.			
	2-13 Delegation of responsibility for impact management	Page 38.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
GRI 2: GENERAL CONTENT 2021	2-14 Role of the highest governance body in sustainability reporting	Pages 4 and 6.			
	2-15 Conflicts of interest	Page 42.			
	2-16 Reporting of Critical Concerns	Pages 38 and 43.			
	2-17 Collective knowledge of the highest governance body	Page 38.			
	2-18 Evaluation of the performance of the highest governance body	Page 38.			
	2-19 Compensation policies	Page 41.			
	2-20 Process for determining remuneration	Page 41.			
	2-21 Proportion of total annual remuneration	In 2025, the ratio between the annual total compensation of the Company's highest-paid individual and the median annual compensation of all employees, excluding the highest-paid individual, was 9.87%. In the same period, the compensation of the highest-paid person increased by 3.88%, while the median annual total compensation of the remaining employees varied by -0.66%, resulting in a ratio of -5.88% between the percentage changes.			
	2-22 Declaration on Sustainable Development Strategy	Page 8.			
	2-23 Policy commitments	Pages 43 and 109.			
	2-24 Incorporation of policy commitments	Pages 43 and 109.			
	2-25 Processes to repair negative impacts	Pages 43 and 109.			
	2-26 Mechanisms for advice and raising concerns	Page 43.			
	2-27 Compliance with laws and regulations	Page 45.			
	2-28 Membership in associations	Page 46.			
	2-29 Approach to stakeholder engagement	Pages 46, 57, 70, 88, 96.			
	2-30 Collective bargaining agreements	Page 84.			
GRI 3: MATERIAL TOPICS 2021	3-1 Process of defining material themes	Page 6.			
	3-2 List of material topics	Page 7.			
MATERIAL TOPIC: CLIMATE CHANGE					
GRI 3: MATERIAL TOPICS 2021	3-3 Material Theme Management	Pages 117, 119, 129 and 142.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
GRI 101: BIODIVERSIDADE 2024	101-1 Policies to halt and reverse biodiversity loss	Page 129.			
	101-2 Management of biodiversity impacts	Page 129.			
	101-3 Access and fair and equitable benefit-sharing		All.	Not applicable.	The Company does not carry out research and development activities related to genetic material, does not use genetic resources in its production chains, and does not use associated traditional knowledge.
	101-4 Identification of biodiversity impacts	Page 129.			
	101-5 Locations with biodiversity impacts	Page 129.	Item B.	Information unavailable.	The Company does not yet carry out this type of assessment.
	101-6 Direct drivers of biodiversity loss	Page 129.			
	101-7 Changes in the state of biodiversity	Page 129.			
	101-8 Ecosystem services	Page 129.			
GRI 102: CLIMATE CHANGE 2025	102-1 Transition plan for climate change mitigation	Page 142.			
	102-2 Climate change adaptation plan	Page 142.			
	102-3 Just Transition	Page 142.			
	102-4 GHG emissions reduction targets and progress	Page 142 and 152.			
	102-5 Scope 1 GHG emissions	Page 149.			
	102-6 Scope 2 GHG emissions	Page 149.			
	102-7 Scope 3 GHG emissions	Page 149.			
	102-9 GHG removals in the value chain	Page 142 and 152.			
	102-10 Carbon credits	Page 142.			
GRI 201: ECONOMIC PERFORMANCE 2016	201-2 Financial implications and other risks and opportunities arising from climate change	Page 149.			
GRI 301: MATERIALS 2016	301-1 Materials used, broken down by weight or volume	Page 119.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
GRI 301: MATERIALS 2016	301-2 Raw materials or recycled materials used		All.	Not applicable.	There are still no alternatives available in the market from recycled materials for the main inputs used in electricity generation, transmission, and distribution activities. Cemig remains attentive to the development of new solutions, seeking to incorporate components or inputs with recycled content into its processes and procurement whenever possible.
GRI 306: WASTE 2020	306-1 Waste Generation and Significant Waste-Related Impacts	Page 119.			
	306-2 Managing Significant Waste-Related Impacts	Page 119.			
	306-3 Waste generated	Page 121.			
	306-4 Waste diverted from disposal	Pages 121 and 122.			
	306-5 Waste destined for final disposal	Pages 121 and 122.			
G4 ELECTRIC UTILITIES SECTOR SUPPLEMENT	EU-5 Allocation of allowances for CO2 equivalent emissions, broken down by carbon credit market structure	Page 142.			
	EU-13 Biodiversity of replacement habitats to the biodiversity of affected areas	Page 129.			
MATERIAL TOPIC: RENEWABLE ENERGIES					
GRI 3: MATERIAL TOPICS 2021	3-3 Material Theme Management	Page 114.			
GRI 103: ENERGIA 2025	103-1 Energy-related policies and commitments	Page 114.			
	103-2 Energy consumption and self-generation within the organization	Page 114.			
	103-3 Upstream and downstream energy consumption	Page 114.			
	103-5 Reduction of energy consumption	Page 114.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
G4 ELECTRIC UTILITIES SECTOR SUPPLEMEN	EU-1 Installed capacity, broken down by primary energy source and by regulatory system	Page 32.			
	EU-2 Net energy production, broken down by primary energy source and by regulatory system	Page 32.			
	EU-3 Number of residential, industrial, institutional, and commercial customer accounts	Page 58.			
	EU-4 Length of overhead and underground transmission and distribution lines, broken down by regulatory system	Page 32.			
	Research and development activities and expenditures aimed at providing reliable electricity and promoting sustainable development (former GRI EU-8)	Page 20.			
	Programs, including those in partnership with the government, to improve or maintain access to electricity and customer support services (former GRI EU-23)	Page 108.			
	EU-26 Percentage of population unserved in licensed distribution or service areas	Electricity distribution service in Cemig Distribuição's concession area is considered universalized, in accordance with the guidelines of the Brazilian Electricity Regulatory Agency (ANEEL).			
	EU-30 Average plant availability factor, broken down by energy source and regulatory regime	Page 32.			
MATERIAL TOPIC: WATER RESOURCES					
GRI 3: MATERIAL TOPICS 2021	3-3 Material Theme Management	Page 122.			
GRI 303: WATER AND EFFLUENTS 2018	303-1 Interactions with water as a shared resource	Page 122.			
	303-2 Management of impacts related to water discharge	Page 122.			
	303-3 Water abstraction	Pages 122 and 124.			
	303-4 Water Disposal	Pages 122 and 124.			
GRI 303: WATER AND EFFLUENTS 2018	303-5 Water consumption	Pages 122 and 124.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
MATERIAL TOPIC: HEALTH AND SAFETY OF PEOPLE					
GRI 3: MATERIAL TOPICS 2021	3-3 Material Theme Management	Pages 84 and 97.			
GRI 401: EMPLOYMENT 2016	401-1 New Hires and Employee Turnover	Pages 72 and 73.			
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Page 78.			
	401-3 Maternity/paternity leave	Page 81.			
GRI 402: LABOR/ MANAGEMENT RELATIONS 2016	402-1 Minimum notice periods on operational changes		All.	Not applicable.	Cemig does not adopt a standardized minimum notice period for significant operational changes; deadlines are defined and communicated individually according to the nature of each change. Collective bargaining agreements include clauses that specify deadlines for implementing changes, such as in the areas of benefits, health and safety, and work arrangements. These provisions establish deadlines of up to 60 days, approximately eight weeks, for publishing rules or responding to proposals, indicating that consultation and negotiation mechanisms are provided for in the agreement.
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018	403-1 Occupational health and safety management system	Page 84.			
	403-2 Hazard identification, risk assessment, and incident investigation	Page 84.			
	403-3 Occupational health services	Page 84.			
	403-4 Worker participation, consultation, and communication to workers regarding occupational health and safety	Page 84.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018	403-5 Training of workers in occupational health and safety	Page 84.			
	403-6 Promotion of Worker's Health	Page 84.			
	403-7 Prevenção and mitigação de impactos de saúde and segurança do trabalho diretamente vinculados com relações de negócio	Page 84.			
	403-8 Workers covered by an occupational health and safety management system	Page 84.			
	403-9 Accidents at work	Page 96.			
	403-10 Occupational diseases	Page 84.			
GRI 410: SECURITY PRACTICES 2016	410-1 Security personnel trained in human rights policies or procedures	Page 110.			
GRI 416: CUSTOMER HEALTH AND SAFETY 2016	416-1 Assessment of Health and Safety Impacts Caused by Product and Service Categories	Page 97.			
	416-2 Cases of Non-Compliance with Health and Safety Impacts Caused by Products and Services	Page 97.			
G4 ELECTRIC UTILITIES SECTOR SUPPLEMENT	EU-14 Programs and processes ensuring the provision of a skilled labour	Page 72.			
	EU-15 Percentage of employees entitled to retirement in the next 5 and 10 years, broken down by job category and region	Page 81.			
	EU-16 Policies and requirements relating to the health and safety of employees an contract workers and subcontractors	Page 85.			
	EU-18 Percentage of contract workers and subcontractors undergoing relevant health and safety training	Of the total training participation by third-party employees, 1.7% refers to occupational health and safety training.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
G4 ELECTRIC UTILITIES SECTOR SUPPLEMENT	EU-21 Percentage of contract workers and subcontractors undergoing relevant health and safety training	Page 98.			
	EU-25 Number of injuries and fatalities involving company assets among service users, including court decisions and settlements, as well as pending court cases relating to diseases	Pages 97 and 98.			
MATERIAL TOPIC: RESPONSIBILITY IN THE SUPPLY CHAIN					
GRI 3: MATERIAL TOPICS 2021	3-3 Material Theme Management	Page 88.			
GRI 204: PROCUREMENT PRACTICES 2016	204-1 Proportion of spending with local suppliers	Page 88.			
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016	308-1 New Suppliers Selected Based on Environmental Criteria	Page 94.			
	308-2 Negative environmental impacts of the supply chain and actions taken	Page 94.			
GRI 408: CHILD LABOR 2016	408-1 Operations and suppliers with significant risk for incidents of child labor	Page 91.			
GRI 409: FORCED OR COMPULSORY LABOR 2016	409-1 Operations and Suppliers with Significant Risk of Forced or Compulsory Labor	Page 91.			
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016	414-1 New Suppliers Selected Based on Social Criteria	Page 94.			
	414-2 Negative social impacts of the supply chain and actions taken	Page 94.			
MATERIAL TOPIC: LOCAL COMMUNITIES					
GRI 3: MATERIAL TOPICS 2021	3-3 Material Theme Management	Page 96.			
GRI 202: MARKET PRESENCE 2016	202-1 Ratio of lowest wage to local minimum wage, with gender breakdown	Page 78.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
GRI 202: MARKET PRESENCE 2016	202-2 Proportion of senior management hired from the local community		All.	Not applicable.	The nomination and eligibility process for administrators strictly follows the Bylaws, applicable legislation, and formal compliance and integrity criteria.
GRI 203: INDIRECT ECONOMIC IMPACTS 2016	203-2 Significant indirect economic impacts	Page 34.			
	203-2 Significant indirect economic impacts	Cemig's operations generate significant indirect economic impacts, especially in the territories where the Company operates, through continuous investments in electricity generation, transmission, and distribution, the contracting of local suppliers, and the payment of taxes. These elements contribute to strengthening the regional economy, generating employment and income, and reinforcing production chains, in addition to supporting energy security, an essential factor for the economic and social development of Minas Gerais and other states where the Company operates. On the other hand, the implementation of large-scale projects may generate temporary economic impacts, such as pressure on local services or changes in land use, which are considered in socio-environmental planning and management processes.			
GRI 413: LOCAL COMMUNITIES 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Page 96.			
	413-2 Operations with actual or potential significant negative impacts on local communities	Page 96.			
G4 ELECTRIC UTILITIES SECTOR SUPPLEMENT	EU-20 Approach to displacement impact management	Page 101.			
	EU-22 Number of people physically and economically displaced and compensation, broken down by type of project	Page 101.			
MATERIAL TOPIC: CUSTOMER SATISFACTION AND TRANSPARENCY					
GRI 3: MATERIAL TOPICS 2021	3-3 Material Theme Management	Page 57 and 68.			
GRI 417: MARKETING AND LABELING 2016	417-1 Requirements for Information and Labeling of Products and Services	Page 97.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
GRI 417: MARKETING E ROTULAGEM 2016	417-2 Cases of Non-Compliance with Product and Service Information and Labeling	None.			
	417-3 Cases of non-compliance with marketing communication	None.			
GRI 418: PRIVACIDADE GRI 418: CUSTOMER PRIVACY 2016	418-1 Substantiated Complaints Regarding Violation of Privacy and Loss of Customer Data	None.			
G4 ELECTRIC UTILITIES SECTOR SUPPLEMENT	EU-6 Management approach to ensure short- and long-term electricity availability and reliability	Page 34.			
	EU-7 Demand-side management programs, including residential, commercial, institutional, and industrial programs	Page 106.			
	EU-10 Planned capacity against projected long-term electricity demand, broken down by energy source and regulatory regime		All.	Information unavailable.	Cemig has, in its strategic planning, the ambition to increase installed capacity to meet energy demand trends. However, this planning is not detailed over the years in relation to energy sources and demand trends.
	EU-11 Average generation efficiency of thermal power plants, broken down by energy source and regulatory regime		All.	Not applicable.	There are no thermal power plants.
	EU-12 Percentage of transmission and distribution loss in relation to total energy	Page 64.			
	EU-24 Practices to address barriers related to language, culture, low literacy, and special needs that hinder access to electricity and customer support services, as well as their safe use	Page 60.			
G4 ELECTRIC UTILITIES SECTOR SUPPLEMENT	EU-27 Number of residential disconnections for non-payment, broken down by duration of disconnection and regulatory regime	Page 65.			
	EU-28 Power outage frequency	Page 63.			
	EU-29 Average power outage duration	Page 63.			

GRI Standard	Disclosure	Response	Omission		
			Requirement(s) omitted	Reason	Explanation
MATERIAL TOPIC: ETHICAL CONDUCT AND INTEGRITY					
GRI 3: MATERIAL TOPICS 2021	3-3 Material Theme Management	Pages 38 and 43.			
GRI 205: ANTI-CORRUPTION 2016	205-1 Operations assessed for risks related to corruption	Page 43.			
	205-2 Communication and training about anti-corruption policies and procedures	Page 43.			
	205-3 Confirmed cases of corruption and measures taken	None.			
GRI 406: NON-DISCRIMINATION 2016	406-1 Incidents of discrimination and corrective actions taken	In 2025, three reports of suspected discrimination were recorded, one of which was considered substantiated or partially substantiated. Two cases have already been investigated and one remains ongoing. No specific remediation plans were implemented; however, the measures adopted were handled within internal management processes, and the concluded cases are no longer subject to corrective actions.			
GRI 415: PUBLIC POLICIES 2016	415-1 Political contributions	Page 47.			
OTHER INDICATORS					
GRI 201: ECONOMIC PERFORMANCE 2016	201-1 Direct economic value generated and distributed	Page 53.			
GRI 404: TRAINING AND EDUCATION 2016	404-1 Average hours of training per year per employee	Page 82.			
	404-3 Percentage of employees receiving regular performance and career development reviews	Page 83.			
GRI 405: DIVERSITY AND EQUAL OPPORTUNITIES 2016	405-1 Diversity of governance bodies and employees	Pages 71 and 77.			
	405-2 Ratio of base salary to pay received by women to that received by men	Page 79.			
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Não há.			

SASB Content Summary

Topic	SASB Indicator	Indicator description	Answer
GREENHOUSE GAS EMISSIONS AND ENERGY RESOURCE PLANNING	IF-EU-110a.1	(1) Gross global Scope 1 emissions, percentage covered by (2) emissions-limiting regulations and (3) emissions reporting regulations	Page 149.
	IF-EU-110a.2	Greenhouse gas (GHG) emissions associated with power deliveries	Page 149.
	IF-EU-110a.3	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Page 149.
AIR QUALITY	IF-EU-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N_2O), (2) SOx, (3) particulate matter (PM10), (4) lead (Pb), and (5) mercury (Hg); percentage of each in or near areas of dense population	Page 153.
WATER MANAGEMENT	IF-EU-140a.1	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with high or extremely high baseline water stress	Page 124.
	IF-EU-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Page 112.
	IF-EU-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	Page 122.
ENERGY AFFORDABILITY	IF-EU-240a.3	(1) Number of residential customer electric disconnections for non-payment, (2) percentage reconnected within 30 days	Page 65.
	IF-EU-240a.4	Discussion of the impact of external factors on customer electricity affordability, including the economic conditions of the service territory	Page 105.
WORKFORCE HEALTH AND SAFETY	IF-EU-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near-miss frequency rate (NMFR)	Page 86.
END-USE EFFICIENCY AND DEMAND	IF-EU-420a.3	Customer electricity savings resulting from efficiency measures, by market	Page 106.
GRID RESILIENCE	IF-EU-550a.1	Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations	None.
	IF-EU-550a.2	(1) System Average Interruption Duration Index (SAIDI), (2) System Average Interruption Frequency Index (SAIFI), and (3) Customer Average Interruption Duration Index (CAIDI), including major event days	Page 63.
ACTIVITY METRICS	IF-EU-000.A	Number of: (1) residential, (2) commercial, and (3) industrial customers served	Page 58.
	IF-EU-000.B	Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers, and (5) wholesale customers	Page 58.
	IF-EU-000.C	Length of transmission and distribution lines	Page 32.
	IF-EU-000.D	Total electricity generated, percentage by major energy source, percentage in regulated markets	Page 32.

INDEPENDENT VERIFICATION STATEMENT

INTRODUCTION

Bureau Veritas Quality International (BVQI), located at Alameda Xingu, 350 – Alphaville Industrial, Barueri, São Paulo, 3° floor, registered in the National Registry of Legal Entities under n° CNPJ 72.368.012/0002-65, Bureau Veritas Certification Brasil (Bureau Veritas) was hired by Companhia Energética de Minas Gerais SA (CEMIG), located at Av. Barbacena, 1.200, Santao Agostinho, Belo Horizonte, Minas Gerais, registered in the National Registry of Legal Entities under n° CNPJ 17.155.730/0001-64, to conduct an independent verification of its 2025 Sustainability Report (hereinafter referred to as the Report).

The information published in the report is the sole responsibility of the CEMIG management. Our responsibility is defined according to the scope below.

SCOPE OF WORK

The scope of this verification covered the Global Reporting Initiative™ Standards and Principles for Sustainability Reporting, including the Supplement for the electricity sector, and refers to the accountability for the period from January 01 to December 31, 2025.

LIMITATIONS AND EXCLUSIONS

It was excluded of this verification any information related to:

- Activities not included in the reported period;
- Positioning statements (expressions of opinion, belief, objectives or future intentions) by CEMIG;
- Accuracy of economic and financial data contained in this Report, extracted from financial statements, verified by independent auditors;
- Inventory of Greenhouse Gas (GHG) emissions, externally verified in an independent process;
- Data and information from affiliated companies, over which CEMIG has no operational control.

The following limitations were applied to this verification:

- The Accuracy and Verifiability were verified on a sample basis, exclusively in light of the information and data related to the material topics presented in the Report;
- The economic information presented in the Report was specifically verified against the GRI Balance and Completeness principles;

METHODOLOGY

The verification included the following activities:

1. Interviews with those responsible for the material issues and the content of the Report;
2. Analysis of documentary evidence provided by CEMIG for the period covered by the Report (2025);

3. Statement of the systems used for data compilation;
4. Analysis of stakeholder engagement activities developed by CEMIG;
5. Assessment of the system used to determine the material aspects, which are the basis of the report, considering the context of sustainability and scope of the information published.

The verification level adopted was limited in accordance with the requirements of the ISAE 3000[1], incorporated into Bureau Verita's internal protocols.

RESPONSABILITIES OF CEMIG AND BUREAU VERITAS

The preparation, presentation and content of the Report are the sole responsibility of CEMIG management. Bureau Veritas is responsible for providing an independent opinion to the Stakeholders, in accordance with the scope of work defined in this statement.

TECHNICAL OPINION

- CEMIG prepared the Report in accordance with the GRI Standards and Principles;
- We found that the Report adequately presents the environmental, social, and economic indicators, considering the material topics and following the GRI methodology;
- Throughout the verification process, we found a reliable system for collecting and consolidating the data that make up the Report. Those responsible for the material topics who responded to the verification demonstrated adequate knowledge of the indicators and the process of preparing the Report;
- CEMIG has a materiality study, updated in 2024, and, in our understanding, the results obtained realistically reflect the topics relevant to the Report. This study was carried out following the double materiality methodology and we noted that there were changes (inclusions and exclusions) in the material topics in this latest publication;
- The data presented to meet the GRI 302-1, 302-2,305-1, 305-2, 305-3 indicators are part of CEMIG's Greenhouse Gas (GHG) Emissions Inventory, certified by a third party in 2025, using the GHG Protocol methodology;
- Regarding biodiversity data, we highlight the presentation of areas with habitat transformation associated with priority assets, which includes, but is not limited to, the flooded areas of Cemig's power plants, fulfilling a recommendation from the verification of the previous cycle;
- We highlight the results of the Peixe Vivo program, which includes a systematic assessment of the risk of fish mortality at hydroelectric plants, periodically monitoring fish density and environmental conditions in areas downstream of the projects. In 2025, the established limit was 806 kg, while the occurrences totaled 196.5 kg, remaining below the defined level. Over the years, the program has contributed to a reduction of up to 77% in the biomass of fish affected by incidents at the plants and to a 99.7% decrease in financial losses associated with environmental fines for fish mortality;
- We found that within the scope of the Sustainable Supply Chain project, Cemig developed a methodology for identifying and prioritizing ESG risks for suppliers, including the risk of impacts on ecosystems associated with deforestation, biodiversity loss, and soil, water, and air contamination. From this process, groups of materials and services critical to the business were identified, which now require greater attention in the management and monitoring instruments of the value chain;
- In the context of diversity and equal opportunities, we observed the existence of a Public Commitment to "Establish a culture of valuing diversity, equity and inclusion by 2030," with

defined governance, approved policy, established public goals and structured Affinity Groups. However, over the last three years, we have identified a predominance of men in the company, representing around 80% of leadership positions, demonstrating a stagnation in performance;

- Regarding the formal process for analyzing the need to correct/reformulate data and information published in the Reports on past periods (GRI Content 2-4), we observed changes to data and information relating to previous periods, indicated and justified by the focal points/data providers of the report. However, this is a non-formalized process within the company, since we did not identify the definition of responsibilities, frequency, and methods of execution, typical of documented procedures.

RECOMMENDATIONS

- Establish effective strategies that promote gender equality within the company (recommendation from the previous year);
- Establish a formal process for analyzing the need to rectify/reformulate data and information published in the Report on past periods (recommendation from the previous year).

CONCLUSION

As a result of our verification process, nothing has come to our attention that would indicate that:

- The information provided in the Report is not balanced, consistent and reliable;
- CEMIG has not established appropriate systems for collecting, compiling and analyzing quantitative and qualitative data used in the Report;
- The Report does not adhere to the Quality Principles of the GRI standard for sustainability reports and is not in compliance with GRI standards.

VALIDITY

This report does not have an expiration date. We clarify that the verification was carried out based on the Annual Sustainability Report for the year 2025. Our work was conducted between March and May 2026.

REPORTING

Cemig adopts the practice of presenting its sustainability performance following the GRI standard. The Report is made available in its entirety annually on the Company's website.

STATEMENT OF INDEPENDENCE AND IMPARTIALITY

Bureau Veritas Certification is an independent professional services company specializing in Quality, Health, Safety, Social and Environmental management with over 195 years of experience in independent assessment services.

Bureau Veritas has implemented and applies a Code of Ethics throughout its business to ensure that its employees maintain the highest standards in their daily activities. We are particularly attentive to preventing conflicts of interest.

The verification team has no other connection with CEMIG, other than the independent verification of the Sustainability Report. We understand that there is no conflict between other services performed by Bureau Veritas and this verification carried out by our team.

The team that conducted this verification for CEMIG has extensive knowledge in verifying information and systems involving environmental, social, health, safety and ethics issues, which, combined with experience in these areas, allows us to have a clear understanding of the presentation and verification of good corporate responsibility practices.

CONTACT

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São Paulo, 26 May, 2026.

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