

People's Energy

**Junho/2007
YEAR IV – Nº36
MONTHLY
NEWSLETTER
FOR CEMIG's
EMPLOYEES**

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EDITORIAL

A TOAST TO THE 55th ANNIVERSARY

Each May 22nd, we celebrate the foundation of Cemig and we remember its pioneers, especially the great idealizing figure of our company: Juscelino Kubitschek.

This year, the celebration is for the 55 years of activities. This round account and coincident on the figures, make us to think about the Company's trajectory on a deeper way, considering the contribution of its activities for the development of Minas Gerais, as well as the responsibility of supply energy with quality and in the right proportion to the population.

Cemig's history, however, goes beyond the time counting. Much more than count the years, or the decades, there are registered facts that made it the great collaborator towards the progress of the Estate and a national reference on the energetic sector.

These 55 years of increasing success reveal a tradition allied to audacity, to broadened minds for great dreams and ideas, but with a practical thinking and feet on the ground, putting on first place the service to the customers.

This has always been and it always will be Cemig's fate: serve well and look at the future without forgetting the rear view mirror that teaches us, always, with wisdom that a company is made of people and knowledge.

Cemig's strength is on its staff, its intelligence and on the wish of each one to collaborate, thinking always of the common good inherent function to our activity that generates wealth and promotes the economical and social development of the Estate.

Congratulation to all! Let this toast be shared with the big community of Minas that, throughout our trajectory, has been participating and living with Cemig this history of success.

COMPANY

The start to *PNQ 2007*

On April 24th, at the auditorium on the first floor, Cemig took part on the event of the launching of *Quality National Award – PNQ 2007* that had the participation of the president, Djalma Bastos de Moraes, besides of directors, superintendents and employees.

According to the Quality analyst of the Superintendence of Control and Management of Distribution – GD, Elieser Francisco Corrêa, the objective of *PNQ 2007* was to establish a landmark on Cemig's participation on national awards of this category, demonstrating the Company's effort on searching for its improvement towards the performance's excellence.

About 150 people took part on the event and 40 are working actively on the elaboration of the *Management Report* that will be evaluated by PNQ's examiners.

"The main aim of Cemig Distribution participation on PNQ is to diagnose and to improve its entrepreneurial performance through an evaluation based on the *Criteria of Excellence*, today, considered world reference in management. These criteria form a

basis of essential concepts to the creation of value and the increase of competition of the *World Class* companies”, ends Elieser Francisco Corrêa.

Board of Directors at PNQ 2007’s launching

People’s Energy

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The Best Internal Newsletter 2006 MG

CEMIG’S MISSION: To perform on the energy’s sector with profitability, quality and social responsibility.

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HARD-WORKING

Aggregating value with the management of risks

On this period of four years since the beginning of its installation, the *System of Management of Corporative Risks* has gained more and more a greater importance while Cemig establishes itself as one of the biggest players of the Brazilian energetic sector. Check out the relevant topics highlighted on an interview with the coordinator of the system of the Superintendence of Management of Corporative Finances – GF, Jorge Luiz de Carvalho Brandão, in which he makes an examination of the program, the achieved results and of the challenges to be surpassed.

PREMISS

The main premiss of the process of corporative risks management adopted by Cemig is to guarantee the sustainable entrepreneurial development with aggregation of value to its stockholders. The importance of this process increases as Cemig group, composed by the holding and the others controlled/colligated ones, become a relevant agent to the consolidation of the Brazilian energetic sector in force. The Company's option for this practice of corporative government aims, inclusive, to answer the demands of the Committee of Corporative/Finance/Audits Risks, subordinated to the Company's Administrative Board.

ENVIRONMENT

Cemig Corporation performs on an environment of business influenced decisively by factors such as globalization, technological evolution, regulation, re-structure of societies, fusions, acquisitions and competition by the consumer's market. Value is created, preserved or destroyed by means of decisions inherent to all entrepreneurial activities, since the definition of corporative strategies until the execution of the daily operation of the different productive processes. On this environment, the management of corporative risks improves the ability of Cemig to create sustainable value and to communicate it to the stockholders, that is to say, groups of relations that affect or are affected by the Company that could be stockholders, administrators, suppliers, governments, employees and community.

TENDENCIES

Reiterating, the view of risks on the corporative level marks a new entrepreneurial tendency, once the sustainable growth and the creation of value – measured by the up side (space for increase) of the price of the company's stocks – are intrinsically related to the identified risks. These threats make Cemig to mold fast mitigating action plans which should face the drivers (guiders) of value of the Company, being an interactive process in which should have a continuous integration among risk, return and value. It is important to emphasize that Cemig's main aim is not to eliminate its risks but be pro-active on their identification,

evaluation, continuous treatment and supervision, with the objective of obtaining competitive advantages. The process of management of corporative risks is within the activities inherent to the strategic and economic-financial management of the Company.

MAIN RESULTS

Passed four years of the beginning of the installation of the System of Management of Corporative Risks at the Company, a consolidation of a matrix of corporative risks was made into a database endowed with broad parameters that describe the threats to accomplishments of the strategic objectives. This matrix is supervised dynamically and managed on a decentralized manner.

CHALLENGES

Among the current challenges, we can mention the consolidation of the Committee of Management of Corporative Risks – CGRC, as a permanent forum of proposals of strategies of management of risks to the Executive Board of Directors and to the Administrative Board, and the products' installation – follow-up reports, analysis of sensibility and calculation of financial statement, using stochastic qualitative and quantitative techniques, among others – such as subsidy to the decisions taken by the high administration, besides of a more intense integration of some management cycles, such as the Committee of Strategic Planning.

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OUR PEOPLE

Caldas ´ engineer pays homage to employee

Gregório Alves Cordeiro, of the Management of Commercial Relations and Services of Governador Valadares – DL/GV, dead in July 2005, it is now name of a street in Engenheiro Caldas, in the East of Minas. The City Council, through the Bill no. 21/07, approved, unanimously, the demand of the residents of I Street, of José Ernesto neighborhood, of that town.

Gregório Cordeiro was considered an excellent professional. On his time sheet, there are praises by his defensive behavior at the driving of the Company's vehicles, between January 1st and December 31st 2000, by the occasion of the competition Golden Steering Wheel. He entered at the Company through the open competition Cemig/Senai, in 1990, and was an electrician of lines and networks at the time he died in a car accident.

Born in Água Boa, Gregório was much loved by the community with which he had a very good relationship and was always very polite to while he was doing his job. This was the main reason that made the residents to pay this posthumous homage. The initiative touched co-workers and relatives, mainly his brother Geraldo Alves Cordeiro, an employee of Cemig in São Pedro do Suaçuí.

Master in Business Administration

The engineer of the Superintendence of Energetic Technologies and Alternatives – TE, Frederico Bruno Ribas Soares (*photo*), defended his essay of mastership in Administration, February 27th. Entitled: *Analysis of the Process of Management of Portfolio of Research and Development Project – P&D: Cemig Study Case*, the essay was presented at PUC-MG which examining board had the participation of teachers of PUC-MG and of Campinas University – Unicamp-SP.

His essay had the objective of studying the selection criteria of research and development projects at Cemig, once the area where he works is responsible for the coordination of the Company's P&D Program.

Essay presents Integrated Model of Automation

When a company of the electric energy sector decides to install systems of automation, the mapping of the engineering functions entailed to the processes of operation and maintenance is the most important phase of the project. This is one of the conclusions of the essay *Integrated View of the Operation and Maintenance of Electric Systems of Potency*, authorship: engineer of Operation and Maintenance of Transmission of the Superintendence of Transmission – TR, Davidson Geraldo Ferreira.

Last March, he presented the essay to UFMG and gained the title of master in Potency Engineering, on the research line of electric energy systems. There is a proposal of an Automation Integrated Model of the operation and maintenance processes of the electric energy system as part of the work. Besides that, Davidson tried to identify the main engineering functions that should be developed and installed on the Automation System of companies of the electric sector. Davison won the title of master in Potency Engineering

Electrician is *Outstanding Employee 2006* in Ipatinga

The electrician of aerial lines and networks, Márcio Barbosa de Freitas, was awarded with the prize *Outstanding Employee 2006*, a promotion of the Management of Commercial Relations and Services of Ipatinga – DL/IP.

The so traditional distinction, offered to those that carried out their jobs on an outstanding way, was delivered on March 30th, in a ceremony that also awarded the second place of the competition, Roquelane Ranier da Silva, of Ipatinga regional, besides other employees that showed themselves eminent during the period.

Márcio Freitas that works in Carangola, received the award from the hands of the superintendent of East Distribution Regional – DL, João Carlos Zamagna Bouhid, and he was very touched with the homage. "I thank God and my friends that through this recommendation pointed me out the *Outstanding Employee 2006* that has only been possible thanks to the daily friendship and professionalism on these 21 years dedicated to the Company. Words cannot express completely my gratitude", he declared.

At the occasion, Danilo Gusmão Araújo that took over DL/IP's management just few months ago received a special homage.

Márcio Freitas, João Carlos Bouhid and Roquelane da Silva

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QUALITY

Innovations and creativity at 5th CCQ Meeting

The Meeting of Integrated Social Actions – Asin and Quality Control Circle – CCQ happened on April 12th, at the auditorium of Cemig's headquarters. Seventeen groups, formed by voluntary employees of the superintendence of the Board of Directors of Generation and Transmission – DGT, took part on the 5th edition of the corporative program that presented social works and projects developed to solve specific problems of several areas of the Company.

The director of the Generation and Transmission – DGT, Fernando Schuffner, opened the event saying that he is proud for being part of a team of winners. "Cemig's Generation and Transmission is a worldwide reference. To have the opportunity to learn with the entire team and to contribute with new ideas is very gratifying", he affirmed.

According to the director, CCQ represents an opportunity of meeting solutions well spotted, with a lot of creativity and innovation, besides of being an opportunity of apprenticeship and of group companionship. "They are voluntary works developed without any hierarchy. The people take part on them, present their ideas and debate the viewpoints. It is a very interesting dynamics that enables everybody to find creative solutions for the several problems that need to be solved", he added.

Works

During the meeting, eight volunteers' projects were presented, among them, one of Acesita Foundation. These projects have the objective of developing and supporting actions of transforming social intervention together with the communities where the Company is inserted, with emphasis on the education, health, culture and community action areas. This is a way of contributing strategically for the sustainable development of the population.

After that, nine works presented solutions for problems regarding the safety, tasks operation, equipment, costs reduction and diminution of labor hours. They all used the *Method of Problems Solutions Analysis – Masp* and the method *To See and Act*. These works were selected among more than a hundred works developed on the Quality Control Circles carried out by DGT's superintendence.

All projects that used *Masp* method applied for the vacancy to represent Cemig at 16th Minas Gerais Convention of the Brazilian Union of Quality – UBQ. The work *Oil x Oil of Matrix* group, of the Managements of Power Plants Center-South – GA/CS, was classified as the *Best project using Masp methodology and the creativity*, and it took part on the Convention, coming into first place on CCQ category and received the trophy of Minas Gerais champion.

See the coverage of the convention at the next edition of *People's Energy*.

Groups' presentation

Rosal is the first Cemig's generation subsidiary

UHE Rosal is recommended a certificate

On April 26th, the Management of Power Plants East – GA/LE, through Rosal's Hydroelectric Power Plant, was recommend a certificate by *Bureau Veritas Certification – BVC*, in conformity with the *Management of the Quality, Environmental and Health and Safety Systems*, with the scope of Operation, Maintenance and Administration for generation of electric energy at Rosal's Power Plant.

UHE Rosal is the first subsidiary of Cemig's generation. It was purchase in December 2004, has the installed capacity of 55MW and is located at the Basin of Itabapoana River. The reservoir and the dam are in the counties of Guaçuí (ES) and São Jesus do Itabapoana (RJ). The energy generated by Rosal is integrated to system of the company Escelsa of Espírito Santo.

"The System of Management has taught us to work, leveling processes, integrating the teams, respecting and observing norms and legislation for the accomplishment of the goals within the need of servicing the society and what Cemig expects to achieve with Rosal's Power Plant. This was the declaration of the manager of the Power Plants East – GA/LE, Jarbas Oliveira de Carvalho, who together with his team, composed by 18 collaborators, transformed the challenge into collaborative interaction towards the achievement of the certificate. Besides that, according to the manager, the accomplishment of positive results assures the company's perennality and its culture and proves that the human talents of an organization make the most important component for the success.

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SPECIAL

Carlos Augusto (in the middle) at free-fall

Employees show their passion for sports

To strength the muscles of the heart, lose weight, entertain, fight against sedentariness, keep fit or follow medical recommendation. Regardless the reason, the practice of sports has become more frequent on the Brazilian daily routine.

There those who like late afternoon walks, others the rhythm at gyms, but there are those who want a lot of adrenaline on the sport such as the electrician of Aerial Lines and Network of the Management of Construction Services and Maintenance of the Distribution Center – DC/CM, Carlos Augusto Gomes, that practices skydiving.

The passion for aviation was fulfilled by parachute jumps. Everything started 16 years ago with a course. Nowadays, Carlos jumps professionally. He says that safety is fundamental and that it is important to take courses at good schools and to use all equipment at perfect conditions.

“To take courses it is necessary to do medical exams for aviation. Besides of being healthy, it is important to do stretching exercises before each jump because of the impact of the fall”, Carlos warns.

NATIONAL SPORTS DAY JUNE 23rd

Since 1948, on June 23rd, it is celebrated, worldwide, the *Olympic Day*, celebrating the foundation of the International Olympic Committee – COI – by baron Pierre de Coubertin in 1984, in Paris, event that marked the revival of the Olympic Games of the Modern Era. In Brazil, from *Pelé Bill*, June 23rd celebrates also the *National Day of Sports*.

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ON THE TRACKS

By jeep, motorbike, on bicycle or on foot, what matters is the adventure. The systems analyst of the Management of Supply of Solutions of Telecommunications and Informatics – TI/PS, Arnaldo Sifuentes, goes trailing motorbike and on foot.

In 1986, Arnaldo started to go trailing by motorbike. He has already taken part on competitions across the Country and came into first place at the *Independency Endurance*, in Belo Horizonte. Nowadays, every 15 days, Arnaldo, followed by his son Diogo, 15 years-old, prepares his equipment and gathers the group for the endurance.

“Going on trailing by motorbike demands logic, physical and psychological preparation in order to have quick reflexes. We want to overcome the obstacles that are many: holes, gullies, stones, rivers and mud”, Arnaldo explains.

For those who think of doing motorbike endurance, Arnaldo advises to go in a group to have more safety, to use all the safety equipment and vehicles that are with their maintenance updated.

Arnaldo usually spends five hours on a trail. For that, before leaving home he eats well, do stretching exercises and he takes water with him. He keeps himself fit working out five times a week.

Besides of the trail on motorbike, Arnaldo also practices the endurance on foot or trekking as it is better known. This type of trailing demands a lot of logic reasoning, physical preparation and equipment such as a compass and a computer.

“I have a team of five people and we take part on the competitions, one by month, of *Trekking Circuit of Minas Gerais*”, says Arnaldo. On this sport, each member of the team has a task. Arnaldo is the navigator. Last year, his team came into third place at the *Brazilian Championship of Endurance on Foot*.

The stretching, before and after the endurance, is indispensable to avoid muscles problems and aches and the walk three times a week guarantees to Arnaldo the physical condition necessary for the practice of the sport.

For the walk, Arnaldo takes cereal bars and water and, during the competition, the organization provides fruit and water for the teams. Besides that, they wear plenty of sun block and adequate clothes and shoes, for protection. Each competition lasts, in average, 4h30 and the route has, approximately, 15 kilometers.

“I like trekking because it takes you away from the city and takes you right in the middle of the bushes”, Arnaldo emphasizes.

The trails are also the great passion of the manager of the Generation Civil Engineering – GR/EC, Tibiriçá Gomes de Mendonça. On bicycle, he rides 40 kilometers in the weekend.

“Besides of doing exercises and relaxing, the trail takes us to incredible places”, Tibiriçá comments. For the journey, cereal bars and lots of water, safety equipment and bicycle ready, the team meets at an agreed spot. “We take advantage of the leisure that the sport offers: the waterfalls, the view and the spots”.

To keep the rhythm, Tibiriçá runs and does ergometric bicycle, but he explains that he cannot always keep up a routine of physical exercises. He points out the importance of the stretching before and after the sport to avoid cramps and muscles aches.

On the trails, Márcio Elízio and Tibiriçá Mendonça

Arnaldo and his team at a trekking competition

Arnaldo and his son Diogo get ready for the endurance

ON THE ASPHALT

The electrician of Aerial Lines and Network of the Management of Emergency and Commercial Services of the Distribution Center – DC/SE, Carlos César Vieira, went on bicycle from Belo Horizonte to Carbonita, in the Northeast of Minas. The distance of 430 kilometers was done in three phases during the Holy Week's bank holiday. "I took advantage of the bank holiday break and left Belo Horizonte on April 4th, in the afternoon, and arrived in Curvelo where I spent the night, I rode 170 kilometers", Says Carlos César.

On the second part, with 330 kilometers, it was the most difficult one. "On Thursday, April 15th, in the morning, I set off to east direction where I found great difficulty in crossing Paraúna River's Mountain, a mountainous region, going through Camelinho Hill and, I arrived in Diamantina only at night", explains Carlos César.

On the third day, the electrician left Diamantina direction north, going down Espinhaço Mountain. "On this phase, the journey went quite well. I already felt close home having only 100 kilometers left. Despite the tiredness, I pedaled hard, longing for arriving. In the middle of the afternoon I arrived in Carbonita, finishing my journey", say Carlos César.

Carlos' next "venture" has a right destination. "I'm going to fulfill another dream: to get to know the sea on the bicycle's wheels", he ends.

Carlos César, in direction to Carbonita

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RELATIONSHIP

You are essential

The circulation of the campaign *Evolution Project: You are Fundamental to Make Evolution Happen* was launched on May 2nd in all Cemig's areas.

Besides of receiving the booklet that has the main answers about the *Project* and the *System of Management of Clients – SGC*, under the coordination of the *Project System of Management of Consumers – SC*, a stand was set up and it went to the involved areas on the first phase of installation of the system, going to the buildings of Itambé, Headquarters, Contax and to the Expressway, in Belo Horizonte, and in Divinópolis.

The objective of this action was to test the knowledge and to explain the doubts of the employees. They played a quiz, watched to the institutional video and received a gift. On the whole, more than 2 thousand people took part on the action and many of them gave a positive feedback.

The stand will visit, on a second moment, all the collegiate.

Meeting with Procon

The Management of Commercial relations and Services of Ipatinga – DL/IP held, in the city, on 10th April, a meeting with the representatives of *Procon* of Ipatinga, Coronel Fabriciano and Timóteo. The objective was to show the commercial procedures, their interaction with the current legislation and the Company's installations where the services to the clients are carried out.

During the meeting, employees presented themes such as: clients' services, fraud and irregularities, re-establishment of energy. They also passed on information about the services channels that Cemig makes available to its clients, with emphasis on *Procon Channel*.

According to the analyst of DL/IP's Relations with Clients, Romero José de Souza Alvares, the special line of *Procon* has the objective of seeking an immediate solution to all problems of Cemig's clients taken to the institution. "*Procon Channel*, besides of guaranteeing the improvement of the service, it facilitates the access of the entity to Cemig in order that the problem can be worked out as soon as possible", he says.

The opening of the meeting was done by DL/IP's manager, Danilo Gusmão Araújo, and the lectures run by DL/IP's employees Luciene Araújo Soares and Éderson Olveira Torres, and Onair Garrastazu Médiçi de Brito, of the Management of Commercial Relations and Services of Governador Valadares – DL/GV.

Employees present the Company to *Procon*

INFORMATION SAFETY

The superpower of gossip

Asi

Superintendence of Telecommunications and Informatics – TI

All of us that use the electronic mail, probably, have already received "incredible" offers about:

- 1.** A miraculous way of losing weight;
- 2.** Some kind of message about medicines for sexual stimulus;
- 3.** False stories of people who need urgently some kind of help, written with the objective of sensitize the people to take them as true.

Besides these, another type of message quite common is the one that sends a warning about some threat, offense or danger that we would be in, recommending us with the adequate precautions. Usually, they end like this: "Let's tell this to the biggest possible number of people in order to avoid that this nonsense happens!"

The truth is that they have a common objective: the circulation to the biggest possible number of people.

All these messages not required and that full up, mainly, all e-mail boxes are known as spam.

The Internet has become a great communication vehicle among people of the entire world and a powerful tool for publicity use. Among the several views that it has taken to itself, it has also conquered the evil-minded views.

The propagation of spam evolved with this success of the Internet, causing great problems of electronic communication such as the consumption of unnecessary resources and frauds. This event has become quite well known as spamming and the spam's creators as spammers.

The spammer's intention is to obtain the biggest possible number of electronic addresses in order to acquire certain power of circulation or to fraud somebody. To achieve his/her objective, he/she uses several artifices such as:

✓ **Creation of chains:** These are messages with a mystic content that promise wealth, luck, love, etc., to those to pass their content on to a certain number of people within a certain period of time. Sometimes, they come with threats, foreseen a series of bad things in case you do not join them.

✓ **Advertising:** These are messages offering opportunities of fast wealth, sales of erotic products, of pirate software, among other subjects. Nowadays, they are used to fulfill a quite common strike known as phishing.

Phishing is a message with the intention of making that the reader, once he/she has already been deceived, inform his/her personal data and, sometimes, even bank passwords to be used on frauds or robberies.

The use of publicity for blockage, known also as filters, is the main technical procedure against spam.

Our role, in order to avoid the propagation of spam, follows thus:

- 1.** Suspect of offer that are incredibly benefic;
- 2.** Do not inform you e-mail at public sites or inform, if necessary, on a disguised way, for instance, replacing '@' by the word "at" in order to avoid that the search programs of e-mail addresses, that the spammer has, get your e-mail;

- 3.** Do not take part on chains via e-mail;
- 4.** Never trust e-mails that demand personal information and, mainly, electronic passwords;
- 5.** Find out about the integrity of the origin of the electronic message before reading it.

VOLUNTEER

Beans´ campaign

In March, employees of Patos de Minas carried out the *Bean's Campaign*. 132 kilos were collected that were donated to Alaor Priest Village, entity that houses more than a hundred elderly.

Conference

The Group *Gota d'Água*, composed by employees of Governador Valadares sponsored the 2nd *Regional and Municipal Conference of Women's Right* held on April 27th, by the Estate Social Development Secretariat. The themes approached were: equality, health, citizenship and domestic and work violence.

Construction

In April, the employees of Patos de Minas conclude another phase of the construction of the house of the cleaning company's employee that works at the Management of Commercial relations and Services of Patos de Minas – DO/PM. The house is totally coated and with floor, windows and doors placed.

The *Helping Rosimeire Campaign* continues and the next step will be the painting.

Plating love

The project *Plating Love* that is part of Asin, is developing the warming clothing campaign in Divinópolis. The project distributes blankets to the people in need.

This year R\$ 556.00 have been collected and 36 blankets, 48 pairs of socks and basic food basket have been bought. 550 pieces of second hand clothes have been collected and distributed. Weekly, the project distributes five kilos of cookies for the families in need.

Pastas´ campaign

In April, it was the *Pasta's Campaign* and the *Cleaning Product* turn. The benefited entity was the *Girls House* that takes care of about 80 children and teenagers in need, on regimes of boarding school and half boarding school.

Employees are voluntary instructors

On April 16th, in Betim, it was given an initial class of the course *Electrician* and *Gauge reader/Padronista* sponsored by Cemig. The event held at the auditorium of the Non-Governmental Organization Ramakrishna Mission had the participation of Betim's mayor, Carlaile Pedrosa, of the ONG's president, Américo Amarante Neto, and of the superintendent of the Regional of Distribution Center – DC, Nelson Fonseca Leite, of local authorities and representatives of the associate companies.

At the event, there were 20 students at the age between 18 and 26, selected to take part on the course that had a load of 360 hours. The students of high school, residents of areas of risk in Betim, received for free the entire material necessary for the course, uniform and food. The course is part of the *Ramakrishna Social Energy Project*, sponsored by Cemig with the support of the City Hall of Betim, Rotary Association and associate companies.

During the event, the representatives of the collaborative companies received the certificate *Partner of Goodness*, accredited by Ramakrishna Mission that since 1995 promotes the professional formation of youngsters and adults in Betim. According to the institution, a cooperative will be formed at the end of the course to enable the students to start to make part on the work market. The instructors of the course that has duration of four months are Cemig's volunteers.

Youngsters learn professions of electrician and gauge reader.

Family-couple project in Teófilo Otoni

The Regional Superintendence of Distribution East – DL promoted in Teófilo Otoni, in May, another meeting of *Family-Couple Project*. DL invited the couple João Alves Ferreira and Néia Jacinta Silva Alves to give the lecture. The opening of the meeting was done by the analyst of Relations with Clients, Jô Braz Mariano, and the presentation of the events' schedule for this year by the technician of Quality Systems, Jeâne Hellen Correia. The theme approached by the couple was family harmony, with emphasis on the spirituality and the balance on the interpersonal relationships.

The duo has great experience on running events of this nature, as they integrate the *Diocesan Committee of Couples' Meeting with Christ*, composed by the churches of Governador Valadares. The meeting that ended with a confraternization and a quite positive evaluation had the participation of 46 people, among employees and their relatives.

The project is an initiative of the Regional Superintendence Distribution Center – DC, West – DO and East – DL that develop together the *Life Quality Program* for all employees connected to these areas.

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RH COLUMN

Worker’s Feeding Program – PAT

The Worker’s Feeding Program – PAT was established by Law no. 6, 1976, and regulated by the Decree no. 5, January 14 1991, and it has the objective of improving the workers’ quality life.

At Cemig, this benefit is given in two modalities:

- Meal/snack voucher: valid for ready meals and snacks.
- Electronic supplies voucher (card): valid for acquisition of groceries.

The meal/snack or the electronic supplies vouchers will be given to the contracted employees and to the ones contracted temporarily (Law 6.019, 01/03/1975), except: the licensees without payment; the ones that are serving as soldiers; the ones that are in reclusion or detention; the ones judged after inquiry for assessment of severe faults and the ones given to another company without payment.

The employees retired from work due to medical leave, maternity leave and work accident will have the right to receive the vouchers limited to the following period of time:

- Medical leave: six months counting from the following month of the beginning of the leave;
- Maternity leave: four months counting from the following month of the beginning of the leave;
- Work accident: thirty months counting from the following month of the beginning of the retirement.

The employee can choose not to receive the meals/snack or electronic vouchers. This decision has to be declared by the employee, in writing, up to the 5th day of each month.

- Nowadays the co-participation of the employees begins to be in force according to the chart below.

Minimum salary	Company’s Participation	Employee’s Participation
Up to 5 MS	100%	0%
Above 5 to 10 MS	90%	10%
Above 10 MS	80%	20%

- The interested employees can require to the user of HR module, the change of the vouchers’ receiving options, including their distribution, in the proportion of 10 to 10% up to the 7th day of each month.

- The Management of Personnel Administration – RH/AP is responsible for sending to the organs, up to the last working day of each month, the vouchers and the lists regarding to the benefits of the following month, with the name of the respective employees and room for signature, proving that the vouchers have been received.
- The meal/snack and supplies vouchers represent currency and the devolutions or the sending of the vouchers book and cards are responsibility of each organ.
- The organs are responsible for the safekeeping of the vouchers books and cards of meal/snack and electronic card vouchers belonging to the respective employees that, for some reason, be absent and that be entitled to receive the vouchers or cards.
- The meal/snack voucher can be used at Cemig’s restaurants and canteens.

PARTICIPATION

Selected works for SNPTEE

Twenty-nine Cemig’s employees’ works were selected to take part on the 19th *National Seminar of Electric Energy Production and Transmission – SNPTEE* that will be held between October 14th and 17th, in Rio de Janeiro.

The seminar has the objective of promoting, through 16 study groups, the exchange of information and experiences of technical and management nature among companies and entities that perform on the sector of production and transmission of electric energy, enabling the search for a bigger quality, productivity and, consequently, competitiveness and development of the national electric sector.

Cemig’s works are present in 11 study groups that will debate themes related to Hydraulic Generation, Thermal Production and Non-Conventional Sources, Transmission Lines, Planning of Electric Systems, Sub-stations and Electric Equipment, Operation of Electric Systems, Excess Voltage and Insulation Coordination, Technical and Management Aspects of the Maintenance on Electric Installations, Interferences, Electromagnetic Compatibility and Quality of Electric Energy, Management of the Technology, the Innovation and of the Education and Systems of Information and Telecommunication for Electric Systems.

The event, coordinated by Furnas Central Electric, happens every two years and gathers the main professionals of the sector, technicians, managers and representatives of the several companies of electric energy, engineering, consultancy, research centers, universities, equipment suppliers and the other institutions correlate of the Country and abroad. SNPTEE’s last edition, held in 2005, in Curitiba, had about 2 thousand people enrolled and 519 works presented.

Triangle Collegiate presents results of 2006

The Managements of Planning and Expansion Triangle – DO/ET, Operation and Maintenance Triangle – DO/MT and of Commercial relations and Services of Uberlândia – DO/UL and of Patos de Minas – DO/PM held, in February, meetings to present the results achieved last year.

During the meetings of results presentation at Triangle Collegiate, there were raffles and, at the end, there confraternization among the participants.

On the whole, 295 employees took part on the meetings. They got to know the results of the performance indicators and of other actions developed by the managements, such as innovations and improvements of procedures. At the meeting promoted by DO/PM, about 70 employees could learn about the actions done by the management last year.

Employees learn about DO/PM's actions

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ENVIRONMENT

Forestation in Bonfinópolis de Minas

The Management of Commercial relations and Services of Paracatu – Do/PR held, during the first fortnight of March, the planting of, approximately, 600 seeds of trees in the urban area of Bonfinópolis de Minas. The initiative is a result of *Forestation Treaty* signed between Cemig and the local City Hall.

The planting of seeds of tabebuia, schinus, flamboyant, rose mallow, *hmuiria balsamifera* and myrtle was done by employees of the Environment Secretariat of Bonfinópolis de Minas, under the guiding of Cemig. The treaty has the objective of the seeds' planting donated by the Company that came from the arboretum of Volta Grande Power Station, in central flower-beds and pavements of the city.

The population and the involved ones on the forestation received information about the planting and the trees' pruning. They were also guided about the adequate species for the urban area, aiming at the conviviality without conflicts between the forestation and the electric energy distribution network.

After the planting, Cemig provided the City Hall a guide with the criteria adopted in the process of forestation.

Guided planting of seeds avoids risks to the distribution network

MEETING

Real Estates take part on meeting

With the objective of improving the relationship of Cemig with the real estates of Governador Valadares, in the East of the Estate, the Management of Commercial Relations and Services of Governador Valadares – DL/GV held, on March 27th, the *1st Meeting with Real Estates*. On the occasion, the approached themes were: Cemig's mission, 7th Dow Jones Index, Aneel's Index of Consumer's Satisfaction – IASC, register update, energy deviation, detailed bill and virtual center, among others.

After the presentations, the 17 participants that represented 11 real estates received a kit of the Company with several folders, surveys of client's satisfaction, pens, note pads, a consumer's guide, and a magazine related to the safety and a refrigerator's magnet of *Talk to Cemig*.

Everybody was invited to visit the Service Center and get to know DL/GV's team. According to DL/GV's commercial agent, Íris Marques Guimarães, it was perceivable the receptivity and satisfaction of everybody during the meeting.

Real Estates' representatives attend to the lecture

Group holds first meeting

On April 3rd it was held the first meeting of the year of the team of the Management of Budget of Mantiqueira, in Barbacena. At the meeting the most varied

issues were approached, such as: the expenses evolution and investments on the first trimester, procedures standardization and sources of data collection, performance indicators, strategic map and the interdisciplinarity of the management of the budget with the other Company's processes.

The calendar of the next meetings was established, and the budgetary managers of other collegiate that are interested can take part or get to know on its totality, the minutes of the meetings.

This practice started in 2006 and it meets the institutional guidelines aiming at budget optimization of the processes in responsibility of the Board of Director of Distribution and Commercialization – DDC, besides of aligning itself to the guidance of the Regional superintendent of Distribution East – DL, João Carlos Bouhid, with the objective of integrating the actions of the Management of Budget in the entire superintendence.

Team at a meeting of budgetary management

WORK SAFETY

Defensive Driving

The Management of Work Safety, Health and Welfare – RH/ST detected an increase in the records of accidents with vehicles. In 2005, there 457 accidents registered with vehicles involving own and contracted staff. Last year, the number increased to 550. One of the factors that contributed for this result was the increase of registers due to the installation of the management system at several areas of the Company.

This year, RH/ST has already registered 146 accidents. The practice of defensive driving concepts is a vital measure to avoid traffic accidents.

Cemig is the winner energy concessionaire in driven kilometers, with an annual average of 67.5 million. But, it does not want to be a winner in the number of accidents with vehicles. The precaution is the best attitude to avoid accidents.

**Source: System of
Monitoring of Accidents
and Work Risks - Smart**

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CELEBRATIONS MARK THE 55th ANNIVERSARY

A different decoration, on several shades of green, announced the party. Lots of balloons, banners and stickers on the elevators showed that the Company was celebrating. After all, it was the celebration of 55 years of history.

In the morning, the employees could take part on the flying of the flags of Cemig, Brazil and Minas Gerais. The electrician Paulo Barbosa that flew Cemig's flag was very touched. "It is a lot of emotion, I'm still shaking. And it is a lot of responsibility, after all, I'm representing the entire Cemig", he said. The president Djalma Bastos de Moraes and the adviser Alexandre Heringer flew the flag of Brazil and of Minas Gerais, respectively.

The Military Police band had a special participation and sang the traditional *Happy Birthday to You*, followed by all the present people. After that, the birthday cake was distributed to the employees. At 10:30 it was held the obliteration of the stamp allusive to the date and the launching of the commemorative hallmark that happened at the noble great hall of the Board of Directors, with the presence of the president of the Mail and Telegraph Company, Carlos Henrique Custódio, and of the regional-director of the Mail and Telegraph Company in Minas, Fernando Miranda.

In the afternoon, the celebrations continued. At 17:00, the president, on behalf of all Board of Directors, made a declaration. "We are at an exceptional moment. We have received lots of praises and applauses. Now, the goal is to expand Cemig, making it to grow", he said. After, a commemorative institutional video of the 55 years was showed to the employees, touching lots of them. According to the analyst of Control and Management of the Superintendence of Environmental and Quality Coordination – AQ, Flávia Rocha Siqueira, the video "stood in the forefront", just like Cemig. "It put the Company in not only in the national context, but in the worldwide one. Besides that, it showed and emphasized the technical competence of the staff", she pointed out.

The administrative technician of Institutional Juridical Services of the Counsel of the General Secretariat – SG, Rosa Aparecida de Sena Mendes, is one of the "artists" of the video of the 55 years, and she says that she felt quite honored to take part on the video. "It is very gratifying to take part on the Company's 55 years. Besides that, the whole party is beautiful", she praised.

After that, the flags were put down, this time with the participation of Gremig-Cemig Choir. As a last activity of the day, it was opened Orlando Castaño's exhibition, at the Art Gallery that is at the entry hall of the headquarters.

The electrician Paulo Barbosa flew Cemig's flag

Cemig celebrates with campaign and stamp

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